



**Wilmington
College**

2019-2020 STUDENT HANDBOOK

The Student Handbook is published
for Wilmington College Main Campus Students.

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The College reserves the right to change policies as deemed necessary. Wilmington College does not discriminate on the basis of sex, race, religion, handicap, nationality, or ethnic origin in its educational programs or employment.

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WILMINGTON COLLEGE MISSION STATEMENT

The mission of Wilmington College is to educate, inspire and prepare each student for a life of service and success.

To fulfill that mission, Wilmington College provides a high-quality undergraduate and graduate educational environment shaped by the traditions of the liberal arts, career preparation and the distinctive practices of the Religious Society of Friends (Quakers). By offering academic programs, practical experience and co-curricular activities in a variety of settings to students from diverse backgrounds, the College leads students to gain an awareness of the world, to acquire knowledge of career and vocation and to seek truth and social justice.

In keeping with the rich heritage of the liberal arts, the College seeks to educate the whole person – intellectual, emotional, physical and spiritual – in ways that foster critical thinking, reflection, the free exchange of ideas, open inquiry, respect for all persons and a desire for lifelong learning. The liberal arts are integrated with career preparation to help students develop the knowledge and skills to succeed in a career or further education.

As an academic community, Wilmington College is rooted in historic Quaker values, also known as testimonies, which include integrity, service, stewardship, equality, peace and social justice and respect for all persons. These historic testimonies motivate those who learn and work at the College to make positive contributions to their professions and their communities.

(Approved by the Wilmington College Board of Trustees: April 2015.)

Student Affairs Mission Statement

The Student Affairs division has two primary missions: first, to support the academic mission of the College by fostering a community atmosphere that cultivates success while offering co-curricular opportunities that complement the classroom. Second, to implement programs to create experiences that promotes student involvement, personal growth and development, and integrity. We embrace the differences that make us individuals while celebrating the traditions that make us a community.

Student Government Association Mission Statement

The SGA Executive Board seeks to promote and defend student welfare, encourage understanding and respect for the Quaker traditions of peace, service, and inner direction, and maximize student involvement by enhancing interactions among all in the College community.

WILMINGTON COLLEGE VISION STATEMENT

Wilmington College intends to make significant progress in the next decade toward being a model college that melds the liberal arts and career preparation in order to graduate liberally educated professionals. To move towards this vision, Wilmington will:

- Integrate career preparation with the traditions and foundational skills of the liberal arts;
- Challenge students to live the historic Quaker testimonies of integrity, service, peace and social justice, stewardship and respect for all persons and to practice them in their communities, and workplaces;
- Promote every student's participation in hands-on experiences including internships, community service, and international study programs;
- Create a caring campus community that embraces civility, respect, and trust; and
- Demonstrate a commitment to this vision by placing the needs of students at the center of decision-making.

(Approved by the Wilmington College Board of Trustees: April 2015.)

QUAKER HERITAGE

Wilmington College is a Quaker College, basing its educational tenets on the Judeo-Christian heritage of Western civilization. It believes that every person is first and foremost a spiritual being, that the active pursuit of Truth is a lifelong vocation, and that the development of a strong, personal moral code is equally as important as the development of intellectual skills and knowledge.

It is fundamental to Quakers that each individual life is sacred, that "there is that of God in every person." This belief in the importance of each individual is practiced by Quakers, giving primary attention to their community and to the rights of their neighbors, and secondary attention to their own rights. Consonant with this belief, Wilmington College students are encouraged and expected to develop a high degree of self-discipline and personal restraint, a respect for the sensitivities of other students, and an active moral compass for their lives. They are further encouraged to become living witnesses to the belief in the divinely instituted fellowship of humankind and to find commitment to purposes larger and more enduring than themselves by their service to a troubled planet and their active concern for a world of peace and freedom.

Community

Queries:

- Do we realize that this community was founded by a community, the Religious Society of Friends, whose vision of higher education still informs our experiences today?
- What are the sources for the idea of community you bring to campus with you? How do you share those ideas? How do you respond when those ideas are not always realized?
- How can we avoid the negative effects of the growing 'consumer' view of higher education?
- Do we recognize ourselves as members of a community, not just as students or employees of an institution?
- Do we feel some responsibility to contribute to the shaping of the Wilmington College community?
- Are we consciously aware of the problems and prospects for our community? Do we strive to build community through our daily interactions and special programs or activities designed to promote community building? Do we understand the challenges of continuous improvement and growth within our community?

Diversity and Respect for all Persons

Queries:

- Do I try to understand other peoples' viewpoints and perspectives with empathy even when they disagree with my own?
- Do I treat all persons, regardless of position, with respect?
- Are the activities that I am involved in consistent with the College's Diversity Statement?
- In our efforts to achieve diversity are we representative of the communities that we serve?
- Do our efforts to achieve diversity help strengthen and enrich our community?
- Are our efforts to create diversity fair and effective? Do they enhance the learning experience at Wilmington College?
- Are all activities, classes, sports, extracurricular events and service opportunities open to and supportive of the *Wilmington College Diversity Statement*?

Excellence

Queries:

- Is excellence defined strictly in terms of achievement?
- Are we aware of our sources for defining excellence at the College?
- How do we demonstrate our commitment to excellence at the College?
- Is there a difference between standards of excellence for the community and those for individuals in it?
- How do we recognize and acknowledge examples of excellence in our community?

Integrity

Queries:

- Do I speak the truth even when it is difficult and not in my interest to do so?
- Do I confront lapses in integrity in myself and others?
- Do I seek ways to be open to opinions and ideas, thereby strengthening my commitment to critical thinking, intellectual rigor, and truth-seeking?
- Am I careful to credit others, rather than taking credit for works and ideas not my own? Do I make sure that those who deserve credit for works and ideas receive it?
- Am I aware that cheating in classes, in games, or in sports is inconsistent with the testimony of integrity? Do I try to eliminate the practice of plagiarism, borrowing another's work, lying, deceit, excuse-making, and infidelity or disloyalty in personal relationships?
- Do I avoid the illegal and/or harmful use of drugs, alcohol, and tobacco? Do I treat students, teachers, colleagues, employees, and co-workers honestly and fairly?
- Do I conduct College business in good faith and in a way that reflects the Quaker testimony of integrity?
- Do I manage my commitments so that over-commitment, worry, and stress do not diminish my integrity?

Peace and Social Justice

Queries:

- Do I seek win/win solutions to the resolution of conflict?
- Do I work to take away the causes of conflict?
- Am I aware and concerned about issues of social injustice in our community?
- Do I work to take away the causes of social injustice?

Service and Civic Engagement

Queries:

- Do I recognize that, along with the College community, there are many communities within which we participate, individually and as a College? Do I recognize, in turn, that the College ought to exercise its role as one community amongst many?
- Do I recognize the universal nature of the College's mission?
- In a public gathering, do I represent the College's standards of behavior?
- Do I avoid personal attacks?
- Do I, under all circumstances, speak the truth?
- Do I seek to be open to a variety of opinions and ideas?
- In seeking to resolve conflict, do I attempt to ensure all discussants are heard, understood, and sense that they have been treated honestly and fairly?
- Do I accept and support the work of committees? Do I accept and support the appropriate use of executive decision-making?
- Do I invest myself in consensus? Do I value consensus decision-making as a vital practice in our community? Do I encourage other communities to consider the value of such a practice?
- Do I question my priorities? Do I attempt to be a responsible steward of my time and talents? Do I consider the needs of a variety of communities?
- Do I listen for and search out "the inner light" in all people?

WILMINGTON COLLEGE DIVERSITY STATEMENT

Wilmington College is committed to achieving and sustaining diversity. It seeks to create a campus culture of inclusion and a learning environment that supports educating students who will work, live, and serve in a diverse nation and world. This statement is consistent with and expands upon the words in the College's mission statement that invoke the historic Quaker commitment to social justice and respect for all persons and that express a desire to provide educational opportunities of high quality to students with varying needs, abilities and backgrounds.

Moreover, this statement is the foundation for all diversity initiatives undertaken at Wilmington College. It defines diversity, delineates our diversity goals, and describes diversity's benefits.

DIVERSITY DEFINED

The term "diversity" has many meanings. While the term is used to refer to differences, we intend for diversity to be an inclusive term. Its emphasis at Wilmington College will be inclusion related to racial and ethnic background, religion, gender, sexual orientation, age, disability, and economic class.

DIVERSITY GOALS

The following goals will foster increased commitment and align resources to increase diversity and realize more fully the benefits of diversity at Wilmington College:

1. Create a supportive environment for all who work and learn at Wilmington College and build a campus community that respects the inherent dignity of all persons, discourages bigotry and strives to learn from differences in people, ideas and opinions.
2. Recruit and retain individuals who will contribute to making Wilmington College a diverse community.
3. Include within the curriculum and co-curriculum programs of study and activities that explore the experiences, perspectives, and contributions of various cultures, groups, and individuals.
4. Prepare students to work, live, serve and lead in a diverse and multicultural world.

BENEFITS OF DIVERSITY

In pursuit of these goals, Wilmington College will enhance and deepen the benefits of diversity for its campus community, especially for its students. We know that diversity:

- Enriches the educational and work experience by providing all members of the campus community with the opportunity to learn from individuals who differ from them.

- Promotes personal growth and a healthy society by challenging stereotyped preconceptions and helping students learn to communicate effectively with people from varied backgrounds.
- Strengthens communities and the workplace by preparing students for citizenship in an increasingly complex, pluralistic society and fostering mutual respect and teamwork.
- Enhances the country's economic competitiveness by effectively developing and using the talents of all citizens.

Wilmington College aspires to become more diverse and to extend the benefits of diversity to all members of the campus community.

(Reviewed and approved by Faculty Advisory Committee, President's Council, faculty, administrative staff, and Student Government Association: March 1, 2002 through April 2, 2002.)

(Reviewed and approved by Wilmington College Board of Trustees: April 20, 2002.)

ACADEMIC AFFAIRS

ACADEMIC STATUS GUIDELINES

The academic progress of all degree-seeking students is reviewed at the conclusion of each semester to determine the academic status of each student.

Academic Good Standing

To be in Academic Good Standing, full-time students must meet ALL of the following criteria at the end of each semester:

Students must earn an *average* of 12 credit hours with passing grades of D or better during full-time semesters enrolled at Wilmington College. Credits earned during the summer session of Wilmington College count toward good standing even if the student is taking less than 12 credits.)

AND

Students must complete EN101 and/or EN103H (and EN 100 if required) with a grade of "C-" or better. Students earning a grade lower than "C-" [including drops after the drop/add period noted with a grade of "W" (Withdrawal) in EN 100, EN 101 or EN 103H are automatically registered to repeat the course the following semester. Students earning lower than a "C-" in EN 100, EN 101 or EN 103H following a second attempt [including drops after the drop/add period noted with grade of "W"] are placed on academic probation and automatically registered or repeat the course the following semester. Students earning a grade lower than "C-" following the third attempt [including drops after the drop/add period noted with grade of "W"] are subject to immediate academic suspension.

AND

Students must have a minimum GPA of 1.80 at the end of their first semester and a cumulative GPA of 2.00 at close of all subsequent semesters. *Grades from transfer credit do not count towards the Wilmington College GPA for the purpose of determining academic status.*

Students who are enrolled regularly on a part-time basis* will be considered in good standing if they pass courses for which they receive recorded grades on the following basis:

1. First 8 earned cumulative Wilmington credits recorded: pass at least 4 credits.
2. 9 to 15 earned credits recorded: pass at least 8 credits.
3. 16 or more earned cumulative Wilmington credits recorded: pass at least two thirds of all credits attempted at Wilmington College, with a cumulative average of 1.80 at close of first semester at Wilmington College and 2.00 at close of all subsequent semesters.

*indicates status at the end of the drop/add.

Academic Probation

A student who is not in Academic Good Standing is typically granted a semester of academic probation. During the semester the student is on probation, he or she is not eligible to participate in intercollegiate athletics and may be restricted from other co-curricular activities

as well. The student may be required to enroll in ID100: *Creating Your Personal Success*. If the student meets the conditions of probation, he or she is returned to Academic Good Standing the following semester. However, if the student fails to meet these criteria, then he or she is subject to suspension. Courses taken at another institution while on probation will not count towards GPA or hours earned at Wilmington College.

Academic Suspension

Students who do not meet the conditions of their academic probation are subject to academic suspension. In addition, any student who earns below a 1.0 GPA for any semester after his/her first as a fulltime student at Wilmington College is subject to academic suspension. Suspended students are not allowed to enroll for at least one full fall or spring semester and must reapply for admission. Students who are suspended are permitted to appeal to the Academic Standards and Appeals Committee for an additional semester of probation.

Academic Dismissal

A student who fails to meet probationary requirements, and has been suspended previously from Wilmington College, is subject to academic dismissal.

Academic Appeals

The Academic Standards and Appeals Committee meets in confidential, closed sessions. It usually meets regularly during the academic year, beginning one week before classes start in August and ending approximately two weeks after grades have been submitted in May. Students may appeal to the Committee to drop or add a class after the final drop or add date, change a grade, extend the final date to submit work for an incomplete grade, or request a semester of academic probation.

All appeals must be formally submitted to the Office of Academic Affairs. Students may obtain the Petition to the Academic Standards and Appeals form from the Office of Academic Affairs, the Student One-Stop Center, the Office of Academic Records or online at the WC website under Academic Affairs.

Students should complete the form giving particular attention to the rationale for the appeal while making sure to include pertinent facts. Supporting documents, such as syllabi, tests, papers, and statements from a physician or a professor, may be attached. Students should seek assistance from an academic advisor or the Associate Vice President for Academic Affairs if necessary, particularly if the professor does not make the requested materials available.

If in addition to the written appeal the student wishes to appear before the Academic Standards and Appeals Committee, the student must notify the Office of Academic Affairs to arrange a time at the next available Committee meeting.

Finally, students may be placed on probation, suspended or dismissed due to persistent violation of the college's academic integrity standards.

The Academic Standards and Appeals Committee may prohibit testimony that is irrelevant or redundant. It will consider all appeals in a timely manner and will notify students in writing after the conclusion of all deliberations.

Students may appeal a decision by the Academic Standards and Appeals Committee through a written request to the Vice President of Academic Affairs within five school days of receiving the Committee's decision.

Administrative Appeals

Administrative appeals are reviewed and acted upon by the Vice President for Academic Affairs/Dean of Faculty in consultation with faculty and, depending on the appeal, other administrators. Often, an administrative appeal is a request for variance in the general education requirements or an hour requirement for graduation. Administrative appeal forms are available in the Office of Academic Affairs, the Student One-Stop Center, the Office of Academic Records or online at the WC website under Academic Affairs.

Students may appeal a decision by the Vice President of Academic Affairs through a written request to the President within five school days of receiving the Vice President's decision.

ACADEMIC ALERT SYSTEM

Staff and faculty are asked to submit referrals to the Student Success Coaches on students of concern. Referrals are submitted electronically through a link on the faculty portal. The purpose of this system is to facilitate early intervention with at-risk students and to improve overall student success. Referrals may be related to excessive absences, missing assignments or poor academic performance. Students are then notified via email if a faculty or staff member has made a referral on their behalf. Notices may also be sent to coaches and advisors, as well as to parents if permission to contact parents has been documented on the FERPA form. All faculty are asked to submit midterm student progress reports on students who are in danger of failing a class. Students who receive these notices should discuss the situation with their professor and advisor to develop a plan to improve class performance or to withdraw from the course. Progress reports will be shared with parents of students with two or more notices at midterm.

ACADEMIC CODE OF CONDUCT

This policy is directly related to the first Testimony, which is part of the Student Code of Conduct: "I will practice personal and academic integrity." The College believes that it is important for students to develop high ethical and scholarly standards and accept responsibility for maintaining these standards. Students who engage in academic misconduct receive sanctions from the faculty member of the course in which the misconduct occurs. In addition, students with multiple offenses or who commit a serious violation are required to appear before the Academic Standards and Appeals Committee, and may be subject to additional sanctions as determined by the committee.

Examples of Academic Misconduct

- A. Examination offenses include, but are not limited to, the following:
 1. Taking unauthorized materials into or out of the examination room.
 2. Leaving the examination room without authorization before completing an examination.
 3. Talking in the examination room without authorization.

4. Discussing the examination outside the examination room during the course of the examination.
5. Attempting to observe the work of another student.
6. Taking an examination for another person, or permitting someone else to do so.
7. Collaborating improperly by discussion, joint research, or joint effort in any way expressly prohibited by the instructor. This includes using a cell phone or other device to access information from another source or another student.
8. Acquiring unauthorized knowledge of an examination or any part of an examination, or solicit, offer, or give information about any part of an examination.

B. Student work offenses include, but are not limited to, the following, which are expressly prohibited in the absence of prior written approval of the instructor or instructors involved:

1. Resubmission of work – Submitting work which has been previously submitted for credit.
2. Plagiarism – Submitting work done wholly or partly by another, including the unattributed copying of all or parts of a published work or internet document.
3. Prohibited sources – Consulting material or persons contrary to the directions of the instructor.
4. Improper collaboration – Engaging in any discussion, joint research, or joint effort of any kind expressly prohibited by the instructor.
5. Deception – Misrepresenting the authenticity of sources, citations, or principles in any written work.
6. Sharing work – Students who share their work with others are responsible for how that work is used. For example, if a student shares a paper with another student to help him or her understand an assignment, and that student submits the work as their own, the author of the paper shares responsibility for the plagiarism.

C. Other misconduct – Engaging in any other improper conduct as specified by the instructor.

D. Lying – Deliberately providing false information relevant to academic matters, such as misrepresenting the inability to take an examination because of illness.

E. Disruptive or disrespectful classroom behavior – Causing a disturbance in the classroom, interrupting instruction, speaking rudely or threatening students or faculty. This includes use of a cell phone during class.

Consequences for Academic Misconduct

Any faculty member who suspects an incident of academic misconduct must confront the student within ten days of knowledge of the event when the college is in session, or in the first ten days of the next semester. If the faculty member feels that the misconduct is substantiated, he or she must notify the student in writing of the resulting sanctions. A copy of this letter or email is sent to the Office of Academic Affairs or to the Vice President of External Programs (VPEP), and placed in the student's permanent file.

Student Appeal Process

If a student wishes to appeal the charge of academic misconduct and/or the sanctions for the offense, he/she may do so in writing within five (5) school days of receipt of the letter from

the faculty member. Students should send a letter or email to the Associate Vice President for Academic Affairs or to the Vice President of External Programs. A hearing will be set in front of the Academic Standards and Appeals Committee in as timely a manner as possible. After the hearing, the Committee shall determine (by consensus) whether the level of academic offense and/or the sanctions should be decreased. Review of the level of academic offense and/or sanctions may not result in a more severe level of offense or sanction. The Committee may render its decision without deference to the faculty member's initial determination.

If the student has prior incidents of academic misconduct, or if the incident is determined by the faculty member and AVPAA/VPEP to warrant additional review, the student must appear before the Academic Standards and Appeals (ASA) committee. Any additional consequences will be determined by the ASA committee. Consequences could include academic probation, ineligibility for academic honors, or suspension.

Hearing Guidelines

Students who appear before the Committee may be assisted by a support person, who may be any member of the college community or a parent. Students are responsible for presenting their own case; however, the support person is permitted to speak and should assist the student in understanding the academic appeals process. Hearings will be confidential. Admission of any person to the hearing who is not a support person or a witness shall be at the discretion of the Committee. The Committee may restrict testimony that is irrelevant or redundant.

Pertinent records, exhibits, and written statements may be accepted as evidence at the discretion of the Committee. There shall be a single verbatim record, such as a tape recording of all hearings before the Committee. The student shall have access to a record of the hearing. All tapes are destroyed either after appeals are completed or after the time allotted for appeals has passed.

Final Review

Final appeals may be made to the Vice President of Academic Affairs (VPAA), within five (5) working days of the decision of the Academic Standards and Appeals Committee. An appeal to the VPAA is only appropriate under at least one of the following conditions:

1. The original hearing was not conducted fairly in light of the charges and evidence presented, and in conformity with prescribed procedures.
2. The decision was not based on substantial evidence.
3. The sanction imposed was not appropriate for the violation.
4. There is new evidence that was not presented at the original hearing.

ATTENDANCE POLICY

Faculty must provide a written attendance policy to students enrolled in their classes during the first week of the semester. This statement will specify what role, if any, class attendance plays in grading and the specific penalties for excessive absences.

Excused/Unexcused Absences

The College accepts these four categories of excused absences:

1. Activities in which the student serves as an official representative of the College (e.g., musical performances, athletic contests, field trips);
2. Personal illness, with documentation by the College nurse or a physician, if possible;
3. Family or personal emergencies
4. When severe weather makes travel to campus dangerous

Faculty members are expected to accept the College's basic definition of excused absences in their individual policies and monitor attendance, but faculty members may also choose to accept other absences as excused (entirely at the discretion of each faculty member).

Individual faculty members may elect to impose penalties on students who have excused absences in excess of one week's worth of class meetings in a course at least eight weeks in length, e.g., more than 3 excused absences in a 3-day per week course. No excused absences are recognized for courses shorter than eight weeks in length.

Students are expected to be responsible for informing faculty members about excused absences (including documentation, if required) and for arranging to make up all work missed because of absences. An excused absence in no way removes this responsibility or obligates the faculty members to provide a student with special assignments or opportunities. Students who miss considerable class time, even for excused reasons*, must accept the reality that they are increasing the likelihood that they will not do as well in those courses as if they attended class regularly. Particularly in discussion, remedial, performance, and laboratory courses, absences of any sort are liable to be extremely difficult to make up and damaging to the student's grade.

Students should notify the Office for Academic Affairs (ext. 240) if they are unable to attend classes for one week or more (e.g., due to surgery, extended illness, etc.). Extended absences (up to two weeks without notification to the Office of Academic Affairs) can result in immediate administrative withdrawal from the College. In addition, during any term, a pattern of non-engagement or four or more academic alert notices in multiple classes can also result in immediate administrative withdrawal or suspension. Non-engagement is defined as missing classes, refusal to adhere to College policies, non-attendance, non-responsiveness to attempts to communicate, or a combination of these factors.

ACADEMIC FREEDOM

What it does do:

1. Academic Freedom means that both faculty members and students can engage in intellectual debate without fear of censorship or retaliation.
2. Academic Freedom establishes a faculty member's right to remain true to his or her pedagogical philosophy and intellectual commitments. It preserves the intellectual integrity of our educational system and thus serves the public good.
3. Academic freedom in teaching means that both faculty members and students can make comparisons and contrasts between subjects taught in a course and any field of human knowledge or period of history.
4. Academic Freedom gives both students and faculty the right to express their views – in speech, writing, and through electronic communication, both on and

off campus – without fear of sanction, unless the manner of expression substantially impairs the right of others or, in the case of faculty members, those views demonstrate that they are professionally ignorant, incompetent, or dishonest with regard to their discipline or fields of expertise.

5. Academic freedom gives both students and faculty the right to study and do research on the topics they choose and to draw what conclusions they find consistent with their research, though it does not prevent others from judging whether their work is valuable and their conclusions sound. To protect academic freedom, universities should oppose efforts by corporate or government sponsors to block dissemination of any research findings.
6. Academic freedom means that the political, religious, or philosophical beliefs of politicians, administrators, and members of the public cannot be imposed on students or faculty.
7. Academic freedom gives faculty members and students the right to seek redress or request a hearing if they believe their rights have been violated.
8. Academic freedom protects faculty members and students from reprisals for disagreeing with administrative policies or proposals.
9. Academic freedom gives faculty members and students the right to challenge one another's views, but not to penalize them for holding them.
10. Academic freedom protects a faculty member's authority to assign grades to students, so long as the grades are not capricious or unjustly punitive. More broadly, academic freedom encompasses both the individual and institutional right to maintain academic standards.
11. Academic freedom gives faculty members substantial latitude in deciding how to teach the courses for which they are responsible.
12. Academic freedom guarantees that serious charges against a faculty member will be heard before a committee of his or her peers. It provides faculty members the right to due process, including the assumption that the burden of proof lies with those who brought the charges, that faculty have the right to present counter-evidence and confront their accusers, and be assisted by an attorney in serious cases if they choose.

What It Doesn't Do:

1. Academic freedom does not mean a faculty member can harass, threaten, intimidate, ridicule, or impose his or her views on students.
2. Student academic freedom does not deny faculty members the right to require students to master course material and the fundamentals of the disciplines that faculty teach.
3. Neither academic freedom nor tenure protects an incompetent teacher from losing his or her job. Academic freedom thus does not grant an unqualified guarantee of lifetime employment.
4. Academic freedom does not protect faculty members from colleague or student challenges to or disagreement with their educational philosophy and practices.
5. Academic freedom does not protect faculty members from non-university penalties if they break the law.

6. Academic freedom does not give students or faculty the right to ignore college or university regulations, though it does give faculty and students the right to criticize regulations they believe are unfair.
7. Academic freedom does not protect students or faculty from disciplinary action, but it does require that they receive fair treatment and due process.
8. Academic freedom does not protect faculty members from sanctions for professional misconduct, though sanctions require clear proof established through due process.
9. Neither academic freedom nor tenure protects a faculty member from various sanctions – from denial of merit raises, to denial of sabbatical requests, to the loss of desirable teaching and committee assignments – for poor performance, though such sanctions are regulated by local agreements and by faculty handbooks. If minor, sanctions should be grievable; if major, they must be preceded by an appropriate hearing.
10. Neither academic freedom nor tenure protects a faculty member who excessively and unjustifiably misses class or refuses to teach the classes or subject matter assigned.
11. Though briefly interrupting an invited speaker may be compatible with academic freedom, actually preventing a talk or a performance from continuing is not.
12. Academic freedom does not protect a faculty member from investigations into allegations of scientific misconduct or violations of sound university policies, nor from appropriate penalties should such charges be sustained in a hearing of record before an elected faculty body (e.g., Grievance Committee).

STUDENT LEARNING ASSESSMENT

The faculty at Wilmington College is committed to the continued improvement of student learning. They systematically gather and analyze student work to assess student achievement of identified goals and objectives in general education and the major fields of study. Faculty will collect samples of student papers, tests, and projects for the purpose of assessment of student learning. At no time does this assessment affect a student's semester grade.

DISABILITIES POLICY

The following provides a brief summary of Wilmington College's disability policies and procedures. For complete information, the Disability Services Handbook, which includes all disability policies, procedures, and forms, is available on the Intranet under Student Interests – Student Resource Center, Disability Services, and on the internet at Wilmington College – Academics – Academic Resources – Disability Services.

Legal Responsibility

It is the policy of Wilmington College to comply with the Americans with Disabilities Act Amendments Act of 2008 (ADA Amendments Act), Section 504 of the Rehabilitation Act of 1973 (Section 504), and other applicable federal and state regulations that prohibit discrimination on the basis of disability.

Individual with a disability – any person who has a physical or mental impairment which substantially limits one or more major life activities, has a record of such an impairment, or is regarded as having such an impairment. (Americans with Disabilities Act of 1990, as amended (ADA)).

Pursuant to the ADA, major life activities include caring for one self, performing manual tasks, walking, seeing, hearing, eating, sleeping, walking, standing, lifting, bending, speaking, breathing, learning, reading, concentrating, thinking, communicating, and working. Basically, any function that is performed routinely by individuals is considered a major life activity.

Admissions Criteria

The admissions process and criteria are the same for all students applying to Wilmington College. Admissions counselors review all applications without regard to disability status. A student may submit a letter with their admissions packet to explain the relationship between test scores and disability and actions the student will take to obtain any needed support in areas of difficulty. Students are welcome to do this, but it is not expected or required.

Disability Services

Disability Services at Wilmington College are provided through the Office of Disability Services. Contact the Director of Disability Services at 937-481-2444 or accessibility@wilmington.edu.

Disability Verification

Students who wish to access Disability Services need to meet with the Director of Disability Services and provide verification of their disability. To register with Disability Services, students submit an Application for Services. In addition, the student must provide the Disability Verification form accompanied by current disability documentation from a licensed professional.

Accommodations

Disability Services assists students in accessing appropriate accommodations in compliance with the ADA Amendments Act and Section 504. Individual accommodations are determined for eligible students to enable equal access to and full participation in educational programs and services at Wilmington College.

Every student with a disability, even within the same disability category, has different strengths and needs; the degree of limitation and compensation skills varies widely from one student to another. Severity of the impact of the disability may also vary over time and with the situation. Appropriate accommodations are determined through an interactive process of discussing the student's strengths and needs, reviewing documentation, considering the request of the student, and evaluating the essential components of a course or program. Students with disabilities are held to the same academic standards as their peers.

Accommodations are developed collaboratively with the student. Each student comes to Wilmington College with an educational history and some knowledge about what works (and does not work) for her or him. Though policies, procedures, and guidelines are necessary and helpful, they are more effective when coupled with authentic dialogue about strengths, needs, and effective teaching and learning strategies. Students are encouraged to share their experience with the Director of Disability Services so that the most appropriate supports can be provided.

Disability Services assists students in accessing appropriate accommodations. Possible accommodations include but are not limited to:

- Testing accommodations (e.g., extended time for test-taking, testing in a quiet location, reader/scribe),
- Alternate format print material (e.g., electronic textbooks, scanned text, enlarged print), and
- Note taking assistance.

Student Evaluation

Wilmington College complies with Section 504 in its course examinations and other procedures for evaluating student academic achievement in its programs, which required that the College

provide such methods of evaluating the achievement of students who have a [disability] that impairs sensory, manual, or speaking skills as will best ensure that the results of the evaluation represent the student's achievement in the course, rather than reflecting the student's impaired sensory, manual or speaking skills (except where such skills are the factors that the test purports to measure).

A student who does not do acceptable work is not given credit. If a faculty member becomes aware that a student with a disability is having difficulty, a referral to the Director of Disability Services is encouraged.

Confidentiality

All inquiries about Disability Services are handled in a confidential manner. *Students who wish to use accommodations decide whom to inform about their accommodations through the process of self-identification.* With the consent of the student, information from Disability Services about the student's disability is provided in limited circumstances on an as-needed basis. Under the Family Education Rights and Privacy Act of 1974, Buckley Amendment (FERPA), faculty, staff, and administrators cannot draw the attention of others to a student's

disability. Student disability records are stored in locked cabinets, and documentation is destroyed five years after graduation or withdrawal from Wilmington College.

Grievance Procedure

A student has the right to present concerns about the process of obtaining accommodations, the accommodations plan, the manner in which accommodations are provided, issues of confidentiality, or any other concern related to Disability Services. The student should first discuss concerns with the Director of Disability Services who will work to resolve the issues. If the concerns are not resolved, the student may submit a written appeal to the Associate Vice President for Academic Affairs (AVPAA). The AVPAA will consult with the Vice President for Academic Affairs for academic issues and the Vice President for Student Affairs for non-academic issues to bring about a resolution. If the student continues to have concerns, she/he may submit a final written appeal to the President of the College.

POLICY FOR SERVICE ANIMALS AND THERAPY / EMOTIONAL SUPPORT ANIMALS

Wilmington College is committed to providing students, faculty, and staff with disabilities equal access to programs, services, and physical facilities. Some community members with disabilities require the use of a service animal or a therapy/emotional support animal (ESA) while at Wilmington College. Below are guidelines concerning the appropriate use of and protocols associated with service animals and ESAs.

Wilmington College reserves the right to amend these guidelines as needed, with or without prior notice. Students who require the use of a service animal or ESA should contact the Director of Disability Services at accessibility@wilmington.edu or 937-481-2444. Faculty or staff should contact the Director of Human Resources at 937-481-2282.

SECTION I: DEFINITIONS

A. Disability

Under FHA, ADA, and Section 504, a person is considered to have a disability if s/he has a sensory, mental, or physical condition that substantially limits one or more major life activities (such as walking, seeing, hearing, working, etc.). This includes disabilities that are temporary or permanent, common or uncommon, mitigated or unmitigated. (<https://www.ada.gov/cguide.htm>, <http://www2.ed.gov/about/offices/list/ocr/504faq.html>, http://portal.hud.gov/hudportal/HUD?src=program_offices/fair_housing_equal_opp/disabilities/inhousing).

B. Reasonable Accommodation in Housing

The Federal Fair Housing Act/Housing and Urban Development require that housing providers provide reasonable accommodations for individuals who have disabilities. Reasonable accommodations are changes in rules, policies, practices, or services that are necessary for a person with a disability to have an equal opportunity to use and enjoy a dwelling, including public and common use spaces. While, a housing provider should do everything s/he can to assist, s/he is not required to make changes that would fundamentally alter the program or create an undue financial and administrative

burden. (http://portal.hud.gov/hudportal/HUD?src=/program_offices/fair_housing_equal_opp/ReasonableAccommodations15, http://portal.hud.gov/hudportal/HUD?src=/program_offices/fair_housing_equal_opp/disabilities/inhousing).

C. Service Animal

As defined by the ADA (http://www.ada.gov/service_animals_2010.htm), a service animal is a dog that has been trained to perform an active task that mitigates or partially mitigates the impact of the handler's disability.

1. The work or tasks performed by a service dog must be directly related to the individual's disability. Examples of work or tasks include, but are not limited to, assisting individuals who are blind or have low vision with navigation and other tasks, alerting individuals who are deaf or hard of hearing to the presence of people or sounds, pulling a wheelchair, or assisting an individual during a seizure.
2. A service dog may accompany its handler anywhere, though exceptions may be made for sterile environments.
3. If a service dog's role is not obvious the student or employee may be asked:
 - a. Is this dog a service animal required because of a disability?
 - b. What work or task has the dog been trained to perform?
4. The crime deterrent effects of a dog's presence and the provision of emotional support, well-being, comfort, or companionship do not constitute work or tasks for the purposes of this definition.

The ADA also recognizes similarly trained miniature horses as an alternative to dogs. Many of Wilmington College's residential facilities are not suited as housing for miniature horses. If you use a miniature horse as a service animal, please contact the Director of Disability Services' office at accessibility@wilmington.edu or 937-481-2444 or the Director of Human Resources at 937-481-2282 to discuss options.

D. Assistance Animal

As defined under the Fair Housing Act/Housing & Urban Development), assistance animals include service animals as well as therapy/emotional support animals (ESAs). Any animal that provides support, whether active or passive, is an assistance animal.

E. Therapy/Emotional Support Animals (ESAs)

ESAs are assistance animals that do not qualify as service animals but can be a reasonable accommodation if they have been documented by the individual's treating mental health provider or treating physician as providing passive emotional support that alleviates one or more impacts of a person's disability or serves a defined role in the person's treatment and is necessary for the individual to participate in the campus residential program. ESAs are only permitted in the handler's residence. ESAs are not permitted in academic buildings or other housing.

Handler

The handler is a student, staff, or faculty member with a disability who uses a service animal or an ESA as an accommodation.

SECTION II: REQUIRING THE USE OF A SERVICE ANIMAL OR ESA AS AN ACCOMMODATION IN CAMPUS HOUSING DUE TO DISABILITY:

Students who live in campus housing who need to request the accommodation of use of a service animal or an ESA should contact the Director of Disability Services at accessibility@wilmington.edu or 937-481-2444. Employees who live in campus housing who need to request this accommodation should contact the Human Resources Director at 937-481-2282. Wilmington College will determine on a case by case basis and in accordance with applicable laws and regulations whether the animal is a reasonable and appropriate accommodation for the identified disability. The deadlines for requesting use of an ESA for WC residences is July 1 for fall term, November 1 for spring term, and for summer term please see the Director of Disability Services. Handlers who are in the process of requesting the use of an ESA are not permitted to have the animal on campus until they have been approved.

A. Service Animals

If a service animal's role is not obvious the student or employee may be asked if the animal is a service animal for a disability and what service does the animal perform. Students and employees who plan to live in a campus residence and utilize a service animal need to provide:

1. A brief statement indicating:
 - a. That you are a person with a disability and will be using a service animal
 - b. The primary service tasks the animal performs
2. Assistance Animal Record Sheet
3. Proof of Annual Exams and Licenses
 - a. Annual exam record: A document from a licensed veterinarian that does not identify health issues sufficient enough to prevent the animal from providing the necessary assistance.
 - b. Vaccinations: An up-to-date vaccination certificate from your veterinary health provider.
 - c. License: Evidence that that the dog's license is current.

Per state law, dogs must wear a current rabies vaccination tag and a current license tag.

B. Emotional Support Animals

The use of a therapy/emotional support animal (ESA) can be a reasonable accommodation to the Pet Policy for campus housing. ESA verification is for one school year, it has to be re-verified each year. Students and employees who plan to live in a campus residence and request an ESA as an accommodation for disability need to provide:

1. Disability Verification for Emotional Support Animal Accommodation form or documentation on the letterhead from the treating mental health provider or treating physician which:
 - a. Permits Wilmington College to determine that you have a disability,
 - b. Describes the animal (*i.e.*, standard poodle),

- c. Identifies the relationship between the disability and the assistance that the animal provides,
- d. Affirms that having the animal described alleviates identified symptoms or effects of the disability or serves a defined role in treatment, and
- e. Affirms that having the animal in residence is necessary for the student/employee to effectively benefit from Wilmington College's residential program.
- f. Additional verification may be requested.

Determination of reasonable accommodation will include, but is not limited to, consideration of the following:

- i. Is the size of the animal too large for available assigned housing space?
 - ii. Does the animal pose a direct threat to the safety of others?
 - iii. Does the animal destroy property?
 - iv. Would the animal pose an undue financial and administrative burden on WC?
 - v. Would the animal alter the nature of any of WC's programs or operations?
2. Assistance Animal Agreement
 3. Roommate Agreement (if applicable): Resubmit with every change of roommate.
 4. Assistance Animal Record Sheet
 5. Annual Exam: Submit annual exams
 - i. Annual exam record: A document from a license veterinarian that does not identify the health issues sufficient enough to prevent the animal from providing the necessary assistance.
 - ii. Vaccinations: An up-to-date vaccination certificate from your veterinary health provider.
 - iii. License: Evidence that the dog's license is current

Per state law, dogs must wear a current rabies vaccination tag and a current license tag.

6. Pet fee for damages addendum
7. Alternate caretaker form

SECTION III: OWNER RESPONSIBILITIES REGARDING USE OF A SERVICE ANIMAL OR AN ESA

- A. **Animal Supervision:**
The supervision of the animal is solely the responsibility of its handler. The handler must be in full control of their animal at all times. Service animals or ESAs in Wilmington College housing may not be left for extended periods of time either unattended or to be cared for by someone other than the handler. The handler is expected to insure the health, safety, and humane treatment of their animal. Wilmington College personnel shall intervene if the animal is found unattended, in need of care, or is causing a disturbance.
- B. **Under control of handler:**

The animal must be under the handler's direct physical control, including, when appropriate, with a harness, leash, or other tether. The animal's behavior must not be disruptive to its surroundings or other members of the Wilmington College community. Disruptive behavior includes, but is not limited to, frequent meowing, barking, or making other noises, scratching, jumping on people, growling, or biting.

C. Clean up and groom requirements: The care of the animal is solely the responsibility of its handler.

- a. When walking dogs, always carry equipment sufficient to clean up the dog's waste and immediately remove and dispose of the waste. Wilmington College is not responsible for this task.
- b. For all animals, keep the animal clean, well groomed, and free of pests. If Wilmington College facilities are used to bathe the animal, the handler is responsible for cleaning the area when done.
- c. Keep the residence clean, free of pests, and smelling fresh.

D. More for members of the Wilmington College community with a service animal:

- a. Under control of handler: The animal must be under the handler's direct physical control with a harness, leash, or other tether, unless either the handler is unable because of a disability to use these, or the use of one of these would interfere with the service animal's safe, effective performance of work or tasks. If so, the service animal must be otherwise under the handler's control (e.g., voice control, signals, or other effective means).
- b. Proximity to handler: While on campus, in areas including classes, public areas of residences, food venues, or assembled gatherings, the service animal must be in close physical proximity to the handler.
- c. Identification: A service animal must wear some type of commonly recognized service animal identification symbol when in public.
- d. Clean up and groom requirements: Members of the Wilmington College community who are not physically able to pick up and dispose of animal waste are responsible for making all necessary arrangements for assistance.

E. More for members of the Wilmington College community with an ESA:

An approved ESA is allowed, when under the control of its handler, in the room and common spaces associated with the residence. When outside the residence hall or apartment, the animal must be in close physical proximity to the handler (harnessed, leashed, or in a carrier). ESAs are not permitted in academic buildings or other housing.

SECTION IV: Lack of cleanliness and damages caused by the service animal OR ESA

The handler of a service animal or ESA is responsible for any extra cleaning required or damage to Wilmington College property which is caused by the animal.

1. The handler's residence may be inspected for fleas, ticks, or other pests during the regularly scheduled housing inspection. If fleas, ticks, or other pests are detected through inspection, the residence or work area will be treated using approved

fumigation methods by a college-approved pest control service. The handler will be billed for the expense of any pest treatment.

2. The handler's residence may be inspected for physical damage during the regularly scheduled housing inspection. The handler will be billed for the expense of any damage to the residence or furnishings within the residence that are caused by the animal.
3. If a concern is reported, the handler's residence may be inspected as needed to ensure it is being properly cleaned, that sanitary and safe conditions are being maintained, and that property is not being damaged or destroyed. If required, the handler will be billed for the expense of the additional cleaning, pest treatment, or repair/replacement of property required.
4. Per financial account protocol, students cannot register for next semester's classes and seniors cannot receive their diploma until financial responsibilities are met.

SECTION V: Managing disability conditions and concerns of all members of the Wilmington College community

1. The health and well-being of all members of the Wilmington College community, including building occupants, roommates, and suitemates, will be considered.
 - a. Members of the Wilmington College community with medical conditions(s) that are affected by dogs or other animals (*e.g.*, respiratory diseases, asthma, severe allergies) are asked to contact Academic Services or Human Resources if they have a health-related concern about exposure to an animal in a Wilmington College facility and require accommodation. Students are encouraged to contact Academic Services as early as possible to afford adequate time for Housing to make arrangements if needed.
 - b. Roommates/suitemates will be made aware of the planned presence of an animal in their residence by the student seeking the accommodation. They will be asked to sign an agreement stating that they understand they will be living in the presence of an animal and are aware of how to address concerns if needed.

SECTION VI: Emergency Response

1. In the event of an emergency, every effort will be made to keep the handler and their animal together. Relevant parties should keep the following in mind:
 - a. Just as with humans, animals can become disoriented from smoke, fire alarms, sirens, etc., and act outside their usual manner. In such instances, the animal may vocalize, appear nervous, or act in a protective manner regarding its handler. The animal should be viewed as acting in the appropriate manner given an emergency and should not be considered harmful in general.
 - b. While all reasonable efforts should be made to keep the handler with the animal, the emergency responders' first responsibilities will be toward the handler and other students/employees, which could necessitate leaving the animal behind in certain evacuation circumstances.

2. To assist Campus Safety and Housing & Residence Life in the event of an emergency, community members with service animals or ESAs are asked to provide information regarding emergency contact information for the animal's veterinarian. The handlers are also asked to provide contact information for two alternate caretakers and an emergency boarder able to remove the animal from campus in the event the handler is incapacitated. This information is requested on the Assistance Animal Record Sheet.

SECTION VII: Exclusion of a service or assistance animal

1. Reasons for considering the exclusion of a service animal or ESA: Wilmington College may pursue the process for determining if a service animal or ESA should be excluded from campus for the following reasons:
 - a. The animal is not under the direct control of the owner.
 - b. The animal's behavior is disruptive to its surroundings or other members of the WC community.
 - c. If the animal causes harm to the handler or others, it is the handler's liability and the College will be held harmless. In such instances, it would be recommended that the animal be immediately excluded from campus.
 - d. The animal poses a direct threat to the safety of others.
 - e. The animal's presence fundamentally alters the nature of a program or activity.
 - f. The owner fails to comply with any of her/his responsibilities under the policy for Service Animals and Therapy/Emotional Support Animals
2. Process for consideration of exclusion of a service animal or ESA: Any member of the Wilmington College community may submit a complaint about a service animal or ESA, identifying one or more concerns in the areas listed in Section VII A.
 - a. Persons with concerns are to contact a member of Housing & Residence Life. A statement will be taken.
 - b. An investigation will be commenced by the appropriate department and a determination will be made with respect to any alleged violations of this policy. The determination will be provided to the owner and the individual submitting the complaint.
 - c. If the investigation determines that any provision of this policy has been violated by a student, the matter will be referred to the campus judicial process for Disciplinary Procedures for Non-Academic Violations consistent with the provisions of the Student Code of Conduct. If the investigation determines that any provision of this policy has been violated by an employee, the matter will be referred to Human Resources for further investigation.
 - d. In addition to the warnings and sanctions outlined in the Student Code of Conduct, a finding substantiating the violation of the policy may lead to the exclusion of the animal.

RESEARCH AND INSTITUTIONAL REVIEW AT WILMINGTON COLLEGE

Any research involving human subjects (this includes any and all surveys) is subject to review by the Wilmington College Institutional Review Board (IRB). Applications should be filed in the Office of Academic Affairs. The Vice President of Academic Affairs serves as the clerk of the

IRB. There may be times during the year when surveying is limited to Institutional Assessment surveying.

The Public Health Service Act (Title IV, Part G, Section 491 a) required the Department of Health and Human Services (DHHS) to issue regulations for the protection of subjects of research and to implement a program of instruction and guidance in ethical issues associated with such research. The regulations are codified as Title 45 Part 46 of the Code of Federal Regulations, Protection of Human Subjects (45 CFR 46), issued on June 18, 1991.

To address these regulations most colleges and universities have formed Institutional Review Boards (IRB's) or Human Subjects Review Boards (HSRB's) to review prospective research. Wilmington College needs to establish such a Board to comply with federal regulations.

Membership:

An IRB should have at least five members with varying backgrounds to promote complete and adequate review of research activities commonly conducted by the institution. The IRB members need to be sufficiently qualified through experience and expertise to promote respect for their advice and counsel in protecting the rights and welfare of human subjects. Consideration should be given to balance in terms of race, gender, cultural backgrounds, and sensitivity to community attitudes. Someone needs to be familiar with (or able to become familiar with) institutional commitments and applicable law. If campus research regularly involves children, prisoners, handicapped persons, pregnant women or mentally disabled persons, then a member of the IRB should be knowledgeable about and experienced in working with these groups.

The full committee is not used for exempted and expedited reviews (described later). In other cases a majority of the membership must be present for a review and at least one person whose concerns are not primarily scientific should be present.

Exempted Review

Most research projects conducted at Wilmington College will be eligible for exempted review (which means they do not need review). Research that meets all the following criteria is exempt from review. If your project is exempt, a short description of the project should be filed with the committee. The description should clearly state that all criteria for exemption are met by the project. Class projects (even if there are individual variations by student or group) may be filed as a single project by the professor if all meet the criteria.

The description will be reviewed by the Clerk of the IRB or his/her designee within 2 working days. If all conditions are met, the research will be approved. Appendix A of this document is a copy of the "Request for Exempted Review" form.

CRITERIA FOR EXEMPTION

- a. Research is conducted in an established or commonly accepted educational setting and involves normal educational practices. Examples include research on regular and special educational strategies or research on the effectiveness or the comparison among institutional techniques, curricula, or classroom management methods.

- b. Research involves use of educational tests, survey procedures, interview procedures or observation of public behavior and subjects cannot be identified individually, directly or through identifiers linked to the subjects. Disclosure of the human subject's responses outside of the research cannot reasonably place the subject at risk of criminal or civil liability, be damaging to the subject's financial standing, employability, or reputation.
- c. Research involves the use of educational tests, survey procedures, interview procedures or observation of public behavior not exempt under b. It is still exempt if the human subjects are elected or appointed officials or candidates for public office or if federal statutes require that confidentiality be maintained throughout the research and thereafter.
- d. Research involves collection or study of existing data, documents, records, pathological specimens or diagnostic specimens as long as subjects cannot be identified directly or through identifiers linked to the subjects.
- e. Research or demonstration projects which are conducted by or subject to approval of Department or Agency heads and which are designed to study, evaluate, or otherwise examine: a) public benefit or service programs, b) procedures for obtaining benefits or services under those programs, c) possible changes in or alternatives to those programs or procedures, or d) possible changes in methods or levels of payment for benefits or services under those programs.
- f. Taste and food quality evaluation and consumer acceptance studies: a) if wholesome foods without additives are consumed, or b) if a food is consumed that contains an ingredient at or below the level and for a use found to be safe, or agricultural chemical or environmental contaminant at or below the level found to be safe, by the FDA or approved by the EPA or the Food Safety and Inspection Service of the U.S. Department of Agriculture.
- g. The College has the right to further restrict research. Further restrictions will require committee approval and must be reexamined if questioned by a member of the College community.

1. Expedited Review

Types of research that present only minimal risk to participants are eligible for expedited review. Criteria are given below. A list of materials that should be submitted for research in this category is also given below. The materials need to be reviewed by at least two members of the IRB. Approval of projects for expedited review should not require more than one week. Appendix B of this document is a copy of the "Request for Expedited Review" form.

CRITERIA

- a. Research involves collections of hair, nail clippings, dental plaque and/or calculus, or teeth in a non-disfiguring manner, or bodily secretions.
- b. Research can involve collection of small (less than 450 ml. over an eight week period and less than 2 samples per week) amounts of blood by venipuncture from subjects 18 years of age or older who are in good health and not pregnant.
- c. Research involves speech recordings made for research purposes such as the investigation of speech defects.
- d. Research involves moderate exercise by healthy volunteers.
- e. Study may involve use of existing data, documents, records, pathological specimens, or diagnostic specimens with possible identification of participant.

- f. Research may involve looking at individual or group behavior where the investigator does not manipulate subject's behavior and the research will not involve stress to subjects.
- g. Research may involve work with drugs or devices for which an investigational new drug exemption or an investigational device exemption is not required.
- h. Research must meet all the criteria.

2. Full Review

A full review requires a majority of committee members, one of which must be a committee member whose concerns are not primarily scientific. Because of the need to call a meeting with up to three members present, this type of review may take several weeks. If your research does not fit all the criteria for either exempted or expedited review, you must request full review. An application for this type of review is in Appendix C of this document and needs to be submitted to the IRB.

3. Other Points to Consider

If any part of your research takes place at another facility, you will need to make sure that you have complied with that facility's IRB regulations as well as with the IRB regulations at Wilmington College. In some cases, alternate facilities will accept Wilmington College's approval if written documentation is provided. Wilmington College will approve projects approved by other organizations.

The Department of Health and Human Services has additional regulations for research involving children as subjects. If your research will involve children, please check the regulations (<http://www.hhs.gov/ohrp/policy/faq/children-research/>) to ensure that you are in compliance. The Clerk of the IRB should be able to assist you in interpretation of the regulations.

For purposes of this Handbook, the term "College Official" means an individual who is employed by the College and can include, but is not limited to, student staff, support staff, administrators, and faculty.

For purposes of this Handbook, an individual is a "student" for the period of time during which the individual has paid tuition and fees, registered for classes, or otherwise entered into any other contractual relationship with the College to take instruction. An individual ceases being a "student" when that individual graduates, formally withdraws, or is suspended.

STUDENT CODE OF CONDUCT

In addition to the conduct prohibited by the policies governing non-academic conduct included in this Handbook, the following conduct is prohibited:

- A. Acts of dishonesty, including but not limited to:
 - 1. Furnishing false information to any College official, faculty, student, or staff member;
 - 2. Forgery, alteration, or misuse of any College document, record, or instrument of identification; or
 - 3. Tampering with the election of any College recognized student organization.

- B. Disruption or obstruction of teaching, research, administration, college activities, including public-service functions on- or off-campus, or other authorized non-College activities which occur on College premises;

- C. Gambling for material gain by any student or group of students;

- D. Participation in a campus demonstration which disrupts the normal operations of the College and infringes on the rights of other members of the College community; leading or inciting others to disrupt scheduled and/or normal activities within any campus building or area; intentional obstruction which unreasonably interferes with freedom of movement, either pedestrian or vehicular, on campus;

- E. Obstruction of the free flow of pedestrian or vehicular traffic on College premises or at College-sponsored or supervised functions;

- F. Conduct which is disorderly, lewd, or indecent; breach of peace; or aiding, abetting, or procuring another person to breach the peace on College premises or at functions sponsored by, or participated in, by the College;
- G. Physical abuse, verbal abuse, threats, intimidation, harassment, stalking, coercion and/or other conduct which threatens or endangers the health or safety of any person;

- H. Attempted or actual theft of property of the College or property of a member of the College community or other personal or public property;

- I. Damage or misuse of property of the College or property of a member of the College community or other personal or public property;

- J. Except as otherwise provided by law, possession of weapons (firearms, handguns, including BB guns and air-soft guns), slingshots, knives (other than utility tools), explosives (including firecrackers), other weapons, dangerous chemicals (outside of a

controlled laboratory environment), or any item used in a threatening matter is not permitted on College property or in College buildings. Possession of any “look-alike” item, toy, etc. that resembles a weapon is also prohibited.

K. Storage of hunting paraphernalia (e.g. knives, firearms, bow and arrows, etc.) is prohibited in all campus-owned housing;

L. Failure to comply with directions of College officials or law enforcement officers acting in performance of their duties, and/or failure to identify oneself to these persons when requested to do so, and/or fleeing or eluding College security officers or other College officials after receiving a visible or audible signal from the same to stop;

M. Unauthorized possession, duplication, or use of keys to any College premises or unauthorized entry to, or use of College premises. Trespassing on College property includes unauthorized entry into or on a building, in an office, or in the room of another without express permission or during such time that building, office, or room is generally open to the public.

N. Inappropriate use of campus phones;

O. Violation of published College policies, rules, or regulations;

P. Violation of federal, state, or local law on College premises or at College sponsored or supervised activities; and

Q. Violation of federal, state, or local law off College premises under certain circumstances:

1. If a student is charged only with an off-campus violation of federal, state, or local laws, disciplinary action may be taken and sanctions imposed for grave misconduct, which demonstrates flagrant disregard for the College community. In such cases, no sanction may be imposed unless the student has been found guilty in a court of law or has declined to contest such charges, although not actually admitting guilt.

2. College disciplinary proceedings may be instituted against a student charged with violation of a law that is also a violation of this Student Code. Legal action in addition to College disciplinary action may occur. Action by the College does not exclude external legal action. Proceedings under this Student Code may be carried out prior to, simultaneously with, or following civil or criminal proceedings off-campus.

3. When a student is charged by federal, state, or local authorities with a violation of law, the College will not request or agree to special consideration for that individual because of his or her status as a student. The College may advise off-campus authorities of the existence of the Student Code in those cases where the alleged offense is also under judicial proceedings. The College will cooperate fully with the law enforcement and other agencies in the

enforcement of criminal law on campus and in the conditions imposed by criminal courts for the rehabilitation of student violators.

4. Except for students who are established as independent, parents generally will be notified of charges pending (not results) when the charge(s), if substantiated, may lead to suspension or separation from the College.

5. Notification of violations involving student athletes may be reported to the Vice President for Athletic Administration and appropriate Head Coach.

R. The College may take appropriate action if a student's behavior or conduct indicates that he/she poses a threat to him/herself or to others.

S. Complicity: Condoning, supporting, or encouraging any violation of the Student Code of Conduct. Students who anticipate or observe any violation of the Code are expected to remove themselves from association or participation in any such inappropriate behavior

DISCIPLINARY PROCEDURE FOR NON-ACADEMIC VIOLATIONS

The procedures set forth below apply unless more specific procedures for the particular program or conduct exists, in which case, the specific procedures will apply.

JURISDICTION OF THE COLLEGE

Generally, Wilmington College jurisdiction and discipline shall apply to conduct which occurs on College premises, off campus, electronic social networking venues or any other location which adversely affects the College community and/or the pursuit of its objectives. It is the responsibility of the Judicial Advisor(s) and the Vice President for Student Affairs to make this determination.

REPORTING VIOLATIONS

Any member of the College community may file a complaint against any student or organization (recognized student organization) for misconduct. Complaints must be in writing and directed to the Vice President for Student Affairs or any of the individuals listed below. Complaints should be submitted as soon as possible after the event takes place, preferably within 48 hours. A charge of a Student Code violation must be filed within six months of the identification of the person allegedly committing the violation. This requirement, however, may be waived by the Vice President for Student Affairs in cases of egregious conduct (*e.g.*, sexual assault). Notification of violations involving student athletes may be reported to the Vice President for Athletic Administration and appropriate Head Coach.

Persons to whom formal complaints may be sent are provided below.

PERSON/OFFICE AREAS REPORTING TO THIS OFFICE

Jim Reynolds/ President	All Vice–Presidents
Erika Goodwin/ Vice President for Academic Affairs	Faculty, Academic Affairs, Academic Farm, Career Center, Equine Center, Harcum Art Gallery, Library, Office of Institutional Effectiveness, Peace Resource Center, Quaker Heritage Center, Registrar/Academic Records Office, Student Resource Center
Brad Mitchell/ Center, Vice President for Business and Finance	Business Office, Physical Plant, Computer Human Resources
Dennis Kelly/ Chief Enrollment Officer; Vice President for Enrollment Management	Admissions Office, Financial Aid, Student Accounts Office, One Stop
Sigrid Solomon/ Vice President for Student Affairs and Dean of Students, Title IX Coordinator	Housing and Residence Life, Student Activities, First–Year Connections, Health Services, Counseling Services, Multicultural Affairs, Orientation, Greek Life, Wellness, Service and Civic Engagement, Campus Ministry, Campus Safety, Food Service, Bookstore, Conference Services, Mailroom
Matt Wahrhaftig / Vice President for College Advancement	Development Office, Alumni Office, Public Relations
Sylvia Stevens/ Vice President for External Programs	Branch Campuses
Terry Rupert/ Vice President for Athletic Administration and Director of Athletics	Athletic Coaches, Athletic Training Staff, Intramural Sports

Record Retention: A record of complaints submitted under the formal process is to be maintained for a period of two years. The Vice President for Student Affairs office maintains a summary of the complaints and their resolution. The appropriate division head maintains the actual file with all documentation. Updating of the summary information should be done on a monthly basis and purging of files more than two years old should occur at the beginning of each semester.

INFORMAL STUDENT GRIEVANCE PROCEDURE

Ideally, student(s) will first try to work through any concerns or issues directly with the person(s) with whom he/she is having a problem. If this is not possible, or proves non-productive, the student may ask for direction or advice from the Vice President for Student Affairs or someone on staff or faculty with whom he/she is comfortable. Typically, the following approach can be implemented:

- ❑ If the problem is with another student, the reporting party would talk to the appropriate staff member with responsibility for the area in which the problem exists (e.g., in residence halls the RA or one of the professional staff members; in an office, work situation, or class environment, the supervisor or faculty member);
- ❑ If the problem is with a member of the faculty, administration, or staff, the reporting party would talk with the person responsible for the area (e.g., area coordinator, director, or immediate supervisor).

After meeting with the appropriate person, the reporting party may choose to drop the complaint or proceed with a course of action which may include: mediation, a meeting that includes all parties, or some other action which may not require the reporting party's direct involvement. If the result of the informal process is satisfactory, nothing further needs to occur. If, however, the informal action does not resolve the situation, the student may choose to address the issue/concern using the formal complaint process.

FORMAL JUDICIAL REVIEW

Definitions

Judicial Advisor: The College official authorized by the Vice President for Student Affairs to impose sanctions upon students or recognized student organizations found to have violated the Student Code. The Vice President for Student Affairs may authorize on a case-by-case basis other College personnel to serve as Judicial Advisors.

Judicial Board: Comprised of the Judicial Advisor, two students selected by the Student Government Association, and two faculty members drawn from the panel selected by the faculty. The Judicial Advisor shall serve as the chairperson of the Board. The Judicial Board determines whether a student has violated the Student Code and recommends imposition of sanctions.

Judicial Board Quorum: The Judicial Board may conduct a hearing if a quorum exists at the time of a hearing. A quorum consists of the Judicial Advisor and 2 members, one student and one faculty member. Attenuated Judicial Board hearings may occur at times when the College Calendar makes it difficult to achieve a quorum at a hearing (e.g., finals weeks and during

breaks). In these instances, a hearing may occur with a quorum even if the board consists of the Judicial Advisor and 2 other members who both may be either students or faculty members.

Investigation

The Judicial Advisor shall present all charges to the accused student in written form within one week of the filing of charges. A time shall be set for a hearing, not less than five nor more than fifteen calendar days after the student has been notified. Maximum time limits for scheduling of hearings may be extended at the discretion of the Judicial Advisor or Vice President for Student Affairs.

Before the hearing, the Judicial Advisor will conduct an investigation to determine if the charges have merit and/or if they can be disposed of administratively by mutual consent of the parties involved on a basis acceptable to the Judicial Advisor. The Judicial Advisor may refer the case for mediation to resolve the case.

If the charges cannot be disposed of by mutual consent, the Judicial Advisor investigating the case will refer it back to the Vice President for Student Affairs to appoint a new Judicial Advisor to hear the case. In this instance, the original Judicial Advisor will present the findings of the investigation to the hearing board. A quorum is required to hear a complaint except where an attenuated hearing is permitted (see Definitions above).

Hearing

Hearings shall be conducted by a judicial body according to the following guidelines:

- The reporting party and the accused have the right to be assisted by any member of the College community they choose to act as their support person. The reporting party and/or the accused are responsible for presenting his/her own case, however, the support persons are permitted to speak and should assist the student in understanding the judicial process as an educational one.
- Hearings normally shall be conducted in private. Admission of any person to the hearing who is not a support person or a witness shall be at the discretion of the judicial body and/or Judicial Advisor.
- In hearings involving more than one accused student, the chairperson of the judicial body may permit the hearings concerning each student to be conducted separately.
- The reporting party, the accused, and the judicial body shall have the privilege of presenting witnesses. The Judicial Advisor has the right to deny or limit testimony that is repetitious or irrelevant.
- Pertinent records, exhibits, and written statements may be accepted as evidence for consideration by a judicial body at the discretion of the chairperson.
- All procedural questions are subject to the final decision of the chairperson.
- There shall be a single verbatim record, such as a tape recording of all hearings before a Judicial board and Appellate board. The record shall be the property of the College.

The accused student and/or the reporting party shall have access to a record of the hearing. All tapes are destroyed either after appeals are completed or after the time allotted for appeals has passed.

- ❑ After the hearing, the judicial body shall determine (by consensus) whether the student has violated the Student Code.
- ❑ *Standard of Review:* The judicial body's determination shall be made on the basis of whether it is more likely than not that the accused student violated the Student Code.
- ❑ No student can be solely found responsible for violating the Student Code of Conduct because he or she failed to appear before a Judicial Board.
- ❑ In each case in which a judicial body determines that a student or organization has violated the Student Code, the sanction(s) shall be determined and imposed by the Judicial Advisor. The recommendation of all members of the judicial body shall be considered by the Judicial Advisor in determining and imposing sanctions. The Judicial Advisor is not limited to sanctions recommended by members of the judicial body. Following the hearing, the Judicial Advisor shall advise the accused in writing within 5-10 school days of its determination and of the sanction(s) imposed, if any.
- ❑ Disciplinary sanctions shall not be made part of the student's permanent academic record, but shall become part of the student's confidential record. Student's confidential record is destroyed seven years after graduation.

SANCTION GUIDELINES

Sanctions may include, but are not limited to, the following:

- ❑ **Probation:** Probation indicates a specific time period where any further violation of any College policy may cause more severe action to be taken by the College, including withheld suspension, temporary suspension, or dismissal. Probation may limit participation in extra-curricular activities, intramurals, and/or affiliation with certain groups, and may include other loss of privileges. Additional sanctions and/or activities may be imposed as a requirement for successfully completing the social probationary period.
- ❑ **Withheld Suspension:** Withheld Suspension is the most severe disciplinary action taken that allows a student to remain on campus and in classes. Any further violation of College regulations may cause suspension from the College. Withheld Suspension may limit participation in extra-curricular activities, intramurals, and/or affiliation with certain groups, and may include other loss of privileges. Additional sanctions and/or activities may be imposed as a requirement for successfully completing the period of withheld suspension.
- ❑ **Temporary Suspension:** If the Vice President for Student Affairs and Dean of Students or designee believes that a student's action and/or continued presence on campus presents a substantial danger to the safety or welfare of that student or others

on campus, temporary suspension from the College pending a hearing on the matter may result.

- Suspension: Suspension requires a student to leave campus and not return until readmitted. The length of suspension is determined by the offense, and re-enrollment at the College is contingent upon fulfilling additional sanctions.
- Dismissal: Dismissal requires the student to leave campus and he/she may not re-enroll at the College.

Offenses are divided into the following four levels:

Level I: Withheld Suspension, Suspension, Dismissal, Restriction, Restitution, Counseling, Campus Housing Suspension or Expulsion, Notification to Others, Educational and Other Sanctions

- Alcohol Abuse/Public Intoxication
- Alcohol Consumption in Violation of College Regulations
- Conduct that Creates a Safety Hazard
- Damage to College Property
- Dishonesty
- Disorderly Conduct
- Drug Use or Possession
- Failure to Complete a Prior Sanction
- Fleeing and Eluding
- Harassment
- Hazing
- Sexual Misconduct
- Stalking
- Theft
- Violation of Law
- Participating as an Accessory to a Level 1 Offense
- Second Level II Offense
- Third Level III Offense
- Fourth Level IV Offense
- Other

Level II: Probation, Restriction, Restitution, Counseling, Campus Housing Suspension or Expulsion, Notification to Others, Educational and Other Sanctions

- Computers/Technology (including violation of the College's *Network Use Agreement*)
- Alcohol and Other Drug Policy (alcohol)
- Damage to College Property
- Disorderly Conduct
- Failure to Complete a Prior Sanction
- Fire Safety Issues (tampering with fire equipment, failing to comply with fire alarm procedures, etc.)
- Harm to Others

- Theft – resale/possession and/or use of stolen items
- Participating as an Accessory to a Level II Offense
- Second Level III Offense
- Third Level IV Offense
- Other

Level III: Letter of Warning, Notification to Others, Counseling, Campus Housing Suspension or Expulsion, Educational and Other Sanctions

- Damage to College Property
- Failure to Complete a Prior Sanction
- Fire Safety Issues (candles, smoking, unauthorized electrical items, etc.)
- Furniture Removal (lounge furniture, dressers, desks)
- Misuse of Phones (prank calls, phone harassment, etc.)
- Pet Policy (dogs, cats, rabbits, snakes, etc.)
- Participating as an Accessory to a Level III Offense
- Second Level IV Offense
- Other

Level IV: Verbal Warning, Letter of Concern, Campus Housing Suspension or Expulsion, Educational and Other Sanctions

- Non-Approved Postings
- Residence Life Policies – (courtesy/quiet hours, door propping, visitation, solicitation, windows screens, etc.)
- Violations of the Residential Housing or Greek Housing Policy
- Student Activities Policies
- Participating as an Accessory to Level IV Offenses
- Other

NOTE: These Guidelines also apply to formal or informal organizations or groups.

Record Retention: Disciplinary sanctions shall not be made part of the student’s permanent academic record, but shall become part of the student’s confidential record. Students’ confidential records are destroyed seven years after graduation.

APPEALS

Definitions

Appellate Board: Comprised of the Judicial Advisor, two students selected by the Student Government Association, and two faculty members selected by the faculty. The Judicial Advisor designee shall serve as the chairperson of the Board. The Vice President for Student Affairs may modify the composition of the Appellate Board when he or she deems it appropriate.

Appellate Board Quorum: The Appellate Board may conduct a hearing if a quorum exists at the time of a hearing. A quorum consists of the Judicial Advisor and two (2) members, one student and one faculty member. Attenuated Judicial Board hearings may occur at times when

the College Calendar makes it difficult to achieve a quorum at a hearing (*e.g.*, finals week or during breaks). In these instances, a hearing may occur with a quorum even if the board consists of the Judicial Advisor and two (2) other members who both may be either students or faculty members.

Time to Appeal

A decision reached by the judicial body or a sanction imposed by the Judicial Advisor may be appealed by accused students or reporting party within five (5) school days of notification of the decision. Such appeals shall be in writing and shall be delivered to the Office of Student Affairs.

Scope of Review

Except as required to explain the basis of new evidence, an appeal shall be limited to review of the official record of the initial hearing and supporting documents for one or more of the following purposes:

- To determine whether the original hearing was conducted fairly in light of the charges and evidence presented, and in conformity with prescribed procedures giving the complaining party a reasonable opportunity to prepare and present evidence that the Student Code was violated, and giving the accused student a reasonable opportunity to prepare and to present a rebuttal of those allegations.
- To determine whether the decision reached regarding the accused student was based on substantial evidence, that is, whether the facts in the case are sufficient to establish that a violation of the Student Code occurred.
- To determine whether the sanction(s) imposed were appropriate for the violation of the Student Code that the student was found to have committed.
- To consider new evidence, sufficient to alter a decision or other relevant facts not brought out in the original hearing, because such evidence and/or facts were not known to the person appealing at the time of the original hearing.

Review of Judicial Board Decision

If the Appellate Board upholds the appeal, the matter may be remanded to the original judicial body for re-opening of the hearing to allow reconsideration of the original verdict. In cases where only the sanction is being appealed, the Appellate Board will make the decision.

In cases involving appeals by students accused of violating the Student Code, review of the sanction by the Appellate Board may not result in more severe sanction(s) for the accused student. Instead, following an appeal, the Appellate Judicial Advisor may, upon review of the case, reduce or change but not increase, the sanctions imposed by the Judicial Board. In cases involving appeals by the reporting party, the Appellate Judicial Advisor may, upon review of the case, reduce or increase the sanctions imposed by the Judicial Board, or they may also remand the case to the original judicial board for reconsideration.

Final Review

In any case, ultimate appeal may be made to the Vice President for Student Affairs within five (5) school days of the decision of the Appellate Board. The decision of the Vice President for Student Affairs shall be final and binding.

FRATERNITY/SORORITY LIFE

HOUSING

Wilmington College provides a limited number of apartments for recognized Greek Organizations in good standing. Greek housing is awarded biannually following the completion and results of the Greek Excellence Assessment.

Greek Organizations desiring Greek recognized apartments must complete and submit the Greek housing form listing membership to live in the apartment. One of the members obtaining housing will be identified as the house manager and will represent the Greek Organization with regards to all housing matters and concerns.

Greek Organizations and their membership receiving Greek recognized apartments must abide by all College housing rules and regulations. Violations of the Housing Policies may result in judicial action with the Greek Organization, including the loss of housing privileges. Residents of College-owned Greek Housing who have lost Greek housing privileges will be placed in other College housing based on availability and qualifications.

Greek organizations that own, lease, or rent off-campus property are required to submit annually to the Vice President for Student Affairs and the Housing Office appropriate proof, issued by local officials, that their house meets zoning, safety, and health regulations, and has proper insurance.

Campus Village/College Commons/Eco-Houses

All campus Housing Policies apply to residents of the Campus Village/College Commons/Eco-Houses, but the policies below are applicable to the Campus Village/College Commons/ Eco-House residents only.

Alcohol Policy

Pursuant to and consistent with the Alcohol Policy herein, only students age 21 and older are permitted alcoholic beverages in the apartments. Underage students are held responsible to the federal, state and local statutes; resident students 21 years of age may also face legal action for contribution to underage consumption.

- Twenty-one-year-olds with alcohol should adhere to “reasonable consumption” quantities.
- Kegs, party balls, bongos, etc. are not permitted at any time.
- Twenty-one-year-old residents and their 21-year-old guests may not move around the residences or leave or enter apartments carrying open containers of alcohol. Open containers of alcohol in any common area, such as hallways, stairwells, porches, balconies, decks, back yards, or the courtyard are not permitted. This includes, but is not limited to cans, bottles, cups, etc.
- Excessive alcohol violations can result in forfeiting one’s apartment and relocating back to traditional residence halls.

Balconies/Porches

Residents are responsible for keeping balconies and porches neat and tidy at all times. Balconies are not to be used for storage or for hanging laundry. Flower pots or other articles are not to be left on windowsills, gutters, the roofs or edges of the balconies. Only College-approved balcony furniture is allowed on the balconies.

Barbecuing/Open Flame

Barbecuing and/or grilling must be supervised at all times. Grills are only allowed on the ground floor. Second floor residents must store grills downstairs. Smokers, fire pits and deep fryers are strictly prohibited. Grills must be pulled out from under balconies and into the courtyard during use.

NOTE: According to Section 308.1.4 of the Ohio Revised Fire Code, the operation of a charcoal burner, or any other open-flame cooking device is prohibited on combustible decks and balconies. In addition, these devices shall not be used within 10 feet of combustible construction, which could include a nearby wall, overhang, patio fence, railing, or the deck above your own deck or patio.

Cleaning

It is critical that residents work to keep apartments in the best condition possible.

Furnishings

All furniture must remain in the apartments. College property may not be removed from an apartment. Residents are welcome to arrange their bedroom and living room furniture. No rebuilding or remodeling of existing interior; no tacks or nails in the walls; double-sided tape is prohibited.

College property may not be removed from an apartment. Residents are welcome to arrange their bedroom and living room furniture.

Yard decorations and furniture are not allowed. Holiday decorations may be approved on a case-by-case basis. Please see the Housing Office for details.

Installations/Fixtures

Clotheslines or other devices are not to be installed on the exterior of the building. Additionally items may not be temporarily or permanently affixed to exterior or interior doors of apartments.

Lofts

Lofts are not allowed in campus housing, including apartments and houses.

Meal Plan Options

- Preferred Meal Plan
- Preferred Plus Meal Plan
- Carte Blanche or Block Plan

Parking Policy

All vehicles, including motorcycles, must be registered with Campus Safety and parked in a standard, zoned parking space. Motorcycles are not allowed on porches.

Property Damage

The residents of the apartment who caused the damage must pay expense or damage caused by stopped-up waste pipes, overflow of bathtubs, toilets, basins, or sinks. Students must pay for damage to their apartment or furnishings, other than normal wear.

Smoking of Tobacco

Smoking is prohibited in all residential facilities. The usage of hookahs is prohibited on campus. Students found responsible for violating the no-smoking policy will be subject to the following sanctions:

- First Offense- Educational Sanction to be determined by Judicial Advisor/Judicial Board.
- Second Offense- Fine ranging from Twenty-Five (\$25) to Fifty (\$50) Dollars, plus community service of cleaning up cigarette butts outside of designated campus facilities.
- Third Offense- Fine ranging from Fifty (\$50) to Seventy-Five (\$75) Dollars, plus cleanup as stated above.
- Additional Offenses- One Hundred Dollar (\$100) Fine, plus cleanup as above.

Social Events Policy

Social events involving more than 8 people must have a "Social Event Permit" obtainable from *WC@Home*. The permit will be registered with the Preferred Housing Staff and Campus Safety 24 hours prior to the event. Signed permits must be displayed on the exterior door of the living unit. Residents are responsible for their guest's behavior. State and local fire regulations prohibit occupancy (at one time) of any apartment by more than 16 people. Failure to obtain a permit will result in termination of the party and judicial action.

Sublet/Transfer

The student will not transfer his or her interest in the Housing Contract or sublet the apartment. Any student found to be subletting their apartment may lose their Preferred Housing privileges for that year and will lose the privilege for subsequent years.

Trash

Excessive trash in common areas will be assessed as damages to residents. Students who smoke should not throw cigarette butts into common areas.

Throwing Objects

Nothing shall be thrown or dropped by residents or guests from the windows, doors, balconies, or down passages of the building.

Wall Decorations

Residents may only use methods to hang items that do not result in damage to walls. *Holiday light strands are not allowed as wall decorations due to damages that result.* Please see the Housing Office for details.

Washers and Dryers

Washers and dryers located in apartments are to be used by the residents only. (Violation of this policy will result in the discontinuance of laundry facilities to those residents. Physical Plant will be able to monitor the utilities.)

GREEK ORGANIZATION POLICIES: RUSHING AND PERSPECTIVE NEW MEMBERS

Greek Organizations (GO) are distinctive in the manner in which they recruit, select and initiate new members. In order to participate in the rush and pledge program, Greek Letter organizations must be recognized and be in good standing with the College, SGA and Greek Council. Students choosing to join a GO at Wilmington College are often referred to as Prospective New Members, Associate Members, or Pledges. For clarity purposes, Wilmington College will identify and name these students a Prospective New Member, hereafter referred as "PNM".

1. Each organization may conduct one formal rush activity (defined as a GO event for prospective members for the purpose of formally introducing their organization purpose, activities, membership and alumni) each semester. Rushes may take place in the fall and spring semesters. A GO rush may not overlap with any other competing GO's activity. Other parties and activities exhibiting characteristics of and for the primary purpose of serving as a rush party are prohibited.
2. Rush activities may be directed toward any full-time student that meets the follow criteria:
 - First semester student with a high school GPA of 3.00 or higher.
 - First semester student with at least 18 hours of post-secondary work accepted by Wilmington College.
 - Wilmington College Students who have completed a minimum of 12 semester hours and are in good standing with a minimum 2.3 GPA or higher.
 - Transfer students with at least 12 credit hours from their previous institution accepted by Wilmington College.
 - A PNM is defined as a prospective new member, associate member or pledge who participates in a new member education program to learn the organization's history; to know the mission and tradition of their Greek organization; and to develop interpersonal relationships with active members, alumni and fellow pledges.
3. No alcoholic beverages shall be associated in any manner or form with any rush activity.

4. Greek Organizations regardless of housing status (College or non-College owned), conducting a pledge/new member education program must be alcohol-free throughout the entire PNM season.
5. PNM's may not have been active the previous semester in another GO at Wilmington College. All exceptions should be approved by the Director of Greek Life. Rushes shall be conducted during the weeks prior to the start of pledge season.
6. GOs will abide by the rush and PNM season rules and dates set by the Greek Council. A list of rush dates for each semester is in the Student Planner, and can be provided at the Greek Life Office upon request.
7. All bids (an individual formal invitation by a GO inviting an eligible prospective student to join the organization) will be issued on Bid Day or later which will be specified by the Greek Council each semester.
8. Each GO must provide a list of its PNM's to the Director of Greek Life by the end of Friday prior to the first full day of PNM season. The Director of Greek Life will validate the eligibility of each prospective PNM and notify the GO and Advisor by 8:00 a.m. on the first day of PNM season of any prospective PNM's who are ineligible to continue the PNM program.
9. All PNMs who have chosen to PNM a GO must attend the College's PNM Education Program prior to participating in any PNM activity. PNMs must also complete and submit the Greek New Member Acceptance Card.
10. PNM class (defined as most and/or all of the PNM class) activities that have the potential to create a disturbance in the residence halls are not allowed. PNM class residents must notify and seek approval from their residence hall advisor prior to any PNM class activity on their residence hall. PNM class activities and related PNM homework must be in compliance with all College and Residence Life policies and procedures.
11. No PNM class activities can be conducted past 1:00 AM through 7:00 AM, Monday through Friday. PNM class activities may not exceed two and one half-hours per day and no more than four days Sunday through Thursday.
12. PNM class activities that create a conspicuous disturbance (i.e. noise, risky or inappropriate behavior) on or off campus are not allowed.
13. Weekend PNM activities (Friday evening through Sunday afternoon) will be limited to a total of five hours per weekend.
14. PNMs may not perform/maintain PNM activities in the classroom. Specifically, they will not carry paddles or dress in a way that would be considered demeaning or derogatory. They will not address their actives in any unusual or conspicuous manner.

15. PNM season may commence on Monday of the seventh week of the *fall semester* and Monday of the fourth week of *spring semester*. PNM season must be completed by the 10th Sunday of the fall semester and 7th Sunday of spring semester and may not exceed 4 consecutive weeks.
16. Any exceptions to the above stated policies must have the GO's Advisor and the Director of Greek Life's written approval.

GREEK JUDICIAL BOARD

The Greek Judicial Board addresses complaints unique to the Greek community (*e.g.*, rush violations, failure to meet obligations imposed by the Greek Council, failure to pay Greek Council Dues, etc.). If a complaint is brought forward that involves a violation of College policy, a standard Judicial Board is the body that hears the case.

The Greek Judicial Board is comprised of one representative from each Greek organization recognized by Greek Council, the Director of Greek Life, the Greek council Advisor(s), Greek council president, and a faculty judicial board member. For a hearing, the member(s) of accused organizations do not participate (if the Council President is a member of the accused organization, another member of the executive board is appointed). *Details of the procedures for this board are available from the Director of Greek Life.*

Violators of any of the above Greek organization policies may be subject to discipline under the Student Code of Conduct, Greek Council, or both.

WILMINGTON COLLEGE OFF-CAMPUS GOOD NEIGHBOR POLICY

The *Wilmington College Off-Campus Good Neighbor Policy* sets out the expectations for the Greek community from the community/neighbor perspective and provides for consistent application of the City of Wilmington ordinances along with College policy. It is essential that Greek Council and chapter leadership take steps to ensure that the Greek community and its individual members are sensitive to neighborhood issues and concerns, and that community relations and involvement with neighbors continue to be a priority. It is also essential that the College commit itself to maintaining open communication and cooperation with the community. In turn, the community acknowledges that the College and the Greek community are an integral part of the city and can be valuable partners.

All Greek members and their guests are expected to be good neighbors, whether or not they live in or are formally associated with the fraternity/sorority residence. When visiting a residential fraternity or sorority, all members and guests are expected to follow all local, state, and federal laws as well as College policies. Fraternities and sororities are ultimately responsible for the conduct of all of their members and guests while engaged in activities and programs affiliated with their organization.

The following conditions and expectations apply to fraternities/sororities with residences in and around the Wilmington College neighborhood:

1. Residence use will be operated in a manner that does not create a public or private nuisance.
2. All Wilmington College Fraternities/Sororities using the site must be recognized by Wilmington College and in good standing as an affiliated fraternity/sorority.
3. All Wilmington College Fraternities/Sororities using the site are required to be in good standing with Greek Council.
4. All Wilmington College Fraternities/Sororities are required to maintain quiet hours between 12:00 a.m. and 8:00 a.m., Sunday through Thursday, and between 2:00 a.m. and 8:00 a.m. Friday and Saturday. (Ref. City of Wilmington Planning and Zoning Code Section 1155.037 (a) All business uses shall be conducted within buildings so construction that no noise of any kind produced therein shall be audible beyond the confines of the building. Ord. 3783. Passed 8-7-97.)
5. All Wilmington College Fraternities/Sororities and members are required to abide by the *Wilmington College Student Code of Conduct* and the *Wilmington College Off-Campus Good Neighbor Policy*.
6. The consumption and use of alcohol while on fraternity/sorority premises shall be in compliance with applicable laws of the State of Ohio, the City of Wilmington, and any applicable rules proscribed by Wilmington College.
(Refer to code 509.03 Disorderly Conduct in the City of Wilmington Code).
7. All Greek organizations that occupy housing will abide by code enforcement regulations, fire regulations, and all other guidelines and requirements set forth by the City of Wilmington.

Fraternities and Sororities will comply with the following *Litter, Defacement, and Property Damage Guidelines*:

1. Litter Cleanup
 - a. Fraternities and sororities shall make special effort to control the litter generated on and from their premises at all times by providing and servicing containers and enforcing regular cleanup, and shall clean up the affected area by 10:00 a.m. the morning following a party.
 - b. Adequate cleanup includes picking up all plastic or paper cups, beverage cans and bottles, and other debris from the gutters, parking lots, sidewalks, and up to ten feet back of the curb where possible. Broken glass must be swept up. Failure to clean up the affected area by the time specified will result in a fine and/or alternative sanction.
2. Fraternities and sororities shall not paint or chalk their symbols or Greek letters upon, or otherwise deface public streets or alleys, parking lots, road signs, or other public or private property not owned by the organizations.

3. If a fraternity or sorority causes property damage, they shall, at the discretion of the property owner, either repair the damage within a reasonable time (normally five days) or provide financial restitution, including a fair charge for labor, to the owner.
4. All outdoor furnishings must be in compliance with City of Wilmington (Ref. City of Wilmington Planning and Zoning Code Section 1729.02 (a)(1)– (2), which states: "It shall be the duty of the owner(s), lessee(s), agent, tenant or occupant having charge of lots or land located within the City to remove litter placed on such lot(s) or land. Council finds that if such litter is not removed, it constitutes a detriment to public health. For the purpose of this section, "litter" includes any garbage, waste, peelings of vegetables or fruits, rubbish, ashes, cans, bottles, wire, paper, cartons, boxes, parts of automobiles, wagons, furniture, glass, oil of an unsightly or unsanitary nature as determined by the Code Enforcement Official.)
5. Gatherings of individuals on Greek organization house roofs are prohibited.
6. Dumpsters must be neat when in public view.

The preceding rules and regulations will be enforced by the Wilmington College Greek Council Executive Board. The Council's Executive Board will follow the following procedures with the parties involved:

1st Offense – Meeting before Greek Council to discuss.

2nd Offense – Greek Judicial Board.

3rd Offense – Wilmington College Judicial Board.

RESIDENCE HALL POLICIES AND PROCEDURES

The residence facilities at Wilmington College are more than just a place to sleep and study. They are living/learning environments that promote individual growth and development. They also provide a community living experience, which is rich with learning opportunities. For many, community living is a new experience; as with any community of people, some guidelines are necessary. The following policies will help facilitate cooperation, appreciation for new ideas, cultural and lifestyle differences. Wilmington College does not offer family housing at this time; children are not permitted to reside in student residences on campus.

CANDLES, INCENSE, AND PLUG-IN DEODORIZERS

According to the Building Officials and Ohio Fire Code; 307.1: Open flames, such as candles, are not permitted in residence halls, College-owned houses and apartments. Candles are allowed on campus, but the wicks must be clipped or removed to prevent them from being lit. Incense and incense burners are not allowed in residential facilities. Plug-in deodorizers (and other similar products) are prohibited due to the residue they leave on smoke detectors and other alarm equipment that cause false alarms.

DAMAGES

The Business Office will bill a \$125 damage retainer to each student's account. The retainer will be held through the academic year and will be credited minus any charges due to damages or fines that may accrue after billing is completed.

As members of a residence community, students set the standards for their living environment. Each resident has a responsibility to make it a productive place to sleep, socialize, and study. Students are expected to take responsibility for damages they cause that are not due to normal use. Damages to common areas and individual student rooms should be reported immediately to the Resident Assistant (RA) or Housing Staff member. Accidental damage should also be reported immediately to an RA or Housing Staff member. Residents who observe vandalism within the residence halls, and who do not report the vandalism to residence hall staff members may also be found financially or judicially liable for the damages. If the student chooses, he or she may share information anonymously.

Excessive and malicious damages, those that require repair, replacement, or cleaning above and beyond the expectations of the custodial staff, will result in assessments and fines for the labor, supplies, and repair/replacement. Every effort will be made to identify the individual(s) responsible for damages, in which case that individual(s) will pay all charges. The responsible party or parties will be assessed the cost of the damages: labor, supplies, repair/replacement or \$5/person, whichever is greater. This charge will be assessed from the damage deposit. In some instances, an administrative fee of no less than \$5/person may be included.

Failure to clean up body fluids or excretions will result in a \$75 biohazard cleanup fee. In the case of severe illness, a Housing staff member should be contacted.

Common area damage (such as hallways, lounges, public areas, and stairwells) which cannot be assessed to an individual or group may be charged to all residents of a floor or residence hall should the responsible party or parties be unknown. The responsible party or parties will be assessed the cost of the damages: labor, supplies, repair/replacement or \$5/person, whichever is greater. This charge will be assessed from the damage deposit. In some instances, an administrative fee of no less than \$5/person may be included.

ELECTRICAL APPLIANCES

Some types of electrical appliances are allowed in student rooms; others are either prohibited or restricted in some way. There are several reasons for these restrictions. Some appliances are hazardous, some are unsightly, and some use an extreme amount of electricity. The electrical appliances that are prohibited or have restrictions placed on them in the residence halls are listed below. If a room is having electrical problems, some appliances will have to be removed to prevent further overloading. The only cooking appliances allowed in residence hall rooms are single-pot coffeemakers, Keurigs, etc.

Air Conditioners

Air conditioners are provided for primarily health-related reasons, but are available for students who wish to pay for the service, which is \$350.00/person. First-year students who require air conditioning will need to reside in specific rooms on the first floor of Pickett Hall. This availability is rather limited.

Upper-class students who wish to purchase air conditioning must reside in Marble Hall, and must complete the appropriate paperwork during the Housing Lottery process. Primary consideration will be given to students who have medical conditions warranting the usage of air conditioning, but all students must pay their deposits and complete the necessary paperwork to purchase air conditioning.

Student provided air conditioners including stand-alone units are prohibited.

Holiday Lights

Holiday light strands are not allowed as wall decorations due to damages that result.

Space Heaters

Space heaters are not allowed in student rooms. If your room does not get adequate heat the Physical Plant Department should be contacted to make adjustments.

Antennae/Satellite Dishes

Outside antennae and satellite dishes are not allowed. The installation or tampering of any kind with television antennas, cables, or computer cables is not permitted.

Combustible Fuel Receptacles

Receptacles containing combustible fuel are not allowed in any housing facility at any time.

Cooking Appliances

Hot plates, multiple-pot coffee pots, pottery water-warmers, immersion coils, halogen bulb lamps, plug-in air fresheners, scented oil heaters, lava lamps, electric skillet, toasters, toaster ovens, microwave ovens, "George Foreman" and similar grills, and large appliances are not allowed in student rooms.

Power Strips

In accordance with Ohio Fire Code only surge-protected power strips may be used for extension cords. Surge-protected UL-listed power strips must be plugged directly into a wall outlet. Refrigerators must be plugged directly into a wall outlet.

Refrigerators

Refrigerators larger than 4.6 cubic feet in capacity and requiring starting amperage of more than 3 amps are not allowed. During each semester break period, refrigerators must be cleaned out and unplugged. Only one refrigerator per room is allowed to prevent electrical overload.

Microfridges (i.e. combination microwave/refrigerator) are prohibited.

Sunlamps

Sunlamps are prohibited; please contact the Director of Housing if a medical need necessitates the use of a sunlamp.

EXCESSIVE NOISE

A residence hall must serve students in many ways. The most important way is to provide a place to study and sleep. Even though strict hours are not in effect during the daytime, residents should be considerate of their neighbors at all times. With many of our students working nights, they must be able to sleep during the day, and those who wish to study during the daytime hours should be able to do so.

Students are expected to keep noise to a minimum 24 hours a day, and hallways should be quiet at all times. However the Excessive Noise Policy will be strictly enforced from 10 p.m. until 10 a.m., Sunday through Friday; and from 1 a.m. until noon on Saturdays and Sundays. During exam periods at the end of each semester, this policy is enforced 24 hours a day until the start of the subsequent semester (this includes summer).

Excessive noise will not be tolerated at any time of the day. Residents who play music loudly should use earphones so others are not disturbed. The Housing staff members may find it necessary to define what is too loud.

Speakers may not be placed on window sills/balconies/porches and/or directed outside. Subwoofers, large amps and large speakers are not permitted and may be confiscated by Housing and Residence Life Professional Staff if they become a nuisance to the community.

FIRE EQUIPMENT AND SAFETY

Fire safety equipment is to be used only for the purpose for which it was designed. Misuse of or damage to fire safety equipment (i.e., fire alarms, fire extinguishers, smoke detectors,

emergency exit doors and alarms, etc.) or failure to leave a building during a fire alarm or a fire drill will be considered a serious matter which will result in disciplinary action and possible legal action. Damaging, disassembling, or removing the battery from a smoke detector will result in an automatic \$25.00 fine and possible disciplinary action. The resident is responsible for testing the smoke detector in their living space and reporting malfunction to the Housing staff in writing. Setting off a false fire alarm or using a fire extinguisher for other reasons than to put out a fire endangers the lives of all occupants of a building. Persons committing such acts will be sanctioned to the full extent of the Student Code of Conduct and may be subject to legal action, including prosecution by off-campus authorities. All storage in a non-sprinkler facility should remain 24" from the ceiling. No items are permitted to hang from the ceiling. Decorative items may not be strung throughout the hallway without permission from the Director Residence Life. Any permitted items must be removed within the time limit specified by the Director of Residence Life.

Every building is equipped with a fire alarm system and smoke detectors are in every room. If the fire alarm should ring, everyone must vacate the area immediately according to the hall fire evacuation plan. No one may re-enter the building without the authorization of the Housing staff, Campus Safety or the Fire Department. In addition, fire safety inspections will be conducted at least once a year by the Housing staff. The Housing staff may enter any room without prior notification to determine if a violation of fire safety policies exists.

To afford residents easy egress from buildings in emergency situations, bicycles may not be kept in hallways, stairwells or public areas inside the residence halls.

In Case of Fire:

- 1) Quickly extinguish any small fire that may be encountered by cutting off the oxygen supply. Fire extinguishers are located on every hall.
- 2) Should any fire be encountered, immediately pull the fire alarm lever on the floor where the fire is discovered. The Housing staff will notify Campus Safety. Campus Safety will notify the Wilmington Fire Department.

Evacuation Procedure:

- 1) Alert other roommate(s) to the alarm.
- 2) Put on your shoes and coat. Take a wet towel.
- 3) Close your window. Leave blinds or draperies open.
- 4) Leave your room lights on.
- 5) Close the door but DO NOT LOCK IT!
- 6) Proceed calmly to the designated exit and leave the building.
- 7) Handicapped persons proceed to assigned areas.
- 8) Follow the general evacuation plan for the building.
- 9) Remain in assigned area until authorized to return to the building.
- 10) Remain calm. Do not panic or initiate panic.

DO NOT:

- Use the elevators during an evacuation.
- Open door if the door or door handle feels hot.
- Attempt to save personal belongings.
- Tamper with fire safety equipment.

- Remain in the building during an alarm. Specific directions may be found on wall charts located on each floor. Please acquaint yourself with the evacuation plan.

OTHER SAFETY CONCERNS

Throwing items or shining lasers from residence hall windows is prohibited.

Unauthorized entry to areas of campus facilities including, but not limited to: roofs, window ledges balconies, alcoves, offices, and the dining hall is prohibited.

Fire Pits – The usage of fire pits is prohibited in all residence halls, College-owned houses and apartments, unless it is a college-sponsored activity.

FIRST-YEAR RESIDENCE HALL

All first-year students are housed in Austin/Pickett Halls, as space permits. Overflow first-year students may be housed in upper-class housing, and vice versa. This allows for a greater sense of bonding with the incoming class and provides greater opportunities for academic support and outreach. First-year resident students can be exempt from living on a first-year floor if they are transfer students with more than 12 semester hours or if they are 21 years of age or older, as space permits. To be exempt from this requirement, a written request must be submitted to and approved by the Director of Residence Life.

No room changes to upper-class student floors will be allowed until the end of the first semester. Mandatory first-year student floor meetings will be scheduled for all first-year residents. Failure to attend mandatory floor meetings may be considered a violation of the Student Code of Conduct.

GUESTS

Guests include students from other residence halls, students of the College who live off campus, and persons not affiliated with the College but visiting. All guests are subject to College policies, rules and regulations. Hosts are responsible for the actions of, and/or any damages caused by their guests. It is the responsibility of the host to inform their guest(s) about the rules and regulations of the campus and to accompany their guest(s) while on campus. An overnight guest is defined as anyone who is not a resident of a particular room but spends the night in that room. This includes Wilmington College students who live in other residence halls.

Students may occasionally have overnight guests. However, the host student must register his/her guest. Guest registration forms can be obtained from the Housing Office, RA of the floor, or the RA on duty in the residence hall upon the guest's arrival. This is done for safety and security reasons.

- Failure to register an overnight guest is a violation of the guest visitation policy and may result in loss of privileges.

- Overnight guests must carry a picture ID and copy of the guest registration form at all times.
- Guests must be escorted at all times while in the residence halls.
- Roommates must agree on having overnight guests each time a guest stays overnight. If one roommate is not comfortable, the guest must leave. The privacy of the roommate(s) or housemates takes priority over the presence and behavior of the guest. In all cases, the rights of the residents of the room or house to uninterrupted use of the space take precedence over the privilege of guest visitation.
- Overnight guests may only stay 48 hours or 2 nights in any seven-day period. Students and guests who abuse this policy may be subject to judicial action, fines, and loss of this privilege.

It is the responsibility of the host to inform his/her guest about the rules of the residence halls and to accompany their guest while on campus. The host is responsible for the actions of his/her guest. If a particular guest becomes a problem, visiting privileges may be revoked or restricted.

It is always advisable for a student and his/her roommate to discuss having an overnight guest. Permission of the roommate should also be obtained in advance of having an overnight guest each time that guest is planning to stay overnight.

Students enrolled at Wilmington College who visit students living in the residence halls are expected to abide by the following:

- As with non-student guests, consent is obtained from roommate(s) or housemates. In all cases, the rights of the residents of the room, house, or apartment are paramount and take precedence over the privilege of visitation.
- Unescorted Wilmington College student visitors are not permitted in residence halls between the hours of midnight and noon, Monday through Friday, and between the hours of 2:00 a.m. and noon Saturday and Sunday. Resident hosts must escort their visitors during these times.
- Sanctions for violations of this policy may include a restriction from visiting residential facilities. The resident in violation could be charged with trespassing.
- Residents are responsible for insuring that their Wilmington College student visitor(s) comply with all policies and procedures. A host student can be held accountable for any policy violations, damage, etc., attributed to his/her visitor(s).
- Wilmington College student visitors are permitted to stay in hosts' room overnight for no more than two (2) nights in any seven (7) day period.
- Abuse of the visitation policy can result in revocation of guest privileges.

- Cohabitation of anyone other than the assigned roommate(s) is not allowed.

HOUSING AND MEAL PLANS

All full-time traditional age students are required to live in the College housing and board at the campus dining hall, also known as the T.O.P. (Top of Pyle). Exemptions to these requirements are granted by the Housing Exemption Committee. Because housing on campus is limited, some upper-class students may be released from the housing requirement if the residence facilities are determined to be full.

Compliance with the Housing and Board Requirements is a condition of initial registration and continued enrollment at Wilmington College. Wilmington College does not discriminate in the assignment of residential housing on the basis of age, race, color religion, national or ethnic origin, gender, sexual orientation or ability. Students who transfer to Wilmington College may be able to secure residential housing on a space available basis. The College reserves the right to assign residential housing space to all students on the basis of the type of space available.

Exemptions to the housing requirement are granted for the following reasons:

- The student will live with his/her parents/guardians in a residence which is within 30 miles of the City of Wilmington.
- The student is legally married.
- The student is a single parent with custodial responsibilities.
- The student is 23 years of age or older by the first day of classes of the fall semester.
- The student attends part-time, taking less than 12 credit hours.
- The student lives in an approved off-campus fraternity house.
- The student is studying abroad.
- The student has lived in campus housing for at least 8 semesters.
- The student has had prior military service

Exemptions to the Meal Plan Requirements are granted for the following reason:

- The student has a medical condition (verified by the student's family physician and the College physician) which requires a special diet that cannot be met at the campus dining hall.

Requests for the exemption from the housing and/or board requirements must be submitted on the appropriate forms available at the Housing Office. Exemptions must be applied for, prior to the Housing Contract being waived and prior to moving off campus. See the current Academic Calendar/Planner for exemption deadlines.

If the exemption is not granted, the Housing and Board Requirements and the Housing Contract will bind the student. No release from the contractual obligations will be given after the Housing Contract is signed and the cancellation deadline has passed, except as provided in sections 23, 24, 27 and 28 of the Statement of Terms and Conditions. In such cases a cancellation fee is assessed (see housing office for more information. Proof of compliance with the College Housing and Board Requirements is the responsibility of the student. Failure of the student to comply with these requirements may be cause for denial or cancellation of

registration of judicial action. The Housing Office acts as the authorized agent for administration of the Housing and Board Requirements for the College. All approvals for exemption from the College Housing and Board Requirements must be in writing. Students on meal plans are required to present proper identification upon entry to the campus cafeteria. They are to maintain orderly conduct and bus their own trays. Violation of these dining service policies may be cause for judicial action.

INSURANCE AND VALUABLES

Wilmington College assumes no responsibility for damage, theft, or loss of student property. It is not wise to bring expensive possessions to College or to leave money in the rooms. Residents should lock room doors when no one is in the room and when the residents of the room are sleeping. The College suggests that students consult with their parents in regards to purchasing low-cost insurance to cover the student's property while the student is in College. All thefts must be reported, in writing, to Campus Safety and the Housing Office.

LAUNDRY FACILITIES

High-efficiency, front-load washers and dryers are located in every residence hall. This service is free of charge to all resident students. Wilmington College is not responsible for property that is lost, damaged, or stolen in the laundry machines.

It is required that students use only high-efficiency detergent in residence hall laundry facilities.

LITTERING POLICY

There are small wastepaper baskets (located in the bathroom) on every floor in all residence halls. Room trash is not to be left in these receptacles. It is the responsibility of every resident to dispose of his/her room trash in the dumpsters located outside of every building. Students found littering or leaving their room trash in any common area may be fined and charged with violation of the Code of Conduct. Students should not allow excessive trash to accumulate in their room. This could lead to unsanitary conditions, as well as a fire hazard in the residence hall. Sweeping floor dirt into the hallway is littering. Failure to keep rooms clean may be considered a violation of the Student Code of Conduct and may result in a fine or other sanction.

MUSICAL INSTRUMENTS

If the use of a musical instrument or an amplifier becomes a nuisance, the student will be asked to discontinue its use in the residence halls. In some cases arrangements may be made with the Music Department to practice in the Boyd Cultural Arts Center.

ODOR POLICY

All residents are expected to keep their rooms clean and free of odors. A violation of the Odor Policy will occur when an odor is detected from outside of a resident's room that is deemed offensive to the Housing Staff or another resident in the residence hall.

PET POLICY

Only herbivorous fish that can be kept in aquariums no larger than 20 gallons in capacity are allowed in student residence halls and houses. Housing and Physical Plant staff members have the right to periodically inspect fish and their environs. Pet owners must abide by the following rules:

- All roommates of the pet owner must not object to the presence of fish in the room.
- Pet owners must provide a proper and safe environment, appropriate food, and health care for their fish.

Due to allergies and other pest issues, students will be assessed a non-negotiable fee of \$300.00 or the cost for the disinfecting, cleaning, and flea/pest treatment of a room or residential area where a pet or unauthorized animal has been (whichever is greater). This will be assessed regardless of the type of pet or how long it was present. No pets may be on the premises at any time. Housing staff will not make a judgment regarding how long an animal has been present.

If students have questions concerning the Pet Policy, they should be directed to the Director of Residence Life. The only exceptions are service animals and emotional support animals that have specific processes.

PUBLICITY POLICY

Only Housing staff may post publicity in the residence halls. Publicity must be approved by the Dean of Students Office and follow the College's advertising regulations outlined on Section III B: "Advertising Regulations". Please allow one day for information to be posted. Any publicity not approved and/or found to be offensive in any manner will be disposed of immediately. The Office of the Vice President for Student Affairs also approves publicity posted outside of residential facilities.

Advertisement and publicity are permitted to be distributed in the Housing Office for RAs to post in Residence Halls following necessary approvals. Advertisements that are posted in residence halls that are NOT distributed via the Housing Office may be subject to removal.

ROOM ASSIGNMENTS

Upper-class students are given the opportunity in the spring to make room selections for the following fall semester. Details and information regarding room selection are distributed every spring. Should you have further questions about this procedure, please contact the Housing Office.

Room assignments for new students are made in the order that completed housing applications and housing deposits are received in Admissions. Contact the Housing Office if a student has special needs, or for special requests. Also considered in making room assignments are student preferences regarding residence halls, smoking, musical preferences, attitudes about alcohol,

and roommates. The Housing Office tries to honor the preference requests made on the housing application, but does not make any guarantees. Once a room assignment has been made, it cannot be changed, so students requesting roommates must coordinate their applications to reflect their roommate preferences.

All returning students who request on-campus housing must pay a non-refundable room reservation deposit and be registered for fall classes by the deadline (this day is announced and publicized in the Spring semester). This non-refundable room reservation deposit will be the final step in securing on-campus housing and will confirm fall semester room assignments. Students who do not pay the deposit by the deadline will not be guaranteed preferred housing assignments. Failure to pay the deposit or register on time results in the student's placement in an available space. These students may have no choice in their placement.

Unless necessitated by overcrowded conditions, only the designated number of students may occupy a particular residence hall room. For example, a double room may not house more than two residents and no more than two beds. If overcrowding occurs, double rooms may be tripled or quadrupled beginning with the last assigned first-year rooms, then going backward through the room assignment/ selection order. Triples and quads will be broken down as soon as possible.

Room Changes

If for one reason or another it becomes necessary to make a room change, the RA must be contacted. The Housing staff will try to facilitate a resolution to the problem. If this cannot be accomplished, the Director of Residence Life may approve a room change. The procedure for a room change is described step-by-step, on the Room Change Form. This procedure must be followed closely or the room change will be considered illegal. Students who change rooms or exchange keys without authorization will be subject to fines and disciplinary action which may include loss of future room selection privileges.

No room changes will be authorized within the first three weeks of the semester.

Room Consolidation

Residents who find themselves in an under-assigned room or apartment may face consolidation. Consolidation exists to bring equity among residents. Students in under-assigned spaces must do one of the following by the third Monday of each semester, or no later than seven (7) calendar days from the date the space becomes under-assigned.

- Request a space buyout and pay the additional daily pro-rated charge (exact rate may be obtained by contacting the Housing Office).
- Have another student move into his/her open space (Secure authorization from the Housing Office).
- Transfer to another assigned space (Secure authorization from the Housing Office).

Single Room

During the year, single rooms will be issued according to the Single Room Waiting List as space in the residence halls allows. During room selection in the spring, no singles will be issued

except those rooms designated as singles because of their small size. After room selection, single rooms will be granted according to the Single Room Waiting List. Residents who would like a single room should direct their request to the Housing Office. A single room costs 50% more per semester than a double room. Single rooms will be assigned on a first-come, first-served basis.

Triple Room/Quad room (Standard):

Standard triple and quad rooms are assigned during room selection in the spring. If a vacancy occurs in a triple or quad room, the *Room Consolidation Policy* applies. The cost of keeping a standard triple room as a double, or standard quad room as a triple, is 25% more than the cost of a double room. Standard triple and quad rooms are large enough to accommodate three people or four people respectively, therefore, standard triple and quad rooms are charged at the same rate as double rooms.

Standard triples or quads are not eligible to be bought out as singles.

ROOM CHECK-IN

Students may begin checking into their residence hall rooms for the academic year or semester on the day that residence halls are scheduled to open. A returning resident checks in by picking up a room key and an outside door key in the lobby of his/her assigned residence hall and completing a Housing Contract if he/she has not already done so. Shortly thereafter, the student receives a Room Condition Report to complete and sign to verify the current condition of the room. The purpose of the Room Condition Report is twofold:

- 1) All malfunctions in a room are recorded and reported to the Physical Plant so that attention can be given to them.
- 2) The Room Condition Report allows the student to verify the pieces of furniture provided by the College, note the condition of the room and any discrepancies. If, at the end of the school year, no additional damages have occurred, the student will not be held responsible for problems that predated his/her arrival. Failure to include damaged/missing items may result in the student being found responsible for the damages.

It is your interest to complete a Room Condition Report (RCR) or an Apartment Condition Report (ACR). These reports are our only means of tracking damages so that the responsible parties are held accountable. If you do not file an RCR or ACR with the Housing Office, we will not accept any damage charge appeals.

Unauthorized early arrivals will be billed on a per-day basis unless the student is on campus for a Wilmington College-sponsored necessity. Students who allow the unauthorized early arrival of a roommate are subject to charges or disciplinary action as well.

ROOM CHECKOUT

When checking out of the room at the end of the academic year, it is imperative that the room is left as it was upon arrival: completely vacated and left reasonably clean. Students are

required to check out within 24 hours after his/her last exam. Seniors must check out following their graduation ceremony.

The furniture that is in the room at the beginning of the year must be there when the student leaves at the end of the academic year. This also applies if a student leaves the residence hall at any time during the year, for any reason (even to move to another room). The cost of replacing furniture will be billed to the occupants of that particular room, unless individual responsibility is established.

Rooms are to be left in good condition, with trash properly disposed of and floors "broom clean." If debris is swept into the hallway, fines and charges will be assessed accordingly.

Students should arrange with a RA or RD to have a closing check made just before departure. Any damage not reported at the time of the original occupancy will be listed on the Room Condition Report, signed by the student and the RA/RD, and charged to the student's damage deposit account. When this is not possible, the student should make arrangements for Express Checkout. Room checkout is subject to verification by the Director of Residence Life or his/her designee.

Students may be charged a fee for improper checkout if they:

- Fail to set up a checkout time.
- Are not prepared to check out at their designated checkout time.
- Fail to sign the RCR or ACR and/or fail to return keys before leaving.

In the event that the student does not arrange for the room check out with a staff member, the room will be checked after departure, a \$50 improper check-out fine may be imposed, and students will be billed for any damage found at that time.

Before the student leaves campus, keys must be returned to the Housing Office to avoid key replacement costs.

Appeal of any of the above charges must be submitted in writing to the Director of Residence Life within ten days of the date of the letter notifying a student of charges.

If, during a semester, a student plans to move out of the residence hall completely, the Housing Office must be contacted and the appropriate forms completed. Any student moving out of a residence hall during the academic year will be considered a resident until the Housing Office personnel receive room keys. Charges will be made according to the Housing Contract and the College refund policy.

Withdrawals, Leaves of Absences, Suspensions, or Dismissals

Students withdrawing or taking leave of absence from the College must vacate the College residence facilities of all personal possessions and turn in their keys within 48 hours of the effective date on the withdraw/leave of absence form. If this 48 period falls on the weekend, the student should put keys in an envelope and drop in the mail slot on the Housing Office

door. Write the student's name, building and room number on the envelope. If Pyle Center is closed, the envelope should be given to Campus Safety.

Students who are suspended or dismissed from the College must contact the Housing Office within 48 hours of receiving official notice from the Office of Academic Affairs. If you do not contact the Housing Office, you will receive a call from Housing to set up a time for you to remove your personal possessions.

If the student fails to vacate the facilities and turn in the keys within the designated 48 hour period, the College reserves the right to bill the student for continued occupancy of the space or pack up the belongings and discard at the owner's expense.

The College reserves the right to remove personal belongings from rooms/apartments/houses that have been abandoned. A space will be considered abandoned when: there is a failure to pick up and/or respond to mail (including voice and electronic mail) notices, and/or deliveries; failure to respond to written notice posted on student's door requesting verification of their presence on the premises; or removal of a substantial portion of the student's personal property.

ROOM DECORATION

All rooms are supplied with beds, desks or tables, chairs, blinds, and other essential furniture. Students provide their own linen, pillows, blankets, spreads, towels, lamps, wastebaskets, etc. Other small furnishings may be provided by students, if desired.

Every student cares for his/her own belongings and room, and every student is financially responsible for his/her room and other common living areas in the residence hall. He/she will be billed for damages to these areas, as previously described in the section under DAMAGES.

Students are financially responsible for their own belongings. Therefore, it is suggested that students purchase renter's insurance or verify that their belongings are covered by their parents' homeowner's insurance.

We respect differing lifestyles and the need for every student to make his/her room as personal as possible. Furniture in student rooms may be rearranged as the residents see fit. *Students are not permitted to move any furniture out of their rooms.* Room furnishings may not be moved from one room to another nor placed in hallways/lounges. Furniture may only be moved by Physical Plant or Housing staff.

If furniture is removed from a room, the student takes sole responsibility for it. If furniture is lost or misplaced, the student must pay to replace it. Furniture may not be moved from student rooms to lounges/study rooms or vice versa. A \$25.00-per-day charge will be assessed for lounge/study room furniture found in a student's room.

Students may bring furniture to decorate rooms. It should be remembered that space in the residence hall rooms is limited, so the amount of furniture brought from home should be limited. There is no storage available. Students should remember to keep furniture away from heaters to prevent fire hazards. Following is a list of additional guidelines:

Bunk Beds

Students living in residence halls who wish to bunk their beds may do so; however, there are a limited number of bunk extenders available. These are distributed on a first-come, first-serve basis through the Housing Office.

Carpet

Students may put carpet in their rooms. Carpet tape should not be used, since it mars the surface of the room floors. All carpet brought into the residence halls by students must be fire-resistant. Written proof of its fire resistance must be shown on request or it must be attached to the carpet.

Electrical Wiring

Any tampering with or rewiring of electrical fixtures is forbidden and violates the total safety of the residence hall.

Hazardous Conditions

Students will keep their rooms in a non-hazardous manner. Trash should be taken out to the dumpster regularly. In addition to the preceding, students are not permitted to use any furnishings that, in the opinion of the Director of Residence Life or the Wilmington Fire Department, violate city fire ordinances and/or would be considered unsafe. This may include, but is not limited to: lofts, bookcases, platforms, etc. The College reserves the right to judge what is safe for its buildings and their occupants.

Lofts and Room Dividers

The construction of lofts and/or a room divider is prohibited.

Window and Wall Hangings

Posters and other decorations may be hung on the walls. Nails, screws, thumbtacks, and other items that will damage cement block, wood, or painted surfaces are not permitted. Windows are open to the public and are therefore restricted much as other public areas. The only permissible decorations include: items which identify the resident(s) as members of recognized campus organizations (e.g., fraternity/sorority paddles/plaques), holiday decorations (hung and removed in a timely fashion), and signs or letters put in place for the purpose of school spirit activities (hung and removed in a timely fashion). As with wall hangings, care should be taken to avoid using materials that will damage the window, frame, etc., and that the window not be obscured so as to hinder any access in emergency situations.

Window Screens

Screens must be secured at all times.

ROOM INSPECTIONS/SEARCHES

The College reserves the right to inspect residence hall rooms for damage and to inventory furniture. If necessary, College staff members may have to enter residence hall rooms to make routine repairs while students are not present. The College staff members may also inspect student rooms in cases of emergencies, such as fire, tornado, or other emergency reasons

affecting the health or safety of a student. Fire/Safety inspections will be conducted at least once each year. They will be conducted without advance notice.

Campus-wide searches may be conducted for missing College property with a 24-hour advance written notice that will be distributed through the campus mailboxes, via e-mail or posted on exterior doors of residence halls.

In specific cases, when there is reasonable cause to believe that a student is in violation of College policies, the student's room may be searched by a College official with a witness present whether the student is present or not. If illegal items are found, they may be confiscated.

SECURITY CAMERAS

Security cameras have been installed in all residence halls. The primary purpose of the security cameras is to provide safety to students. The cameras will also reduce damages and help identify responsible parties for other incidents that may occur in the buildings. Cameras are located on each floor and lobby. These cameras record and are backed up, they are not monitored 24/7.

SMOKING/VAPING

Smoking/Vaping is prohibited in all residence facilities. Students found responsible for violating this policy will be subject to the following actions:

- ❑ First Offense- Educational Sanction to be determined by Judicial Advisor/Judicial Board.
- ❑ Second Offense- Fine ranging from Twenty-Five (\$25) to Fifty (\$50) Dollars, Plus community service of cleaning up cigarette butts outside of designated campus facilities.
- ❑ Third Offense- Fine ranging from Fifty (\$50) to Seventy-Five (\$75) Dollars plus cleanup as stated above.
- ❑ Additional Offenses- One Hundred (\$100) Dollar Fine, plus cleanup as above.

Students found smoking/vaping in their rooms may also be assessed additional cleaning fees should physical plant or housing staff determine that need based on odor/smoking residue present in furniture or room. The use of hookahs or electronic cigarettes (e-cigarettes) is prohibited.

SPORTS

Sports are prohibited in the hallways, lounges, and other common areas of the residence halls. The use of water guns, water balloons, water cannons or slingshots inside College property is strictly prohibited. Dropping/shooting water balloons or similar items from rooms is prohibited. Damage to any camera or equipment will be assessed and processed judicially.

BREAK HOUSING

All College residence halls are closed during all official vacation periods and summer. Closing and reopening hours for residence halls are specified and published in advance. Vacation housing at Wilmington College is a privilege and not part of the residential contract. The Village, College Commons, Fife, and other College-owned houses will not close for winter break or spring break, but residents wishing to remain in their assigned space must notify the Housing Office of their intent and must complete and sign a *Break Contract*. All Student Handbook policies remain in effect during breaks.

Violation of these guidelines will result in judicial action and may also result in all apartment/area residents being sent home until classes resume. Questions regarding these guidelines should be directed to the Director of Residence Life.

At the conclusion of each semester, a student must properly check out of the residence hall after his/her final exam. A student must turn in his/her keys at the designated areas. A Twenty-Five Dollar (\$25) fine will be assessed for keys not turned in by the official closing. In addition, a Twenty-Five Dollar (\$25) fee will be assessed for each day a key is not returned (maximum fee is \$100).

If a student does not return to Wilmington College and does not return keys; the cost of re-keying the room will be assessed to the student's account.

Students returning to their same room in the spring semester may leave personal possessions in their room. All personal possessions must be removed at the end of spring semester. The College does not assume legal responsibility for lost, stolen or damaged property.

VISITATION HOURS

All residence halls have a 24-hour visitation policy. Although there is 24-hour visitation, all residence halls are locked around the clock. The exceptions to this policy include: move-in days and other special events. Every resident has his/her own card access with which to enter the building. Visitors should notify their host before their arrival so the host can meet them at the door. A resident must accompany all visitors at all times.

WEAPONS

Except as otherwise provided by law, possession of weapons (firearms, handguns, including BB guns and air-soft guns), slingshots, knives (other than utility tools), explosives (including firecrackers), other weapons, dangerous chemicals (outside of a controlled laboratory environment), or any item used in a threatening matter is not permitted on College property or in College buildings. Possession of any "look-alike" item, toy, etc. that resembles a weapon is also prohibited. Students who knowingly violate this policy may face judicial sanctions, including removal from campus.

LOSS OF PREFERRED HOUSING

Living in College Commons, Preferred Housing, The Village, and College-owned Houses is a privilege and the ability to live there is determined by a competitive process called the Housing Lottery. The Housing Lottery formula is calculated by multiplying a student's Wilmington College GPA by their number of credit hours and then adding five points for each semester the student has spent in campus housing. Due to the Housing Lottery, many students are unable to live in apartment-style housing until their junior or senior year, so this privilege is highly valued.

The Housing and Residence Life Staff Council, in conjunction with the Student Life Committee and the Student Government Association, created a policy to give more weight to judicial sanctions.

The policy will be divided into various levels:

- One violation of a Level 1 violation
- Two Level 2 violations
- Three Level 3 violations or
- Four Level 4 violations

The above violations will result in a loss of Preferred Housing privileges. All students will begin with zero "strikes", regardless of their prior judicial history. If a student violates the Code of Conduct, the removal of Preferred Housing status will not occur until the following academic year.

An example of this would be: a student with a DUI who, as a result of the Wilmington College judicial process, is found responsible for violating the alcohol policy. One of the student's sanctions would be loss of Preferred Housing for the following academic year. If a student's behavior improves, with no additional judicial violations, then the student will be eligible to apply for Preferred Housing the following year. As with all judicial matters these sanctions can be appealed. Appeals must be made within five (5) business days of distribution of the sanctioning letter(s).

Level 1 (I):

- Alcohol Abuse/Public Intoxication (Arrest or Emergency Transport)
- Damage to College property (Over \$500.00)
- Disorderly Conduct (Arrest)
- Drug Use or Possession
- Fire Safety (pulling a fire alarm)
- Harassment
- Hazing
- Sexual Misconduct
- Stalking
- Theft of an item (value of \$100.00 or more)
- Second Level 2 (II) offense
- Third Level 3 (III) offense
- Fourth Level 4 (IV) offense

Level 2 (II):

- Computers/Technology (including violation of the College's Network Use agreement)
- Alcohol and Other Drug Policy (possession of alcohol or drug paraphernalia)
- Damage to College Property (\$100.00-\$500.00)
- Disorderly Conduct
- Fire Safety (tampering with fire equipment, failing to comply with fire alarm procedures, etc.)
- Harm to others/self
- Pet policy (dogs, cats, rabbits, snakes, etc.)
- Theft – resale/possession and/or use of stolen items (value less than \$100.00)
- Second Level 3 (III) offense
- Third Level 4 (IV) offense
- Other

Level 3 (III):

- Alcohol (empty alcohol containers)
- Damage to College Property (under \$100.00)
- Fire safety issues (candles, smoking, unauthorized electrical items, etc.)
- Furniture removal (lounge furniture, dressers, desks)
- Misuse of phones (prank calls, phone harassment, etc.)
- Second Level 4 (IV) offense

Level 4 (IV):

- Non-approved Postings
- Residence Life policies – (courtesy/quiet hours, door propping, visitation, solicitation, windows screens, etc.)
- Student Activities Policies
- Participating as an accessory to Level 4 (IV) offenses
- Other

NOTE: These Guidelines also apply to formal or informal organizations or groups.

COLLEGE COMMUNITY SAFETY POLICIES

ALCOHOL POLICY

It is the College's intention to provide a nurturing environment that fosters student development and autonomy. This can best be accomplished by providing latitude for individual choice with regard to personal use of alcohol. However, that freedom of choice exists with the understanding that students will comply with federal and state law and College policies, take full responsibility for their conduct, and ensure that their behavior does not impinge upon the rights and needs of others. Freedom of choice also requires knowledge of the impact of alcohol abuse on one's health.

The Drug-Free Schools and Communities Act of 1987

The Drug-Free Schools and Communities Act of 1987 requires each institution of higher education to certify that it has adopted and implemented a program to prevent the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. Failure to comply can result in the loss of funds and any other form of financial assistance under any Federal program, including participation in any federally funded or guaranteed student loan program.

The Drug-Free Schools and Communities Act further requires the College to inform faculty, students, and staff about:

- ❑ the College's standards of conduct regarding alcohol use and the sanctions that may be imposed on students who violate these standards;
- ❑ applicable legal sanctions under local, state, and federal laws for the unlawful possession, use, or distribution of illicit drugs and alcohol;
- ❑ the health risks associated with the use of illicit drug and the abuse of alcohol; and
- ❑ available counseling, treatment, or rehabilitation or re-entry programs in place that address substance abuse.

Campus and College-Owned Properties

As an academic community, the College is committed to providing an environment in which learning and scholarship can flourish. The College is a community where individuals respect one another and the environment. Students are expected to know and abide by the following policies and rules, which are in place to support the community's shared values. The College enforces these policies, as well as state and local laws.

Consumption of alcohol is permitted in the College Commons, Campus Village, and College-owned houses by residents who have reached the legal drinking age of 21 (*see Fraternity/Sorority Life section of this Handbook*).

Upper Class Residence Hall (*Denver, Marble and Friends*) residents are permitted to have alcohol in their rooms, provided that each resident of the room has reached the legal drinking

age of 21. Alcohol may be consumed in the resident's specified room with the door closed. This privilege can be revoked as a result of violating the Student Code of Conduct.

Consumption of alcohol is strictly prohibited outside the resident's private room/apartment. This includes building common areas, balconies, Village courtyard, Commons patios, etc.

- No kegs, beer/party balls, or mixing of large quantities of assorted alcohol is permitted anywhere on campus, unless authorized by the President of Wilmington College
- Alcohol is prohibited at athletic events.
- The sale of alcohol is prohibited on campus.
- Alcohol marketing/advertising practices are prohibited on campus.
- Alcohol may not be given as a prize for any contest.
- No open or empty containers of alcohol are permitted anywhere on campus except inside designated apartments (open alcohol containers are not allowed anywhere outside on campus grounds). Open containers of alcohol are defined as any container that has had its original seal broken. Alcohol poured into a container other than its original container is considered an open container.
- On campus, no student shall knowingly be present during the illegal use of alcohol or where there are containers of alcohol in violation of College policy.
- Drinking games involving alcoholic beverages, such as "beer pong," that contribute to high-risk drinking behavior, are prohibited.

Off-Campus Events Funded by Student Activity Fees

- No Wilmington College student activity fee money can be used to purchase alcohol or equipment used to dispense alcohol.
- Student activity fee-funded events where alcohol is present may only be held at locations that have a liquor license. If the location's primary business is selling alcohol, then admission must be limited to Wilmington College students and their guests. Only the licensed vendor may sell the alcohol and no other alcohol is permitted.
- No student activity fee or departmental budget-funded events, at which alcohol is present, may be held on fraternity or sorority house property.
- Consumption of alcohol is only permitted within the approved area designated for the event. All those consuming alcohol must be of legal drinking age.
- Nonalcoholic beverages must be available and featured as prominently as alcoholic beverages.

- ❑ Promotional materials, including advertisements for any College event, shall not make reference to alcohol, "BYOB", or a cash bar. All advertising must be approved by the Vice President for Student Affairs Office and Dean of Students and must be in compliance with the College Posting Policy.
- ❑ The sponsoring organization must provide reasonable amounts of food.
- ❑ The sponsoring organization(s) is encouraged to provide transportation from the event by non-drinkers. Student activity fee money or departmental budgets may be used to rent vehicles for this purpose. Rentals must be made from a dealership or transportation company.
- ❑ Alcohol is prohibited while being transported in College vehicles.
- ❑ Irresponsible drinking behavior while representing Wilmington College in any capacity is prohibited.
- ❑ Individual departments of the College may choose to prohibit alcohol at their off-campus activities.
- ❑ No alcohol is permitted in any College owned/leased vehicle.

Privately Funded Off-Campus Events

- ❑ The possession, use, and/or consumption of alcoholic beverages while on Greek organization premises, at any event, or in any situation sponsored or endorsed by any recognized organization, must be in compliance with any and all applicable laws of the state, county, city, and College.
- ❑ No organization members, collectively or individually, may purchase for, serve to, or sell alcoholic beverages to any minor (i.e., those under legal drinking age).
- ❑ The possession, sale, and/or use of any illegal drugs at any organizational activity or organization-sponsored event is strictly prohibited.
- ❑ No alcoholic beverages shall be associated in any manner or form with organizational member recruitment activities (i.e., Greek organization rush).
- ❑ The new-member initiation process/program (i.e., pledging) shall not require, force, or coerce the consumption of alcohol.
- ❑ Social events hosted/sponsored at off-campus locations where alcohol is present and is sold or there is an admissions charge to participants must adhere to the following procedures (*Does not include social events hosted at a tavern; "tavern" defined as an establishment generating more than half of its annual gross sales from alcohol*):
 1. Must complete an *Event Guest List Form* that all participants of the event must sign prior to entry into the event and submit the completed form to the Vice

President for Student Affairs within 24 hours of the ending time of the event, or the following Monday after an event that begins on a Friday or a weekend.

2. Must have a minimum of two contracted security guards* present during the duration of the event. Participants of the event must present a valid ID at the entrance to the event and sign the Event Guest list. Participants 21 years and older must display the proper color wristband to purchase or consume alcohol at the event.

*(*Contracted security guards must be from a properly licensed and insured security company that has provided documentation to the Vice President for Student Affairs. Documentation must be updated annually.)*

3. Must secure an "F" permit issued by the State of Ohio and display it on the premise of the event. A copy of the F permit must be submitted to the Dean of Student's Office prior to the event and the completed Event Guest List Form after the event.
4. Event servers of alcohol must have completed the College's approved Server Training Program.
5. The sponsoring organization(s) must provide reasonable amounts of non-alcoholic beverages.
6. Open social events that allow unrestricted access to non-members of the organization without specific invitation and where alcohol is present are prohibited.
7. The possession, sale, and/or use of any illegal drugs at any organizational activity sponsored event is strictly prohibited.

Off-Campus Events, Regardless of the Source of Funding

Such events as study/service trips, departmentally sponsored student trips, music trips, and athletic trips may be funded with a combination of student activity fees, College funds, and private contributions. Regardless of the source of the funds, an event or trip sponsored by some part of Wilmington College is subject to the alcohol policy in this section.

As is indicated above, the sponsors of any off-campus College event may prohibit any use of alcohol during the activity, regardless of the age of the students participating. If this rule is to be applied to the event, information about the rule will be provided to the participants in advance.

Students are always subject to the laws of the state or country they visit, and are expected to inform themselves about local laws restricting the use of alcohol.

Sanctions for Alcohol Policy Violations

Students who use alcohol a way that violates this policy will be subject to the judicial process described in this Handbook. Consistent with state and federal law, the College may impose sanctions up to and including expulsion or termination, or referral for prosecution.

College employees supervising the activity are subject to the alcohol and drug policies in the Administrative and Support Staff Handbook or Faculty Handbook.

Alcohol and the Law

In addition to health risks, legal risks must also be considered. The use of alcohol by an underage person, the misuse of alcohol, or the abuse of alcohol raise the possibility of arrest and/or fines. The following is a brief summary of select laws concerning alcohol.

- ❑ Underage Consumption. In Ohio, a person must be 21 years old to drink beer, wine, mixed beverages, and spirituous liquor. No person under 21 years of age shall order, pay for, share the cost of, or attempt to purchase or possess or consume beer or intoxicating liquor in any public or private place.
- ❑ Misrepresentation (Fake ID). No person shall knowingly furnish any false information as to the name, age, or other identification of any person under 21 years of age for the purposes of obtaining or with intent to obtain beer or intoxicating liquor.
- ❑ Open Container. It is illegal for any person to possess an open container of beer, wine, mixed beverages, or spirituous liquor in any public place or to consume such in a motor vehicle anywhere in the state of Ohio.
- ❑ Operating a Vehicle Under the Influence. No person shall operate any vehicle if the person is under the influence of alcohol, a drug of abuse, or alcohol and a drug of abuse.

For detailed information on the laws of the State of Ohio, *see* the Ohio Revised Code at <http://codes.ohio.gov/orc/>.

Health Risks Associated with the Abuse of Alcohol

Researchers estimate that 1,825 College students between the ages of 18 and 24 die each year from alcohol-related, unintentional injuries, including motor vehicle crashes. Another 696,000 students between the ages of 18 and 24 are assaulted by another student who has been drinking, and 97,000 students between the ages of 18 and 24 report experiencing alcohol-related sexual assault or date rape. About one in four college students report academic consequences from drinking, including missing class, falling behind in class, doing poorly on exams and papers, and receiving lower grades overall. (*See* www.collegedrinkingprevention.gov/Statistics/consequences.aspx).

Short-term effects of alcohol include slurred speech, drowsiness, headaches, impaired judgment, decreased perception and coordination, distorted vision and hearing, vomiting, breathing difficulties, unconsciousness, coma, and blackouts. Long-term effects of alcohol include toxic psychosis, physical dependence, neurological and liver damage, fetal alcohol syndrome, vitamin B1 deficiency, sexual problems, and cancer.

Education on reducing high-risk drinking behaviors that lead to mental and physical health problems is available free of charge through the Wilmington College Health Center Counseling Office. Evaluations are non-judgmental, with the primary concern being to help each student make their own responsible, healthy choices.

Campus and Community Resources

Wilmington College has a variety of prevention and education alternatives available to students, as well as sanctions designed to assist individuals determined to reduce alcohol or other substance abuse problems. Initial screening/assessment interactions and initial counseling sessions are available both on a voluntary basis and through the alcohol policy's sanctioning process. However, the most effective means of addressing positive change is the willingness of members of the community who know and care for each other to face issues such as these and address concerns, values, and expectations to one another.

Anyone experiencing problems with their own or someone else's use of alcohol should consult available resources, both on campus and in the local area. Phone numbers are listed below, and printed information is available in the Student Health Center.

On Campus:

- ❑ Director of Health Services – (937) 481-2217
- ❑ Director of Counseling Services – (937) 481-2272
- ❑ Campus Safety – (937) 382-0100
- ❑ Housing and Residence Life – (937) 481-2312

Wilmington and Clinton County:

- ❑ Mental Health and Recovery Center of Warren and Clinton Counties – (513) 695-1695
 - 24/7 Crisis Help: If you or someone you know is in a mental health and/or alcohol/drug crisis, please call the crisis hot line 1-877-695-6333 or text "4hope" to 741741.
- ❑ Mental Health and Recovery Center of Clinton County – (937) 383-4441
- ❑ Wilmington Police – (937) 382-3833
- ❑ Clinton County Sheriff – (937) 382-7530
- ❑ State Highway Patrol – (937) 382-6621

Alcohol abuse among college students is a public health concern across the county. While this issue is not unique to the College, the College remains concerned about the ways in which high risk drinking impacts the campus and surrounding community. Wilmington College recognizes that addressing the important issue of alcohol misuse should be a college-wide effort.

To address alcohol abuse on campus, the College observes the prevention framework recommended by the National Institute on Alcohol Abuse and Alcoholism and the U.S. Department of Education. The prevention framework uses a broad, integrated

approach to addressing alcohol use on campus that is supported by research. The main components of this prevention framework include:

- ❑ Individual-level strategies. These strategies are designed to change the students' knowledge, attitudes, and behaviors related to alcohol so that students drink less, take fewer risks, and experience fewer harmful consequences. Individual strategies include initial screening/assessment interactions and initial counseling sessions.
- ❑ Environmental-level strategies. These strategies are designed to change the campus and community environments in which student drinking occurs.

A mix of strategies and the greatest chance for creating a safer campus will likely come from a combination of individual and environmental-level interventions that work together to maximize positive effects. More information about these recommendations can be accessed at www.collegedrinkingprevention.gov.

DRUG POLICY

As an academic community, Wilmington College is committed to providing an environment in which learning and scholarship can flourish. The possession or use of illegal drugs, or the abuse of those which may otherwise be legally possessed, seriously affects the College's environment, as well as the individual potential of our students. The College enforces all applicable federal, state, and local laws and College policies.

Prohibition of Illicit Drugs

Wilmington College prohibits the unlawful use, possession, sale, manufacture, or distribution of illicit drugs on College property and past part of any College activity. Students must comply fully with all federal, state, and municipal regulations regarding the use, cultivation, manufacture, sale, distribution, and/or possession of drugs or controlled substances. In addition, the misuse of substances which present physical or psychological hazards to individuals is prohibited.

Violations of the Drug Policy include, but are not limited to:

- ❑ Knowing possession of drug paraphernalia.
- ❑ Misuse of prescription drugs or over-the-counter medications.
- ❑ The use, cultivation, manufacture, sale, distribution, and/or possession of drugs or controlled substances in violation of federal, state, or municipal laws is prohibited by the College and is not permitted in the residence halls or on any College property.
- ❑ Failure to report the use, cultivation, manufacture, sale, distribution, and/or possession of illegal substances on any College property to a College official.
- ❑ Being knowingly present during the use of illegal drugs or the misuse of substances.

Illicit Drugs and the Law

In addition to health risks, legal risks of use of illicit drugs must be considered. Federal, state, and local laws strictly prohibit the use, possession, and distribution of illicit drugs. Penalties vary depending on the specific drug and the quantity involved. For detailed information on the laws of the State of Ohio, see the Ohio Revised Code at <http://codes.ohio.gov/orc/>.

Medical Marijuana

House Bill 523 legalized medical marijuana in Ohio. Although students with a medical marijuana card may now legally may possess and consume certain quantities of marijuana in Ohio, doing is prohibited on the College's property or at college-sponsored events (either on or off campus) pursuant to federal law.

The College is subject to the Controlled Substances Act, the Drug Free Communities and Schools Act, and the Drug Free Workplace Act. Under the federal Controlled Substances Act, marijuana is classified as a Schedule I drug. The use, possession, cultivation, or sale of marijuana violates federal law.

The College may accommodate legally recognized Ohio medical marijuana users. Students who have a medical marijuana card and who wish to obtain an accommodation should contact the Director of Disability Services' office at accessibility@wilmington.edu or 937-481-2444 and follow the accommodation process outlined in the Disabilities Policy herein in order to request an exemption to the housing and meal plan policies herein.

Health Issues

Illicit drug use causes varied and severe threats to the physical, mental and emotional health of students. The impact of drug use on all life areas makes it virtually impossible to maintain the level of healthy functioning required to thrive and succeed in the academic world.

Campus and Community Resources

Anyone experiencing problems with their own or someone else's use of illicit drugs should consult available resources, both on campus and in the local area. Screening, evaluation, and intervention for any student using drugs or impacted by another's drug use is available on a free and confidential basis in the Wilmington College Counseling Office. Evaluations are non-judgmental, with the primary concern being to help each student make their own responsible, healthy choices.

Phone numbers are listed below, and printed information is available in the Student Health Center.

On Campus:

- ❑ Director of Health Services – (937) 481-2217
- ❑ Director of Counseling Services – (937) 481-2272
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- ❑ Clinton County Sheriff – (937) 382-7530
- ❑ State Highway Patrol – (937) 382-6621

DISCRIMINATION AND HARASSMENT

DEFINITIONS

Discrimination

Discrimination is an action based on prejudice resulting in unfair treatment of people. Discriminatory behavior makes a distinction between people on the basis of class or category without regard to individual merit.

Harassment

Harassment consists of unwelcome conduct, whether verbal, physical, or visual, that is based upon a person's protected status, such as race, color, religion, age, gender, sexual orientation, ability, national origin, veteran/military status, or any other status protected by law.

Harassment may be directed at a person of any gender and includes, but is not limited to:

Verbal harassment, such as derogatory or vulgar comments regarding a person's protected status including race, color, sexual orientation, religion, national origin, disability, or age; any verbal comment such as sexually suggestive or obscene comments, threats, slurs, epithets, and jokes about gender-specific traits.

Written harassment, e.g., such as sexually suggestive or obscene letters, notes or invitations, displaying sexually suggestive objects or pictures, cartoons, posters, or magazines, or any other written or graphic material regarding a person's protected status including race, gender, religion, national origin, ability, or age.

Visual contact, such as leering, staring at another person's body or any type of obscene gesture. Physical harassment, such as hitting, pushing, aggressive physical contact, or threats to take such action.

POLICY

Wilmington College prohibits discrimination on the basis of race, color, creed, religion, sex, age, veteran/military status, disability, national origin, or any other status protected by law. The College is committed to maintaining an environment that is free from sexual harassment and harassment based on categories such as race, religion, age, sex, color, ability, sexual orientation, national or ethnic origin, political affiliation, or veteran status.

No College organization, team, faculty member, staff person, student or alumni shall conduct or condone behavior that:

- Has the purpose or effect of creating an intimidating, hostile, or offensive environment;
- Has the purpose or effect of unreasonably interfering with an individual's ability to meet his or her responsibilities or to participate in university activities; or
- Otherwise adversely affects an individual's opportunities at Wilmington College.

It is also a violation of this policy for a person to engage in any act of reprisal against a person filing a complaint of harassment or discrimination under this policy.

SEX/GENDER HARASSMENT, DISCRIMINATION AND MISCONDUCT POLICY: PROHIBITING DISCRIMINATION BASED ON SEX (INCLUDING SEXUAL MISCONDUCT)

1.0 Statement of Policy

Consistent with the Wilmington College's testimony, "I will respect the dignity of all persons," Wilmington College is committed to providing a learning, working, and living environment free of discrimination, including discrimination on the basis of sex and gender by employees, students, and third parties.

Pursuant to *Title IX of the Education Amendments of 1972 (Title IX)*, Wilmington College prohibits discrimination based on sex (including gender identity, gender expression, and sexual orientation) in its educational, extracurricular, athletic, or other programs, or in the context of admissions or employment. Specifically, *Title IX* provides, "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." Wilmington College, further, prohibits crimes of domestic violence, dating violence, sexual assault, and stalking. For purposes of this policy, "discrimination based on sex" includes sex discrimination, sexual harassment, sexual assault (including non-consensual sexual intercourse, non-consensual sexual contact, domestic violence, and dating violence), stalking, and all other forms of sexual misconduct. Sexual harassment, non-consensual sexual intercourse, non-consensual sexual contact, domestic violence, dating violence, and stalking will be collectively referred to throughout this policy as "Sexual Misconduct."

Wilmington College considers sex and gender discrimination in all its forms to be a serious offense. Consistent with Wilmington College's commitment to compliance with *Title IX*, the College will respond to all reports under this policy in a manner that is prompt and thorough in order to end the conduct, prevent its recurrence, and address its effects on individuals and the community.

2.0 Policy Scope

This policy applies to students, employees, and third parties, including but not limited to visitors, guests, and contractors. This policy, further, applies to conduct that occurs on or off of Wilmington College property where the conduct interferes with or denies a campus community member equal access to the College's educational programs or activities.

3.0 Definitions

3.1 Sex Discrimination

Conduct that denies or limits an individual's ability to benefit from or fully participate in educational programs, activities, co-curricular programs including athletics or employment opportunities because of an individual's sex, gender, gender identity, gender expression or sexual orientation, and discrimination based on an individual's pregnancy.

3.2 Sexual Harassment

Conduct that is (1) is sexual in nature or based on sex (including gender identity, gender expression, and sexual orientation); (2) is unwelcome; and (3) denies or limits a student's ability to participate in or benefit from a school's education program.

Sexual harassment includes any unwelcome sexual advances, requests for sexual favors, or other verbal, written, online or physical conduct of a sexual nature based on sex, on or off campus when (1) submission to the conduct is made either explicitly or implicitly a condition of an individual's employment, academic standing, or participation in the College's programs or activities; (2) submission to or rejection of the conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement; or (3) the conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance, education, or participation in the College's programs or activities, and is sufficiently severe or pervasive as to create an intimidating, hostile, or abusive educational or work environment.

The conduct must be (1) subjectively offensive to the alleged victim and (2) objectively offensive and sufficiently severe or pervasive such that a reasonable person would consider the environment intimidating, hostile, or abusive.

Sexual harassment can take different forms depending on the harasser and the nature of the harassment. The conduct can be carried out by College employees, other students, and non-employee third parties, such as a visiting speaker. Both male and female students can be victims of sexual harassment, and the accused harasser (hereinafter, the "accused") and the alleged victim can be of the same sex. The conduct can occur in any school program or activity and can take place in College facilities or at other off-campus locations. The conduct can be verbal, nonverbal, or physical. In addition, submission to the conduct or failure to complain does not always mean that the conduct was welcome.

Frequently asked questions regarding sexual harassment:

1) *What are some examples of sexual conduct?*

Examples of sexual conduct include, but are not limited to:

- making sexual propositions or pressuring an individual for sexual favors;
- touching of a sexual nature;
- writing graffiti of a sexual nature;
- displaying or distributing sexually explicit drawings, pictures, or written materials;
- performing sexual gestures or touching oneself sexually in front of others;
- telling sexual or dirty jokes;
- spreading sexual rumors or rating other students as to sexual activity or performance; or
- circulating or showing e-mails or websites of a sexual nature.

Example: A College official sends a student a text message to arrange a time to meet for a sexual encounter. Sending such a text message would constitute sexual conduct.

2) *Is all physical contact sexual in nature?*

No. Legitimate nonsexual touching or conduct generally will not be considered sexual harassment. However, it may rise to that level if it takes on sexual connotations.

Example: A coach hugs a student who makes a goal. This by itself is not considered sexual conduct. However, a coach's hugging of a student could be considered sexual conduct if it is unwelcome and occurs under inappropriate circumstances.

3) *Must the sexual conduct be unwelcome?*

Yes. Conduct is considered unwelcome if the individual did not request or invite it and considered the conduct to be undesirable or offensive. The age of the individual, the nature of the conduct, and other relevant factors affect whether an individual was capable of welcoming the sexual conduct. An individual's submission to the conduct or failure to complain does not always mean that the conduct was welcome.

4) *When does sexual conduct "deny or limit a student's ability to participate in or benefit from a school's education program?"*

Two general types of sexual conduct can deny or limit a student's ability to participate in or benefit from a College's program. As discussed above, one form of sexual harassment occurs when submission to the conduct is made either explicitly or implicitly a condition of an individual's employment, academic standing, or participation in the College's programs or activities, or submission to or rejection of the conduct is used as the basis for employment decisions or for academic evaluation, grades, or advancement. If this occurs, it does not matter whether the individual resists and suffers the threatened harm or submits to and avoids the threatened harm.

The other form occurs when the conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance, education, or participation in the College's programs or activities, and is sufficiently severe or pervasive as to create an intimidating, hostile, or abusive educational or work environment. Whether such a hostile environment has been created depends on the particular circumstances of the incident(s). Relevant considerations include, but are not limited to:

- nature and severity of the conduct;

- impact on the individual's participation in the College's programs or activities;
- the type, frequency, or duration of the conduct;
- the identity, age, and sex of the harasser(s) and the victim(s), and the relationship between them;
- the number of individuals who engaged in the harassing conduct;
- the size of the College, location of the incidents, and context in which they occurred; and
- whether other incidents occurred at the College involving different students.

The conduct does not necessarily have to be repetitive. If sufficiently severe, single or isolated incidents can create a hostile environment.

Example: A professor tells a student that he will change her grade from an "A" to a "B" if the student does not agree to go on a date with him. The professor's conduct is a violation of Title IX and is considered to be sexual conduct that "den[ies] or limit[s] a student's ability to participate in or benefit from a school's education."

3.3 Non-Consensual Sexual Intercourse

Any actual or attempted sexual intercourse, however slight, with any body part or object by a person upon another person (1) without consent; (2) when the person is incapacitated; or by force.

3.3.1 Sexual Intercourse

Sexual intercourse includes vaginal or anal penetration by a penis, finger, tongue, or object, and oral copulation (mouth to genital), no matter how slight.

3.4 Non-Consensual Sexual Contact

Any actual or attempted intentional sexual touching, however slight, with a body part or object by a person upon another person (1) without consent; (2) when the person is incapacitated; or by force.

3.4.1 Sexual Contact

Sexual contact includes (1) Contact, directly or over clothing, with genitals, groin, breast, or buttocks; (2) touching another with any of these body parts or making another person touch themselves or another person with or on any of these body parts; or (3) any other intentional bodily contact in a sexual manner.

3.5 Domestic Violence

A felony or misdemeanor crimes of violence committed by (1) a current or former spouse or intimate partner of the victim; (2) a person with whom the victim shares a

child in common; (3) a person who is cohabitating with, or has cohabitated with, the victim as a spouse or intimate partner; (4) a person similarly situated to a spouse of the victim under the domestic or family violence laws of the relevant jurisdiction; (5) or any other person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction.

3.6 Dating Violence

Violence committed by a person (1) who is or has been in a social relationship of a romantic or intimate nature with the victim.

The existence of such a relationship shall be determined based on the reporting party's statement with consideration of the following factors: (a) the length of the relationship; (b) the type of relationship; and (c) the frequency of interaction between the persons involved in the relationship.

3.7 Stalking

Engaging in a course of conduct directed at a specific person that would cause a reasonable person to: (1) fear for his or her safety or the safety of others; or (2) suffer substantial emotional distress.

3.8 Consent

For the purposes of this policy, consent is defined as the act of knowingly and willingly agreeing verbally or non-verbally to engage in sexual activity.

An individual cannot consent if he or she

- Is incapacitated;
- Is impaired by any drug or intoxicant;
- Has been purposely compelled by force, including threats, intimidation, and coercion;
- Is unaware that the act is being committed;
- Is impaired because of a mental or physical condition; or
- Pursuant to Ohio law, is under the age of sixteen (16).

Consent must exist throughout a sexual encounter and can be withdrawn at any time.

3.8.1 Force

The use of physical violence or physical imposition to gain sexual access, including the use of threat, intimidation (implied threats), or coercion to overcome a person's free will or resistance.

3.8.2 Threat and intimidation

Actual or implied declarations to inflict physical or psychological harm, to cause damage, or to commit other hostile actions to obtain sexual activity from an unwilling participant.

3.8.2 Coercion

Unreasonable pressure for sexual activity from an unwilling participant.

3.9 Incapacity

A state in which rational or reasonable decision-making and the ability to consent is rendered impossible because of a person's temporary or permanent physical or mental impairment including, but not limited to, physical or mental impairment resulting from drugs or alcohol, disability, sleep, unconsciousness, involuntary physical restraint, or illness.

- An incapacitated person cannot give consent.
- Sexual activity with someone who one knows or should know to be incapacitated is not consented sexual activity and, therefore, is a violation of this policy.
- Incapacitation may result from taking "rape drugs." A rape drug is any drug intentionally used to incapacitate another victim to assist in the execution of drug facilitated sexual assault. Possession, use and/or distribution of any so-called "rape drug" is prohibited, and administering these drugs to another person is a violation of this policy.
- Being under the influence of alcohol or other drugs will not excuse behavior that violates this policy.

4.0 Title IX Coordinator

The Title IX Coordinator is the designated agent of the College with primary responsibility for coordinating the College's Title IX compliance efforts. The Title IX Coordinator's responsibilities include overseeing all Title IX complaints and identifying and addressing any patterns or systemic problems that arise during the review of such complaints. The Title IX coordinator oversees sexual harassment investigations, grievance procedures, the disposition of complaints, provides educational materials and training on Title IX, and generally provides guidance and ensures a fair process for individuals involved in Title IX complaints. Below is the contact information for the Title IX Coordinator:

Sigrid Solomon
Vice President for Student Affairs and Dean of Students
1870 Quaker Way
Pyle Center Box 1186
Wilmington, Ohio 45177
Tel: (937) 481-2270 (Ext. 270)
E-mail: sigrid_solomon@wilmington.edu

If the Title IX Coordinator has a conflict of interest in handling the Title IX matter at issue, the Director of Human Resources will act as the alternate Title IX coordinator for that matter. Below is the contact information for the alternate Title IX coordinator:

Libby Hayes
Director of Human Resources
1870 Quaker Way
Pyle Center Box 1186
Wilmington, Ohio 45177
Tel: (937) 481-2282 (Ext. 282)
E-mail: libby_hayes@wilmington.edu

Wilmington College also designates the following individual to assist/support the Title IX Coordinator in his/her work to fulfill the compliance efforts:

Peggy Larrick
Asst. Professor of Education
1870 Quaker Way
Pyle Center Box 1293
Wilmington, Ohio 45177
Tel: (937) 481-2389
E-mail: peggy_larrick@wilmington.edu

Elizabeth A. Floyd
Sr. Woman Administrator and Head of Women's Softball and Volleyball
1870 Quaker Way
Pyle Center Box 1246
Wilmington, Ohio 45177
Tel: (937) 481-2392 (Ext. 392)
E-mail: Beth_Floyd@wilmington.edu

5.0 Guidance on Taking Immediate Action in Cases of Sexual Misconduct

5.1 Tell a trusted person about the incident. You may contact Wilmington College Campus Security at 937-382-0100 and/or the College's Title IX Coordinator. You may also contact the Wilmington College Counseling Center at 937-481-2272 (x272). Campus Safety and the Title IX Coordinator can provide immediate referral information, access to the College counselor on call, and/or investigation assistance.

5.2 In the event that a sex offense (including sexual assault or stalking) has occurred, do everything possible to preserve evidence by making certain that the crime scene is not disturbed. (The decision to press charges does not have to be made at this time. However, following these procedures will help preserve this option for the future and will help in obtaining a protective order, if necessary.) Survivors should not bathe, urinate, douche, brush teeth, or drink liquids. Clothes should not be changed but if they are bring all the original clothing to the hospital in a paper bag. (Plastic bags damage evidence.)

5.3 When necessary seek immediate medical attention at an area hospital and take a full change of clothing, including shoes, for use after a medical examination.

5.4 In addition to the above College resources, there are also independent resources available to victims of sexual assault. The Alternatives to Violence Center serves any person who is a survivor of sexual assault, including providing court advocacy, counseling, support groups, temporary shelter, education, and a 24-hour crisis line. The Center is located at 94 N South St, 3rd Floor Suite D, Wilmington, OH 45177. The telephone number for the Center is (937) 383-3285 and the crisis line number is (888) 816-1146.

5.5 Though the College will undertake its own investigation of any report of sexual misconduct, you may also: (1) notify law enforcement authorities, including the Wilmington Police Department; (2) be assisted by campus authorities in notifying law enforcement; or (3) decline to notify such authorities.

6.0 Reporting or Questions About Discrimination Based on Sex

Individuals who have questions about Title IX or the College's policy, or feel that they have been discriminated against based on sex or retaliated against for their involvement in such a report or adjudication, are strongly encouraged to directly contact the Title IX Coordinator or its designee. Individuals should also directly contact the Title IX Coordinator or its designee, or to the U.S. Department of Education's Office for Civil Rights.

Individuals who report that they have been discriminated based on sex will be provided with another copy of this policy, which explains the student or employee's rights and options.

7.0 Grievance Procedure

7.1 All complaints under this policy will be (1) provided a prompt, fair, and impartial investigation and resolution and (2) conducted by official who receive annual training on the issues related to Sexual Misconduct and how to conduct an investigation and hearing process that protects the safety of victims and promotes accountability.

7.2 Once a report of sex discrimination has been made, an investigation into the report shall be conducted by the Title IX Coordinator or its designee within ten (10) school days of the report being made. The role of the Title IX Coordinator is to oversee all remedies to stop harassment, prevent its recurrence, and remedy its effects.¹

7.3 The investigation shall be concluded within sixty (60) days.

7.4 The investigation will be conducted in a manner so that it is adequate, reliable and impartial. The parties will have an opportunity to identify witnesses and other evidence.

¹ The reporting party does not necessarily have to be the victim. For example, the reporting party may be an individual reporting on behalf of a victim, or a "Responsible Employee" as defined in the addendum to this policy.

7.5 The investigation may include any of the following: interviews of the parties involved, interviews of any witnesses, and the gathering of other relevant information.

7.6 It is the College and not the reporting party of discrimination who is responsible for investigating and responding to sex discrimination and harassment.

7.7 The Title IX Coordinator or its designee will determine if there is a preponderance of the evidence (*i.e.*, more likely than not) that the accused violated the Sex/Gender Harassment, Discrimination and Misconduct Policy. If applicable, the Title IX Coordinator or its designee will determine appropriate sanctions or, in cases of faculty, initiate any hearing required. The Title IX Coordinator or its designee will provide written notification to all parties simultaneously within ten (10) school days of its determination.

7.8 The College shall also take reasonable steps to prevent the recurrence of sex discrimination in any form and remedy the discriminatory effects on the victim(s) and others. The appropriate steps will be tailored to the specific situation. Depending on the nature and severity of the misconduct, counseling, discipline, or further separation of the victim and the accused may be necessary. Examples of such victim sensitive remedies may include: order of no contact, residence hall relocation, adjustment of schedule, etc. The College may also need to develop and publicize new policies or conduct training.

8.0 Protective Measures

During the pendency of any complaint of sex discrimination, the College will make every effort to protect the reporting party, accused, and any witnesses from reprisal, harassment, and injury. The College may, on its own accord, take interim measures, such as separating the parties, including transfer to another class, placing limitations on contact between the parties, suspension, or making alternative workplace or student housing arrangements. In all cases, the College will use best efforts to ensure that the reporting party is not burdened by any protective measures that the College takes. Additionally, the reporting party may also request that such measures be taken. The College will comply with such requests if the accommodations are reasonably available, regardless of whether the reporting party chooses to report the incident to campus police or local law enforcement.

A victim always has the right to seek a restraining order or similar lawful order issued from a court of law or to request a no-contact or protective order from the College. Regardless of the tribunal issuing the order, the College is responsible for taking any measures necessary to ensure that such orders are complied with.

9.0 Appeals

9.1 Appeal to the Judicial Board

9.1.1 Either party (the reporting party or the accused) may appeal the Title IX Coordinator's (or its designee's) determination to the Judicial Board within ten (10) school days after receiving notification of the determination.

9.1.2 The Judicial Board's composition shall include five members comprised of faculty and administration/support staff, all of whom have received Sex/Gender Harassment, Discrimination and Misconduct Policy training. The Judicial Board will include a Judicial Advisor who has primary responsibility for conducting the hearing and making any determinations concerning the admissibility of evidence.

9.1.3 The Judicial Board is responsible for providing adequate notice of the hearing, including notification of agenda, procedures, and witnesses.

9.2 Judicial Board Hearing

9.2.1 The Title IX Coordinator or its designee should present its investigative report to the Judicial Board.

9.2.2 The reporting party and the accused are entitled to the same opportunities to have others present during a hearing. Both parties have the right to be assisted and accompanied by any member of the College community they choose to act as their support person. In cases involving allegations of Sexual Misconduct, both parties have the right to be assisted and accompanied by an attorney. Support persons and attorneys are not permitted to participate in the hearing.

9.2.3 Hearings normally shall be conducted in private. Admission of any person to the hearing who is not a support person, an attorney, or a witness shall be at the discretion of the Judicial Board and/or Judicial Advisor. However, the hearing will be closed at the request of the Judicial Advisor, the reporting party, or the accused.

9.2.4 In hearings involving more than one accused individual, the Judicial Advisor may permit or require the hearings concerning each individual to be conducted separately.

9.2.5 The reporting party and the accused may identify witnesses and submit written questions. However, it is the responsibility of the Judicial Board to call the witnesses and question them at the hearing. The Judicial Advisor has the right to deny or limit testimony that is repetitious or irrelevant. An expert in the area of rape trauma syndrome (*e.g.*, the Director of Counseling or a staff member of Clinton County Counseling Center) may be called upon as an expert witness during the hearing.

9.2.6 Pertinent records, exhibits, and written statements may be accepted as evidence for consideration by the Judicial Board at the discretion of the Judicial Advisor. Any past consensual sexual relationship involving the reporting party

and others is deemed irrelevant to a finding in a hearing. Thus, the College will not permit questioning or evidence about a reporting party's sexual history with anyone other than the alleged perpetrator during the judicial hearing. However, proof of a consensual sexual or dating relationship between the alleged perpetrator and the reporting party should not, by itself, establish consent or preclude a finding of sexual misconduct.

9.2.7 All procedural questions are subject to the final decision of the Judicial Advisor.

9.2.8 There shall be a single verbatim record, such as a tape recording of all hearings before a Judicial board. The record shall be the property of the College. The accused and the reporting party shall have access to a record of the hearing.

9.2.9 After the hearing, the Judicial Board shall determine (by consensus) whether the individual has violated this Policy. The Judicial Board's determination shall be made on the basis of whether there is a preponderance of the evidence (*i.e.*, whether it is more likely than not) that the accused violated the Sex/Gender Harassment, Discrimination and Misconduct Policy.

9.2.10 The Judicial Board may affirm, reverse, or modify the determination of the Title IX Coordinator or its designee. The Judicial Board will provide its decision in writing to the accused and reporting party within ten (10) school days of the hearing.

9.2.11 No individual can be found responsible for violating this Policy solely because he or she failed to appear before a Judicial Board.

9.2.12 For student conduct complaints of a sensitive nature, whether the alleged victim is serving as the reporting party or as a witness, alternative testimony options may be given, such as placing a privacy screen in the hearing room.

9.3 Appeal to the President or Executive Committee of the Board of Trustees

9.3.1 Following the issuance of the Judicial Board's decision, either party may file a written appeal to the President within ten (10) school days.

9.3.2 In the event the President is a direct party to the proceedings, the Executive Committee of the Board of Trustees shall issue the final decision.

9.3.3 The President, or in appropriate instances, the Executive Committee of the Board of Trustees may affirm, reverse, or modify the determination of the Judicial Board. Such decision is final and binding and shall be provided in writing to the accused and reporting party, simultaneously, within ten (10) school days of the written appeal.

9.4 In all cases, both parties shall be simultaneously informed, in writing, of (1) the determination of the Title IX Coordinator, its designee, or any reviewing body; (2) the procedures for the parties to appeal the results; (3) any change to the results that occurs prior to the time that such results become final; and (4) when such results become final.

9.5 At all levels of appeal, the College will consider whether reasonable steps have been taken or will be taken to prevent the recurrence of sex discrimination in any form and remedy the discriminatory effects on the victim(s) and others, including the need to develop and publicize new policies or conduct training.

9.6 At all levels of appeal, the College will view the complete record of the investigation and/or previous proceedings, including all evidence gathered in the investigation, the determination of the Title IX Coordinator or designee, the determination of the Judicial Board, the evidence presented during the Judicial Board Hearing, and any new evidence.

10.0 Cooperation with Law Enforcement & Concurrent Criminal Investigations

In instances where conduct of a criminal nature is involved, the College may briefly suspend its fact-finding process under Title IX only if required by law enforcement during its initial evidence-gathering process to determine if criminal charges will be prosecuted. In such instances, the College will resume its fact-finding portion of its Title IX investigation when law enforcement notifies the College that it has completed its evidence-gathering process.

During the pendency of the initial evidence-gathering by the law enforcement authority, the College is not precluded from providing witnesses and parties with information about their Title IX rights or resources nor from taking such interim actions as may be necessary to ensure the safety of any reporting party, witness, and/or the College community.

11.0 Retaliation

Retaliation is any action by any person that is perceived as intimidating, hostile, harassing, retribution, or violent that occurred in connection with the reporting of or participation in the investigation or adjudication of an alleged violation of the policy.

11.1 Wilmington College strictly prohibits retaliation against any person for reporting an alleged violation under this policy, or for filing, testifying, assisting, or participating in any manner in any investigation or proceeding involving an alleged violation of the policy.

11.2 Any person who violates this policy will be subject to discipline, up to and including termination if they are an employee, and/or dismissal if they are a student.

12.0 Confidentiality

Due to the sensitive nature of allegations of sex discrimination and the potential for impacts on the lives and/or careers of faculty, staff, or students, throughout all proceedings confidentiality will be maintained to the greatest extent possible by all persons involved, including redacting identifying information in publicly available records, to the extent permitted by law.

Ohio law mandates certain specified professionals report (or cause a report to be made) whenever certain physical, sexual, or other types of abuse have been observed or are suspected, or when there is evidence of neglect, knowledge of an incident, or an imminent risk of serious harm. These professionals tend to be physicians, counselors, social workers, and other professionals who have contact with children or vulnerable adults, and includes persons employed by a campus when minors are involved. *See* O.R.C. §2151.421. Other federal and state laws also have reporting requirements in place. *See* the addendum to this policy for more information.

There are some sources to whom students may report Sexual Misconduct who may maintain complete confidentiality. Other sources have a duty to report Sexual Misconduct. For a list of sources, *see* the addendum to this policy.

13.0 Consequences & Sanctions

13.1 The College reserves the right to take whatever measures it deems necessary in response to an allegation of discrimination based on sex in order to protect students' rights and personal safety.

13.2 Such measures include, but are not limited to, modification of living arrangements, interim suspension from campus pending a hearing, and reporting to the local police.

13.3 Not all forms of discrimination based on sex will be deemed to be equally serious offenses, and the College reserves the right to impose differing sanctions, ranging from oral warning to expulsion, depending on the severity of the offense.

14.0 Special Provisions

14.1 Attempted Violations

In most circumstances, the College will treat attempts to commit any of the violations listed in this policy or in the Student Code of Conduct as if those attempts had been completed.

14.2 The College as Reporting Party

The College reserves the right to initiate conduct proceedings without a formal complaint by a victim. In such instances, the College may serve as the reporting party

where, for example, a victim does not wish to make a report or otherwise be involved in the proceedings.

14.3 False Reports

The College will not tolerate intentional false reporting of incidents. It is a violation of the Student Handbook and Faculty Handbook to make an intentionally false report of any policy violation, and it may also violate state criminal statutes and civil defamation laws.

15.0 Options Outside the College For Resolution of Discrimination Based on Sex

Students may file complaints under Title IX with the Office for Civil Rights, U.S. Department of Education, or with the State Department of Fair Employment and Housing. Contact the campus Title IX Coordinator or the U.S. Department of Education, Office for Civil Rights for current information. The Office for Civil Rights is not a party to the College's internal grievance process and a complaint may be filed with the Office of Civil Rights at any time.

Staff and faculty may file complaints under Title IX under certain conditions, as above; under Title VII, with the Equal Employment Opportunity Commission; or with the State Department of Fair Employment and Housing.

The time limits for filing complaints with State or Federal agencies vary. Contact the relevant State or Federal agency for further information.

16.0 If You Have a Disability

The Office of Disability Services works with students and faculty to ensure that a disability will not be a barrier to equal opportunity and access to educational programs and services. If a reporting party, accused, or witness needs an accommodation for a disability in order to participate in the investigation and/or grievance procedure, he or she should make the request for an accommodation to the Academic Services Director, whose contact information is below:

Amber Walters, Disability Services Director
RCC 120, Office B
(937) 481-2444 (Ext. 444)
amber_walters@wilmington.edu

The Disability Services Handbook provides additional information about policies, procedures, and resources available at Wilmington College for students with disabilities.

17.0 Education & Training

Wilmington College is committed to taking steps to prevent discrimination based on sex, including all forms of Sexual Misconduct, and to address its impact upon any victims. Efforts to address these issues are made from a variety of programs, departments and services available on campus. For example, the College provides new student orientation and employee training programs addressing topics such as (1) the provisions of this policy; (2) safe and

positive options for bystander intervention that may be carried out by an individual to prevent harm or intervene when there is a risk of sexual misconduct; and (3) information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks. The College also provides education on these topics on an ongoing basis for students and faculty.

18.0 Other Helpful College Staff

As listed in Section 4.0 of this policy, students (including the reporting party or accused) may contact the Title IX Coordinator and/or her designees for information on the College's process to respond to complaints of sexual misconduct and for assistance through that process. In addition, students may contact the following, all of whom have been trained on the College's sex discrimination policies and procedures and who are available 24 hours per day:

Housing and Professional Staff

1870 Quaker Way

Pyle Center Box 1226

Wilmington, OH 45177

Business Hours Tel: (937) 481-2369

After Hours Tel: (937) 283-5158

E-mail: housing@wilmington.edu

Campus Safety

Aegis Protective Services

1870 Quaker Way

Pyle Center Box 2029

Wilmington, OH 45177

Tel: (937) 382-0100

E-mail: campussafety@wilmington.edu

Sex/Gender Harassment, Discrimination and Misconduct Policy: Addendum

This Addendum identifies Wilmington College employees and officials who can maintain complete confidentiality and those who must report incidents of Sexual Misconduct to proper authorities.

1.0 Sources Who Must Report

1.1 Responsible Employees

A “responsible employee” is any employee who has the authority to take action to redress sexual violence against students, who has been given the duty to report to appropriate College officials about incidents of sexual violence or any other misconduct by students, or who a student could reasonably believe has this authority or responsibility.

1.1.1 It is college policy that most employees are mandatory reporters under Title IX. Accordingly, employees who become aware, directly or indirectly, of possible violations of Wilmington College’s Sex/Gender Harassment, Discrimination and Misconduct Policy: Prohibiting Discrimination Based on Sex (Including Sexual Misconduct) are obligated to promptly contact the Title IX Coordinator or any of its designees, Director of Counseling Services, Director of Health Services, Campus Safety, or a Housing and Residence Life staff member.

1.1.2 Exclusions to the College’s mandatory reporting requirement include any pastoral counselor, the Health and Counseling Centers staff and any of its employees when scheduling counseling or medical appointments.

1.1.3 Responsible employees must report details of the incident, including identities of the parties and relevant facts, to the Title IX Coordinator.

1.1.4 The reporting student may request that the College maintain his or her confidentiality, which the Title IX Coordinator should consider in light of the school’s responsibility to provide a safe campus environment, including the duty under the Clery Act to issue timely warnings about crimes that present an ongoing threat to safety.

1.2 The Title IX Coordinator will evaluate all requests for confidentiality. The Title IX Coordinator will consider factors such as the reporting student’s safety, the College’s ability to maintain the safety of other students, its ability to effectively redress Sexual Misconduct should confidentiality be maintained, and any other applicable legal obligations.

1.3 Responsible employees, including the Title IX Coordinator, may be required to disclose reports of Sexual Misconduct pursuant to state or federal law. Consequently, such individuals cannot guarantee confidentiality.

2.0 Sources Who Must Report Certain Information

2.1 Campus Law Enforcement Officers, Campus Safety Officers, and Local Law Enforcement Officers

These officers must generally document facts reported by the survivor and discovered through the criminal investigation of the incident, including personally identifiable information.

2.2 Campus Security Authorities (“CSAs”)

CSAs include campus police and/or security personnel; individuals responsible for campus security, but who do not work in the campus police or security department; individuals or organizations identified in the campus security policy as a source for reporting criminal offenses; and a campus official with significant responsibility for student and campus activities, including, but not limited to, student housing, student discipline, and campus judicial proceedings.

2.2.1 CSAs must disclose details of a reported incident, such as nature, date, and time, to comply with reporting obligations established in the Clery Act. However, these reporting obligations do not generally require disclosure of personally identifiable information.

2.3 Non-Professional Counselors or Advocates

Individuals, not employed or functioning as professional or pastoral counselors, who work and volunteer in on-campus sexual assault centers, victim advocacy offices, women’s centers, or health centers and provide counseling and support services to sexual assault victims.

2.3.1 Such counselors and advocates should report aggregate data about sexual assault incidents, but need not disclose details about the incidents or personally identifiable information without a student’s consent.

3.0 Sources Who Can Offer Complete Confidentiality

3.1 Professional Counselor

A professional counselor is an individual responsible for providing mental health counseling to members of the college’s community and acting with the scope of his or her license or certification. This definition includes individuals employed and under contract with the institution.

3.2 Pastoral Counselor

A pastoral counselor is an individual associated with a religious order or denomination and recognized as someone who provides confidential counseling by such religious order or denomination. This person must function within the scope of that recognition in order to keep confidentiality.

4.0 Situations in Which Campus Safety or Federal Law May Override a Request for Confidentiality

4.1 Aggregate Data Reporting

Title IX and the *Clery Act* require that schools collect and report aggregate data on incidents of sexual misconduct, including general information such as the nature, date, time, and location.

4.2 Timely Warnings

The *Clery Act* requires timely warnings to the campus community of any criminal activity that may present an ongoing threat to persons or property. However, this requirement does not apply to crimes not identified by the *Clery Act* and only requires disclosure of information sufficient to enable individuals to protect themselves.

4.3 Family Educational Rights and Privacy Act (FERPA)

4.3.1 The alleged accused student possesses the right to inspect and review information about the allegations if the information directly relates to the accused student and the information is maintained by the College as an education record. However, prior to disclosure, the College must either redact the personally identifiable information of other students, including the reporting party and witnesses, or must inform the alleged perpetrator of information contained in the education record regarding him or her without disclosing the records.

4.3.2 Under FERPA, a school may not generally disclose personally identifiable information from a student's education records to a third party unless the student has provided written consent. FERPA, however, permits disclosure of a student's education record without consent under certain circumstances. See 20 U.S.C. § 1232g; 34 CFR Part 99.

5.0 *It's On Us*

It's on Us is a national campaign and interest group on the Wilmington College campus. We strive to empower students in the fight against campus sexual assault. We wish:

- To RECOGNIZE that non-consensual sex is sexual assault.
- To IDENTIFY situations in which sexual assault may occur.
- To INTERVENE in situations where consent has not or cannot be given.

- ❑ To CREATE an environment in which sexual assault is unacceptable and survivors are supported.

Weekly meetings are offered, and all are welcome.

If you have questions, please feel free to contact Carissa Macella by email at carissa_macella@wilmington.edu, or by phone at 937.481.2225.

SEXUAL OFFENDER REGISTRATION

The Campus Sex Crimes Prevention Act (CSCPA) of 2000 is a federal law that provides for the tracking of convicted sex offenders enrolled at, or employed by, institutions of higher education. The CSCPA is an amendment to the Jacob Wetterling Crimes Against Children and Sexually Violent Offenders Act. The Federal law requires state law enforcement agencies in Ohio to provide Wilmington College with a list of registered sex offenders who have indicated that they are either enrolled, employed or carry on a vocation at Wilmington College.

Wilmington College is required to inform the campus community that a registration list of sex offenders will be maintained and available from the Ohio Bureau of Criminal Identification and Investigation at:

www.esorn.ag.state.oh.us/Secured/p1.aspx

Wilmington College is located in Clinton County and its zip code is 45177.

The CSCPA further amends the Family Educational Right and Privacy Act of 1974 (FERPA) to clarify that nothing in the Act can prohibit an educational institution from disclosing information provided to the institution concerning registered sex offenders.

This statement is provided in compliance with the Campus Sex Crimes Prevention Act of 2000 and the Ohio's Sex Offender Registration and Notification (SORN) Act. Ohio Revised Code Chapter 2950.

HAZING

In accordance with Ohio law and Wilmington College policy, hazing by any organization is prohibited. Specifically, hazing is defined by law as "doing any act or coercing another, including the victim, to do any act of initiation into any student or other organization that causes or creates a substantial risk of causing mental or physical harm to any person."

Hazing includes, but is not limited to:

- Any brutality of a physical nature;
- Forced tasks of servitude including errands and clean-up activities where an active(s) is not participating in the task;
- Forced or encouraged consumption of food, beverages or drugs;
- Forced or encouraged calisthenics or other physical activity which could adversely affect the physical health and safety of the individual;
- Forced or encouraged exposure to the elements;
- Sleep deprivation;

- ❑ Forced or encouraged exclusion from social contact;
- ❑ Forced or encouraged conduct which could result in extreme embarrassment or loss of dignity;
- ❑ Willful destruction or removal of public or private property;

For the purposes of this definition, any activity as described above which may be required for affiliation with or continued membership in an organization is presumed to be “forced or encouraged” activity, the willingness of an individual to participate in such activity notwithstanding.

KEY POLICY

To ensure the safety of all members of the campus community and of their property, as well as the College’s property, it is imperative for all community members to use caution in the handling of their keys, including their student ID. Keys should not be loaned, duplicated, abused, or left unattended in a place where they might be stolen.

Only the Housing Office, Physical Plant, and the Campus Safety Office are authorized to issue keys. With the exception of residence hall keys for students, all community members must sign a key control card before a key will be issued. Residential students will sign key agreements for all keys issued and will be responsible for any lost or damaged keys.

Any person who has lost a key(s) must notify the Housing Office or the Campus Safety Office immediately. Notification should be made by telephone or in person and followed by a written statement. The cost to re-key an area will be the responsibility of the person who lost his/her keys. The minimum charge for lost keys is as follows:

- Preferred Housing (apartments, houses): \$120.00 to \$160.00. All units have multiple locks.
- Each residence hall room key – \$60.00.
- Elevator key – \$50.00.

The Student ID Card serves as a residential student’s building access key and their meal card. Any student who has lost their ID card should immediately inform the Housing Office. The cost of a replacement ID card is \$20. Housing can offer a temporary ID and meal voucher for no more than 3 days.

All student keys must be turned in either to the Housing Office or the Campus Safety Office. Failure to do so will result in withholding of final paycheck for employees and student fines will be applied to their accounts.

DUPLICATION OF KEYS IS PROHIBITED AND SUCH ACTION WILL BE GROUNDS FOR DISCIPLINARY ACTION.

This Policy applies to all students, faculty, staff, and visitors.

PARKING POLICY

This defines the specific policies and regulations that apply to all faculty, staff, students and visitors operating vehicles on the Wilmington College campus.

Vehicle registration and the purchasing of permits was developed to organize and regulate campus traffic. Because of the limited availability of College parking space, it is necessary that we limit traffic in order to accommodate as many vehicles as possible.

These policies and regulations may be revised or amended as necessary. Any changes will be circulated through appropriate means of notification.

Wilmington College students and staff may operate motor vehicles on campus provided they are properly registered and parked in designated parking areas. Students and staff are required to purchase a permit if they desire to park their vehicle on College-owned property. Temporary and visitor permits are obtained free of charge from the Campus Safety office, located at the Boyd House on 588 Withrow Circle. Students bringing guests to the college are responsible for ensuring that the visitor secures a Visitor Parking Pass. Parking is on a first-come basis, with no guarantee of available space. All vehicles parked on College property must display a permit by 8AM on the Monday after the opening week of classes.

If you have an emergency situation or if you have a legitimate reason for which to request an exception to the established parking regulations, be sure to call the Campus Safety office to make appropriate arrangements. We will make every effort to help you determine an appropriate solution to your situation, and at the same time, avoid unnecessary tickets. The registrant of a motor vehicle is responsible for all violations incurred by that vehicle, regardless of who is operating it.

Fines on Campus:

Fines for violating parking regulations may be paid at the Rydin website. Fines that are not paid will be automatically applied to the student's account. Parking privileges may be revoked for repeated violations of parking policies.

Appeal of a Fine:

Appeal of a fine may be made to the Campus Safety Office within 5 working days of the citation. Appeals made after this time will not be accepted. Appeal forms can be obtained from the One Stop Center. Appeals will be reviewed by the Campus Safety Director.

Towing:

Wilmington College reserves the right to tow any vehicle that has repeat violations or is parked in a "No-Parking" zone.

In the case of repeat offenders, a "boot" may be placed on the wheel of the car to immobilize it. DO NOT try to drive the car with the boot attached. An automatic charge of \$25 will be assessed before the boot is removed. Each day that the boot remains on a vehicle, an additional \$25 fine will be assessed. On the third day, the vehicle will be towed at the owner's expense.

Non-Fee Registration:

Students, faculty or staff who intend to have a vehicle, but do not intend to park in the campus lots, still need to register their vehicle. This provides a ready means by which to determine vehicle ownership in the event of an emergency where a vehicle may need to be moved.

Note:

Tampering with, transferring, trading or altering a permit in any way will result in a \$50 fine and/or loss of campus parking privileges. All such incidents are considered to be fraudulent.

Temporary Parking Permits:

Temporary permits will be issued by Campus Safety to guests and to offices on campus with expected visitors. A temporary permit may also be issued when the driver of a registered vehicle is driving another vehicle than the one registered. The Campus Safety Office can better accommodate guests/visitors if arrangements for parking are made prior to your guest's arrival. Temporary permits must be hung from the rear view mirror.

Restricted Spaces:

- Handicapped Spaces
- Visitor Spaces
- Designated College/Company Spaces
- Health Center Spaces
- Admissions Spaces

No-Parking Zones:

- Fire Lanes
- No-Parking Zones
- Sidewalks
- Lawn Areas
- Areas where access, traffic or other vehicles are blocked

Hours of Operation:

Campus lots are for use by those with valid parking permits. Note: tickets may be issued 24 hours a day. Visitor parking is available in College Hall and the Pyle lot.

REGISTERING A VEHICLE

If a student or college employee plans to park a vehicle in a college-owned lot, the following procedure should be followed:

- Simply go to the website listed, register your vehicle and purchase your permit. The fee is \$100 for an annual permit or \$60 for a semester permit. The annual permit is valid from August 1 through July 31. The semester permit is valid for the semester it is issued.
- Attach the permit inside the windshield on the driver's side, facing outward. The vehicle is not considered registered until the permit is in place.

Duplicate Registrations

In the event that two family members will have more than one vehicle on campus at the same time, each vehicle must have its own permit. This will require that an additional permit be purchased.

Change of Ownership and Vehicle Information

Visit the One Stop Center immediately upon change of ownership, purchase of a new vehicle, temporary vehicle on campus, change of license plate, or loss of permit. When a registered vehicle is sold or traded, the old decal should be removed.

Faculty/Staff and Visitor Parking Spaces

These spaces are reserved from 8AM–5PM. These areas have signs posted. No student vehicle is permitted to park in these spaces during regular business hours. Student lots are reserved during the academic year.

15–Minute Spaces

These zones are strictly monitored. College guests or special visitors may park in the 15–minute zones for more extended periods of time.

Faculty and Staff

When the number of violations indicates that the faculty/staff member is refusing to comply with the parking regulations, the Campus Safety Director will issue a notice to the faculty/staff member's department head, and to the appropriate Vice President.

Wilmington College does not assume responsibility for any vehicle or its contents while it is parked on campus.

PARKING FINES

Blocking a campus fire lane \$100+Tow*
Parking in a designated disabled area \$250+Tow*
Blocking an entrance or exit \$75+Tow*
Blocking other vehicles \$75+Tow*
Parking in a "No Parking" area \$75
Using a stolen or borrowed permit \$75
Unregistered vehicle/expired permit \$75
Parking in a company or visitor parking area \$75
Parking in a 15–minute loading zone \$50
Parking in a yellow curb zone \$75
Improper display of permit \$50
Failure to park in marked lines \$50
Boot removal \$25 per day

*Towed at owner's expense. The vehicle will be towed at the express request of the College.

Campus Safety can be reached 24 hours a day at 937.382.0100.

SALES/SOLICITATION/ADVERTISING POLICY

SALES AND SOLICITATION REGULATIONS

The Vice President for Student Affairs or his/her designee will make decisions on whether sales or solicitations are permitted in approved areas. Door-to-door solicitation anywhere on campus is expressly forbidden. Anyone approved to solicit in the lobby areas of residential facilities or in Pyle Center must have a photo ID. Students or parents who are solicited by mail or telephone by various organizations selling birthday cakes, exam survival kits, etc., are encouraged to check with the College to find out if these solicitations are College-approved.

Generally, advertising and solicitation for products and services are prohibited from the College's student app and its other social media vehicles. In rare cases in which this might be appropriate, permission is required from the vice president for student affairs for such communications on the College app and from the Website/Social Media manager for those on social media platforms. Disciplinary measures through the College judiciary system may be deemed as appropriate for any students that ignore or abuse this policy.

ADVERTISING REGULATIONS

All advertising must comply with College, local, state, and federal regulations. Only approved student-initiated commercial enterprises may be advertised on campus and must have prior approval by the Office of the Vice President for Student Affairs in Pyle Center. Posting of signs will be restricted to designated bulletin boards only. No advertising information (signs/posters, etc.) can be posted on any glass surface, such as doors, windows, or placed on walls and pillars, etc. (except in the case of an emergency).

The following guidelines will be used to determine whether or not postings will be approved:

- Postings by any off-campus commercial enterprise must be approved by the Office of the Vice President for Student Affairs and are allowed only in designated areas. This also applies to those commercial enterprises having student representatives. The only means of advertising such an enterprise through student mailboxes is by U.S. Mail. We reserve the right to censor or remove signs that are deemed offensive or inappropriate.
- The sale of personal articles may be advertised in designated areas. However, any advertising regarding term or research papers will not be allowed.
- No advertising of any kind may be placed under the doors of residence rooms or on any motor vehicle on campus, except for Residence Life staff communication and notification of campus emergencies.
- Use of duct tape, packing tape, or double-sided tape to hang signs is prohibited.
- Publicity relating to a specific event must be removed within 72 hours of the completed activity. All materials used to secure posters and/or signs should also be removed.

- In any non-residential College building, permission for posting in other non-designated areas should be obtained from the appropriate authority in individual buildings.
- Those wishing to advertise on the Campus Info Channel (32) must create a PowerPoint slide in LANDSCAPE format and email it to studentaffairs@wilmington.edu at least SEVEN business days prior to the event/activity date being advertised. Questions should be directed to the Office of Student Affairs in Pyle Center: x339.
- Sidewalk chalking is recognized as an acceptable form of communication by SGA-recognized organizations. Sidewalk chalk is permitted only on the two 10-foot sidewalks located through the center of campus and can be displayed for a maximum of one week. Sidewalk chalk is not permitted on any brick surfaces, or on vertical surfaces, such as walls. Only water-soluble chalk may be used. The chalk must be removed (washed off) by the sponsoring group after the event has concluded. Permission for chalking must be secured from the Associate Vice President for Student Affairs.
- Displaying inappropriate signs/posters is a violation of this policy.

RELIGIOUS PROGRAMMING

Wilmington College students, faculty, and staff who want to lead or organize religious programs or activities—such as bible studies, spirituality groups, religious observances, concerts or lectures—are free to invite members of the College community to participate. Information may be shared via the usual methods: bulletin board posters; tabling in Pyle Center; campus mail; the student newspaper; Facebook groups; and/or any other standard means of sharing information which exist. In keeping with the College policy against solicitation, religious information may not be shared by going door to door in the residence halls.

Wilmington College students, faculty, or staff may also invite faith leaders from off-campus to organize and lead a group or present a religious observance or program on-campus. Individuals or organizations from off-campus will be asked to fill out an application made available by the Campus Minister. The application will include a request for a supporting statement from the College-affiliated individual who has issued the invitation, and ask for an overview of the planned activity or group.

Individuals or organizations who desire to hold either a one-time or ongoing faith activity on campus and who have not been invited to campus by students, faculty, or staff may approach the Campus Minister for authorization. Suitability to the campus will be decided on a case-by-case basis, using Wilmington College's Core Values statement as a primary benchmark. For information on publicity in residential facilities, refer to Residence Hall Policies and Procedures.

Violations, in whole or part, of the posting policy are subject to judicial review and may result in, but are not limited to: loss of posting privileges, fines, and community restitution.

NO-SMOKING POLICY

In order to comply with Ohio's *Smoke-Free Workplace* law, Wilmington College has established the following policy:

Smoking is prohibited in all College buildings, residence halls, vehicles and within 25 feet of all building and facility entrances. In addition, smoking is prohibited within all athletic complexes and also restricted to the parking lots. Hookahs and electronic cigarettes are also prohibited on campus. We ask that all members of the campus community and campus visitors comply with Wilmington College's No- Smoking Policy.

Ash receptacles are placed in the parking lots. Please dispose of all smoking waste in the designated containers.

Report all violations of this policy to Campus Safety at (937) 382-0100.
It is the responsibility of all members of the College community to observe this policy.

COMPUTER/NETWORK USE POLICY

The Wilmington College Network is a facility providing data communications services to members of the immediate College community. All computers attached to the Wilmington College network must be installed with appropriate software to ensure a secure environment for all users. Wilmington College will provide monitoring software to ensure compliance with this policy. The software will assist students in maintaining their computers in the manner prescribed by this policy.

Software needed to ensure a secure environment will include:

- Wilmington College approved antivirus software.
- The most current security patch software for specific operating systems.
- Monitoring software to ensure compliance with this policy.
- Other software as periodically deemed appropriate by Wilmington College's Information Technology Department -- to ensure a safe and secure network for all students and faculty.

The Wilmington College network is provided to facilitate the educational process and the administrative efforts in support of research and instruction for faculty, staff, and students of Wilmington College. The use of the network must be consistent with facilitating the exchange of knowledge and information, while encouraging resource sharing and collaborative projects in education and research.

The following is prohibited:

- Use of the Wilmington College network for illegal purposes -- including, but not limited to, copyright infringement.
- Use of the Wilmington College network to transmit threatening, obscene, abusive or harassing materials.
- Use of the Wilmington College network for personal profit or commercial purposes.
- Use of the Wilmington College network via unauthorized use of another person's login and password.
- Use of the Wilmington College network for unauthorized transfer of a file.
- Use of the Wilmington College network for unauthorized entry into a file.
- Use of the Wilmington College Network to interfere with or disrupt network users, services, or system resources of Wilmington College or any facility accessible via the network. Disruptions include, but are not limited to: distribution of unsolicited advertising; creation and propagation of computer worms or viruses; and/or using the network to gain unauthorized entry to any other facility accessible via the network.

Violations of the *Acceptable Use Policy* may result in the immediate suspension of violators from access to Wilmington College computing resources. Such cases will be delivered to the appropriate office at Wilmington College for disciplinary action. Violations of state or federal laws will be referred to the appropriate authorities.

STUDENT RECORDS

POLICY

Wilmington College recognizes its responsibility to protect students and former students against the improper disclosure of information. The College will comply with all applicable state and federal laws, including the Family Educational Rights and Privacy Act of 1974 (FERPA), that relate to the retention and disclosure of information about students and former students.

DEFINITIONS

Attendance includes attendance in person, online, hybrid (both online and in-person) or by correspondence and the period during which an individual is working for the College under a work-study program.

Education records are all records, files, documents and other materials, maintained in any medium, that contain information directly related to a student and are maintained by the College faculty, staff and/or its agents.

Education records maintained by the College include:

- Academic records;
- Financial records;
- Computer and network use records;

- Disciplinary records;
- Employment records;
- Security records; and
- Medical and counseling records.

Education records do not include the following:

- Personal notes made by professors, teachers, staff or agents, solely for his or her use that are not shared with anyone;
- Records created and maintained by the College for purposes of compliance with the Clery Act;
- Employment records of a student whose employment is not contingent on the fact that he or she is a student;
- Alumni records containing information about a student after he or she is no longer in attendance at the College and which do not relate to the person as a student; and,
- Applications for admission until an applicant has been officially accepted to and registers at the College.

Final results include the name of the alleged student perpetrator, the violation(s) committed (policies violated and essential supporting findings), and the sanction imposed (disciplinary action taken, date, and duration).

A school official is a person employed by the College in an administrative, supervisory, academic, research, or support staff position (including College Security personnel and health and counseling staff); a person or company with whom the College has contracted (such as an attorney, auditor, financial aid processing agent, or collection agent); a person serving on the Board of Trustees; or a student serving on an official committee, such as the Disciplinary Board or a grievance committee, or assisting another school official in performing his or her tasks.

A school official has a legitimate educational interest if the official needs to review an education record in order to fulfill his or her professional responsibility for the College.

Personally identifiable information is any information which can be used, by itself or in combination with other information, to identify an individual. Examples include name, address, telephone number, social security number, student identification number, photos, or fingerprints.

DISCLOSURE OF PERSONALLY IDENTIFIABLE INFORMATION IN EDUCATION RECORDS

With Consent

The College will not disclose personally identifiable information contained in a student's education records without prior written consent, except as authorized by applicable state or federal law. Federal law prohibits the disclosure of personally identifiable information from educational records to a third party without written consent from the student who is at least 18 years old, or written consent from their parent or guardian if the student is a minor. New students are asked to sign a consent form when they are admitted to the College. Students can change their consent form at any time by visiting Academic Affairs in College Hall 202.

Without Consent

In addition to directory information, the College will disclose personally identifiable information contained in a student's education records without prior written consent to:

- School officials with a legitimate educational interest;
- Authorized agents of the state or federal government in connection with an audit or evaluation of federally or state supported programs;
- Authorized agents in connection with financial aid for which the student has applied or which the student has received;
- Accrediting organizations in order to carry out their accrediting functions;
- To comply with a lawfully issued court order or subpoena (the College will make reasonable efforts to notify the student prior to compliance with the subpoena) ;
- To appropriate persons in relation to a health and safety emergency, as specifically determined by the College, in accordance with FERPA;
- To an alleged victim, the final results of any disciplinary proceeding conducted by the College, where the behavior alleged constituted a crime of violence, or a non-forcible sexual offense. The disclosure will be made regardless of whether the alleged perpetrator was found to have violated any College policy with respect to the alleged crime or offense;
- To third parties, the final results of any disciplinary proceeding conducted by the College, where the behavior alleged constituted a crime of violence, or a non-forcible sexual offense, only when the alleged perpetrator has been found to have violated any College policy with respect to the alleged crime or offense. No victim or witness names will be disclosed without their prior written consent;
- To comply with a court order obtained under the USA Patriot Act for education records considered relevant to a terrorism investigation or prosecution, without advance notice to the student;
- To disclose to a student's parent information regarding any violation of law or of College rule or policy as to alcohol or use or possession of other drugs, if the student is under age 21 at the time of the disclosure and the College determines that such alcohol/drug use or possession constitutes a disciplinary violation;
- To disclose information provided to the College under Section 170101 of the Violent Crime Control and Law Enforcement Act of 1994 (42 U.S.C. 14071) concerning registered sex offenders who are required to register under that section; and,
- To the U.S. Citizenship and Immigration Services (USCIS) / Department of Homeland Security (DHS) concerning an F, J, or M non-immigrant alien, only to the extent necessary for the College to comply with Student and Exchange Visitor Program (SEVP) reporting requirements, as mandated by the Illegal Immigration Reform and Immigrant Responsibility Act of 1996, the USA Patriot Act, the Enhanced Border Security and Visa Entry Reform Act of 2002, and the regulation at 8 CFR 214.1(h). Consent is not necessary for the College to disclose required information to USCIS or DHS in compliance with SEVP reporting obligations.
- To the National Student Clearinghouse to function as the College's agent in matters including but not limited to:
 - FLEP loan deferment;
 - Reporting enrollment to the NSLDS and other related enrollment and degree verification services.

DIRECTORY INFORMATION

Directory information will be disclosed by the College without prior written consent. Students may direct the College not to disclose their directory information by notifying the Office of the Registrar in writing, within two weeks of the first day of the fall term. Requests to withhold directory information will remain in effect until rescinded in writing by the student. (Reference our online FERPA policy: second paragraph)

At Wilmington College, directory information may include the following:

- Student name;
- Home and local address and telephone numbers;
- Major fields of study and College of enrollment;
- Degrees, honors, awards, and dates received;
- Teaching certificates/licensures received;
- Class (year of study);
- Dates of attendance;
- Most recent institution previously attended;
- Previous degrees earned and granting institutions;
- Participation in officially recognized activities and sports;
- Height and weight of members of athletic teams;
- Enrollment status (enrolled, withdrawn, full or part-time);
- Date of birth;
- Student email address; and,
- Student photo.

RECORDS OF DISCLOSURES

The College shall maintain within the student's education records a record for each disclosure request and each disclosure, except for the following:

- Disclosures to the student;
- Disclosures pursuant to student's written consent;
- Disclosures to school officials with a legitimate educational interest;
- Disclosures in order to comply with a lawfully issued court order or subpoena;
- Disclosures to comply with a court order obtained under the USA Patriot Act; and
- Directory information.

DESTRUCTION OF RECORDS

Nothing in this policy requires the continued maintenance of any student record for any particular length of time. If, under the terms of this policy, an individual has requested access to a student's education record, the record will not be destroyed before the custodian has determined whether and to what extent access is permitted.

STUDENTS' RIGHTS WITH RESPECT TO EDUCATION RECORDS

Inspection

A student has the right, upon written request, to review the materials that are contained in the student's education records, except:

- Financial information submitted by the student's parents;
- Confidential letters and recommendations associated with admission, application for employment or receipt of an honor or honorary recognition to which the student has waived the rights of inspection and review;
- Education records containing information about more than one student, in which case the College will only permit access to that part of the record pertaining to the inquiring student.

Students wishing to review their educational records, excluding the records identified above, must make a written request to the Office of Academic Affairs or the Office of Student Affairs. The appropriate office will make the requested records available within forty-five (45) days of the receipt of the request. Unless the student has an outstanding financial indebtedness to the College, copies of the records can be made at the student's expense at prevailing institutional rates.

Amendment

Students who believe their education records contain information that is inaccurate, misleading or otherwise in violation of their privacy or other rights may request an amendment of the records. Students wishing to amend their records should submit a request for the amendment in writing to the Office of Academic Affairs. The request should clearly identify what records the student wants to amend and the reasons supporting the amendment. Within a reasonable amount of time, the Office of Academic Affairs will notify students of the decision regarding their request. If the education record is not amended pursuant to the student's request, the Office of Academic Affairs will inform the student of the student's right to request a formal hearing.

Formal Hearing

A request for a formal hearing must be made in writing to the Associate Vice President for Academic Affairs or the Vice President for Student Affairs and Dean of Students, who, within a reasonable period will inform the student of the time, date and place of the hearing. A student may present relevant evidence to the issues raised and may be assisted by any person of their choice.

The panel for the hearing will consist of the Associate Vice President for Academic Affairs and the Vice President for Student Affairs and Dean of Students. In the event that one of these individuals is the party alleged to be responsible for the disputed contents of the record, the President will appoint an alternate member to the panel.

The panel shall base its decision only upon the evidence presented at the hearing. Panel decisions are considered final and will consist of a written statement summarizing the evidence presented, the findings of the panel, and its decision. The written statement will be delivered to all parties concerned.

If the decision is in favor of the student, the education records will be amended according to the decision of the panel. If the panel finds against the student, the student has the right to place a statement commenting on the information in the record and that the student disagrees with the panel. The statement will be maintained as part of the student's education records and released whenever those records are disclosed.

Any student who believes that the adjudication of the student's request for amendment was unfair or not in keeping with the provisions of FERPA may make a written request for the assistance of the President of the College. In addition, students who believe the College is not in compliance with FERPA may file a complaint with the:

Family Policy Compliance Office
U.S. Department of Education
400 Maryland Avenue SW
Washington, DC 20202-5920
Phone: 1-800-872-5327 108

ADMINISTRATIVE OFFICES AND COLLEGE SERVICES

ACADEMIC AFFAIRS OFFICE

College Hall 202
Ext. 240 or 328

The Office of Academic Affairs can answer questions regarding: advising, registration, placement, faculty issues, academic policies and requirements, academic appeals, the Honors program, the Study Abroad Program, and the reporting of emergency or long-term absences. Any concerns regarding curriculum or other academic matters should be directed to this office. All students who plan to withdraw or take a leave of absence can initiate the process in this office or in the Vice President for Student Affairs office.

Vice President for Academic Affairs / Dean of the Faculty Office

College Hall 202-C
Ext. 241

The Vice President for Academic Affairs/Dean of the Faculty is responsible for the overall function and coordination of all academic programs.

Associate Vice President for Academic Affairs Office

College Hall 202-A
Ext. 242

The Associate Vice President for Academic Affairs is responsible for academic advising and placement, academic standards and appeals, academic awards, and the Study Abroad Program.

Director of Institutional Effectiveness

College Hall 202 B

Ext. 280

The Director of Institutional Effectiveness is responsible for administering a comprehensive institutional effectiveness program and provides College leadership with the information necessary to support institutional planning, decision-making and policy formation. The IE Director has primary responsibility for institutional research, assessment, and data for regional and professional accreditation. The IE Director also serves the other divisions of the institution, including Student Affairs, Athletics, Enrollment Management, Business and Finance, External Programs and Advancement. This office is also responsible for design, collection, and analysis of institutional data and preparation of evaluations, reports, an institutional fact book and data for grants. It coordinates the assessment of all operations, including academic and co-curricular programming.

OFFICE OF ACADEMIC RECORDS

College Hall Room 105

Ext. 464

Services provided by the Office of Academic Records include:

- Academic policies, interpretation and enforcement
- Advising guidelines/status of graduation requirements/degree audits
- Athletic eligibility
- Class Schedules
- Consortium/Cross registration (GC3, SOCHE)
- Degree applications
- Diplomas
- Grades, as distributed through *WC Portal*
- Honors, calculation/verification for Latin, Green Key, Dean's/Merit lists
- Registration and Drop/Add in conjunction with the Student One Stop Center
- Transcripts
- Transfer credit, advising/evaluation
- Transient course approval
- VA benefits/certification
- Verifications, enrollment and degree
- *WCportal* maintenance and permissions for academics

ADMISSION OFFICE

College Hall, Room 100

Ext. 260

The Office of Admission is responsible for recruiting and enrolling new students. Incoming and current students are interviewed and hired as Student Ambassadors to assist with on-campus programs such as high school visits, college fairs, program days, campus tours, and making telephone calls to prospective students. If you are interested in being an Ambassador, contact Danny Harp, Associate Director of Admission, in the Office of Admission. Students who are eligible to receive Federal Work-Study funding are preferred.

ADVANCEMENT SERVICES

113 College Street
Ext. 313

The Managing Director of Advancement Operations is responsible for the database of alumni and donor records; prospect research; the acknowledgement/recognition/reporting of all gifts; and serves as liaison between Advancement and Information Technology.

OFFICE OF ALUMNI ENGAGEMENT

113 College Street
Ext. 427 and 366

The Office of Alumni Engagement is the communication center for Wilmington College alumni. We receive and provide updated alumni data, coordinate all alumni related events, including but not limited to, Homecoming/Alumni Reunion Weekend, alumni receptions, and alumni chapters. We serve as advisors for Alumni Council, the First Decade Society, the Student Alumni Association and the Student Philanthropy Council. We encourage students to stay connected to their alma mater after graduation by providing them information regarding opportunities to network with other alumni and how to join our alumni chapters and councils. We strive to keep alumni informed and encourage their continued participation in the life of Wilmington College and its students.

ATHLECTIC COMMUNICATIONS OFFICE

Austin 113
Ext. 347

The Wilmington College Office of Athletic Communications is responsible for information dissemination for all 20 of the College's intercollegiate athletic programs. The office maintains the athletics website: www.wilmingtonquakers.com and is in charge of all media created and sent out about Fightin' Quaker athletics. This includes, but is not limited to: publications, social media, statistics, photography and printed material.

CAMPUS BOOKSTORE

Pyle Center, First Floor
Ext. 545

The Wilmington College Bookstore is your one stop shop for all your college needs. The Bookstore has all the course material for all classes and offers a textbook rental program and digital solutions to help make the cost of books more affordable. We also offer price match with Barnes & Noble and Amazon, check with the bookstore for details. You will find a wide selection of men's and women's Quaker apparel featuring Nike and Champion. Find convenience store items like snacks, candy, beverages and healthy options. The staff will be happy to help you with FedEx shipping and faxing. You will find computer software at educational discount prices. Need a work station, notebook or monitor? Log on to www.foollett.com to source and ship directly to you. Please visit www.wilmingtonshop.com for more information on digital textbooks, textbook rental, and Quaker gear.

STREAMING TV SERVICE

Information Technology
Ext. 459

Wilmington College provides the SpectrumU streaming-TV service free of charge via campus Wi-Fi to all connected devices. Devices supported include PCs, Macs, Android & Apple tablets & mobile devices, Roku devices and smart TVs with Roku built-in. Students, once connected to the college's Wi-Fi, should either download the Spectrum app from their device's app store, or point their browser to <http://www.spectrumtv.net> to watch the TV streams.

CAMPUS MINISTRY OFFICE

Quaker Heritage Center
Ext. 239

Religious activities at the College include religious programs, worship experiences, and support groups for students of various faiths. All of these activities are under the supervision of the Campus Minister, who is available to help with problems, share ideas, discuss faith issues, and plan new activities. The Campus Minister helps interpret and explain the Quaker heritage of the College, raising awareness of the beliefs and practices of Friends.

CAMPUS SAFETY

Aegis Protective Services
Center for Service and Civic Engagement House, 578 Withrow Circle
24 hours
(937) 382-0100

Wilmington College provides security for campus students, buildings and grounds in an effective and non-aggressive manner. For the protection of all students, the Campus Safety Office maintains written records of persons found in academic buildings after scheduled lockup times, as well as reports and, at times, photographs of incidents involving violations of law or College regulations in which a Campus Safety officer is involved or receives a report. Violations should be reported to the Campus Safety Office as well as to outside law agencies when appropriate. An outside law enforcement agency will be contacted in cases involving a need for direct confrontation of law offenders or when health or property is threatened.

Whether a Wilmington College parking permit is purchased or not, all vehicles parked on campus property must be registered with the College. Parking regulations, including non-registration of vehicles, will be enforced by Campus Safety. These regulations and their associated fines can be found in the *Student Handbook*.

The College has partnered with *Aegis Protective Services* to assume the responsibility for campus safety effective July 1, 2016. Aegis will be providing 24-hour, 7-day-per-week, 365-days-per-year security services to the campus.

Aegis is a local, family-owned and operated security services company in the greater Cincinnati area, with almost 25 years of experience in this field. In addition, they are very familiar with the Wilmington community. Aegis also provides work study and non-work study opportunities

to students, as well as the potential for additional internships for those Wilmington College students studying criminal justice.

CAREER SERVICES

Pyle Center, Office #7 Ext. 299

Email: nina.l.talley@wilmington.edu

The Career Services Office assists students and alumni of Wilmington College develop the skills necessary to manage their career/work/life planning through a plethora of career education and career coaching resources.

All of the services offered are geared towards the ultimate objective of assisting students with professional development and to obtain meaningful employment. The primary goal of the office is to empower students and alumni with the skills needed to independently handle their career and professional development transition and planning. Career Services is not responsible for finding jobs for students/alumni, but has an arsenal of resources, career opportunities, and networking connections to equip and teach them how to effectively manage their personal development.

Services

- Career coaching and career decision making (through skill and competency assessments and development, goal-setting, career planning, and graduate school)
- Career development workshops
- College-to-Career Personal Planning Course: (for 2 credit hours)
- Resume and cover letter assistance
 - Resumes require two 30 minute appointments; at the end of second appointment student will leave with targeted resume
- Facilitated opportunities for students to connect with potential employers and professional development opportunities through: career fairs, career nights, and on-campus hiring/recruiting events
- Graduate school planning, resources, and connections
- Internship (for 1-6 credit hours): administration, approvals, and orientations
- Job/internship listings through WHOLElink at <http://www.wilmington.edu/career-services/>

Hours

- The office is open Monday- Friday, 8:00-5:00 PM
- Open drop-in hours for each semester will be posted on the website
- Appointment times are available throughout the week and may be scheduled by emailing or calling, or stopping by during walk-ins times
- Open-door policy: If the door is open, students are welcome to drop in. If the door is closed a coaching session is being conducted and a note will be placed on the door to note availability.

Please visit the website: <http://www.wilmington.edu/career-services/internship-program> for current internship policy, on-line resources, schedule of workshops, and on-line calendar to schedule individual appointments. Specific internship documents, internship postings, campus

employment, off campus jobs, career opportunities and internship postings, all can be found on WHOLElink: <https://wilmingtoncollege-csm.symplicity.com/students>.

COMPUTER LABS – WILMINGTON CAMPUS

Robinson Communication Center
Rooms 100A, 101A, and 101B
(937) 481-2459

The Wilmington College Main Campus Computer Labs contain more than 60 computers connected to the College network. Additional public-access computers are located in the S. Arthur Watson Library, Pyle Center, Austin-Pickett Hall, and the Center for Science and Agriculture.

Institutionally supported software and programs designed to supplement academic studies are available to all faculty, staff, and students within these facilities. The Computer Labs are open:

Sunday 6:00 p.m. to 9:00 p.m.
Monday – Thursday 7:30 a.m. to 9:00 p.m.
Friday 7:30 a.m. to 5:00 p.m.

NOTE: These hours will vary during breaks, finals, and summer sessions.

CONFERENCE SERVICES

College Hall, Office 304 Ext. 230
Kelly, Office 3 Ext. 295

Any faculty, staff member or student organization wishing to use College meeting rooms or other space on campus, must reserve at least one week in advance via Office 365 Calendar. All users are responsible for using Office 365 calendar to schedule their own meeting space. Scheduling tutorials and further information can be found on the Conference Services section of *WC@Home*. Activities not listed on the Office 365 Calendars in this office will not be recognized as official College events. Groups who have not reserved in advance are not assured space. Rooms can be used by off-campus organizations, but they will be charged for these services.

Note: Candles are strictly prohibited according to Wilmington College building officials and *Ohio Fire Code Section 308.3*, which states: "...a person shall not utilize or allow to be utilized an open flame in connection with a public meeting or gathering for purposes of deliberation, worship, entertainment, amusement, instruction, education, recreation, or awaiting transportation in group A or E occupancies without first obtaining a permit, in accordance with rule 1301:7-7-01 of the Ohio Administrative Code". To obtain a permit, you must contact the Wilmington Fire Inspector.

If your event required room set up, Conference Services requires advance notice of AT LEAST SEVEN (7) business days' notice for room setup requests. All requests must be made in writing and include a sketch of the room setup. Setup request forms and a repository of previous room/event setups can be found on the Conference Services section of *WC@Home*. Setup requests received by Conference Services less than SEVEN (7) business days prior to event

dates are not guaranteed and are subject to schedule conflicts in which your organization will be responsible for your own setup and tear down. Conference Services does NOT provide table cloths.

Sodexo Dining Services is our on campus catering service company and can provide table cloths by request. However, you are permitted to provide your own food items for your events on campus if you choose.

COUNSELING SERVICES

Health Center, Lower Level Bailey Hall

8:00 am – 5:00 pm and evenings by appointment

Ext. 272

Confidential counseling services are available to all students at NO COST through the Counseling Center located in the Health Center. Confidentiality is strictly upheld and services received are NOT a part of a student's academic record. Students are encouraged to use the counseling service to explore all types of concerns, ranging from mild to serious: homesickness, dating issues, social adjustment, time management, academic struggles, roommate conflicts, behavioral medication issues, drug and alcohol issues, sexual assault, sexual trauma, depression, anxiety, stress management, grief over the loss of a loved one, eating disorders, and many other areas of concern. You do not need a referral by someone but can make an appointment yourself. Appointment times are offered around your class schedule and all attempts will be made to provide an appointment as soon as possible.

Students are encouraged to make appointments, although walk-ins are accommodated whenever possible. During the semester, Counseling Services is available to present to any group on campus regarding a number of mental health topics. Time-limited groups may be offered to help manage stress, learn to develop and use skills to increase mental wellness, strategies for academic success and other topics of interest to students. Please call Ext.272 or call 937.481.2272 to schedule an appointment.

CUSTODIAL SERVICES

(Alpha & Omega Building Services)

Ext. 220

Custodial Services is responsible for the cleaning of all buildings on campus. In the residence halls, the custodians maintain the restrooms, lounges, hallways, stairwells, study areas, and laundry rooms. Kitchen areas are to be maintained by the students who use them. Residents are responsible for cleaning their own rooms and disposing of their own trash in the dumpsters outside of the residence halls.

DEVELOPMENT OFFICE

113 College Street

Ext. 273

Through the fundraising efforts of the Office of College Advancement, funds are obtained to support students, faculty, and administration, to provide scholarships, special programs and activities, and to relieve the daily operating budget. Specialized areas of development include

the Annual Fund drive (via direct mail, personal and corporate solicitation, phone-a-thons, and the Senior Challenge); major gift solicitation; estate and planned giving; grant and proposal counsel; and special programs and events. Our office employs many students during the school year as office workers and phone-a-thon callers.

OFFICE OF DIVERSITY AND INCLUSION

Pyle Center, Room 6
Ext. 335

The Office of Diversity and Inclusion coordinates educational, cultural and social programming designed to educate and inspire all students. The office's mission is to prepare students for success in a diverse society by promoting a campus climate of inclusion and respect, regardless of race, gender, religion, age, sexuality, or ability. This office also serves as a diversity liason to the city of Wilmington, while providing outreach and opportunities to the community at large. This office also coordinates the summer Access Camp and/or will assist with other similar endeavors.

Additionally, this office serves as a resource for the entire campus community, while providing under-represented students and their families with a direct and centralized connection to Wilmington College.

Healthy dialogue among individuals is encouraged campus-wide and all members are welcome to visit the Office to discuss any ideas, questions or concerns regarding diversity as it pertains to the WC campus community.

EQUAL EMPLOYMENT OPPORTUNITY OFFICE

College Hall, Room 306
Ext. 282, 248

Wilmington College does not discriminate on the basis of age, race, color, religion, national or ethnic origin, sex, or any other category enacted by law in the administration of education policies, admission policies, financial aid, employment, or any other College program or activity. Inquiries regarding compliance may be directed to this office or to the Director of the Office for Civil Rights, Department of Education, 400 Maryland Avenue SW, Washington, DC 20202-1100.

GREEK LIFE

578 Withrow Circle (Center for Service and Civic Engagement)
Ext. 383

The Director of Greek Life oversees Greek organizations. There are local, national and international fraternities and sororities. For a comprehensive list please contact Michael Allbright, Director of Greek Life, or the president of Greek Council.

HEALTH CENTER

Bailey Hall, Lower Level
Ext. 217 or direct dial 937-481-2217

Office and Physician hours vary. Please consult the website or WC@home for the most current weekly calendar.

Professional health care on campus is provided at the Student Health Center. The Health Center can be entered from the outside stairs at the East end of Bailey Hall. A registered nurse is available for the treatment of minor health complaints such as colds, viruses, etc. For more serious illnesses that indicate the need for prescription medications or other diagnostic tests please schedule an appointment to see the physician by calling the office.

Students should contact the Health Center either by telephone or in person as soon as illness or injury occurs. By doing this, the student may be able to avoid a more serious condition. If the student lives in the residence halls and is too ill to eat in the dining room, they may obtain a sick tray by contacting their Resident Assistant. Flu shots are available on campus every fall and are offered by a local pharmacy. Please watch of emails, WC App postings, and signage on campus for dates, times, and how to sign up.

The clinic will relay information to the Office for Academic Affairs regarding absences when the clinic has written permission from the student. Off-campus students may call the Office for Academic Affairs (Ext. 240) when an absence from classes is necessary.

HERMANN COURT

Elm Street

Ext. 467

Hermann Court facilities are used for classes, intercollegiate athletics, intramurals, recreation, official campus functions, and campus community activities.

Faculty, staff, and students may use the facilities for recreational purposes whenever they are not occupied by some other scheduled activities. Check with the athletic office for availability.

HOUSING AND RESIDENCE LIFE OFFICE

Pyle Center, Office #5

Ext. 312/369

The Housing and Residence Life is responsible for the coordination of all services, activities, and policies for the Wilmington College residential facilities. The Residence Life Staff strives to help residents learn what it means to be a part of a community. As all full-time students must live on campus, housing must be assigned by this office, or students must be exempted from this requirement by the Exemption Review Committee. This office manages meal plans, room assignments and issues all keys and ID cards for students.

HUMAN RESOURCES OFFICE

College Hall, Room 306

Ext. 248/282

This office is responsible for all human resource matters, including student payroll. All students desiring to participate in either non-work study or work study employment at the College must complete required employment documentation. This includes federal and state tax forms, mandatory direct deposit form and a Federal I-9 Employment Eligibility Verification form. This documentation must be completed within 72 hours of beginning any work. Please note that the I-9 form requires (per federal law) the student employee to present appropriate original

identification documents immediately upon employment. Copies, faxes or scans of these documents are not allowed. The following forms of identification are suggested:

U.S. Passport –or–

Drivers' License/State ID & Social Security Card/Birth certificate –or–

Student ID & Social Security Card/Birth Certificate

Students that do not complete this required employment documentation will not be allowed to work.

Student workers should also ensure their employment information is up to date, including any changes to bank account information or home addresses.

Student workers are also required to complete accurate Time Cards for each work week. Time Cards must be submitted according to the published schedule to ensure receipt of the paycheck. Questions about the time card or paychecks should be directed to Payroll at extension 248. Any student desiring on-campus work or having any questions about the submission schedule for time cards; should check WC@Home at Student Stuff under "student jobs".

INFORMATION TECHNOLOGY DEPARTMENT

Robinson Communication Center, Room 128

(937) 481-2459

The Information Technology Department maintains all facilities and services associated with computer technology at Wilmington College. Faculty, staff, and students are provided with a comprehensive selection of computer technology for use in the classroom, office, and residence halls. Some services available include: connection to the campus network from residence halls, *WC@Home*, VPN connection to *WC@Home*, Web Registration and Web access to records through *WCPortal* and *Blackboard*.

Office hours are 8 a.m. to 5 p.m., Monday through Friday.

Office of INSTITUTIONAL EFFECTIVENESS

College Hall, Room 202 B

Ext. 280

This office is responsible for administering a comprehensive institutional effectiveness program and provides College leadership with the information necessary to support institutional planning, decision-making and policy formation. The Director of Institutional Effectiveness has primary responsibility for institutional research, assessment, and data for regional and professional accreditation and assistance in coordinating the Title III grant. The office also serves the other divisions of the institution, including Student Affairs, Athletics, Enrollment Management, Business and Finance, External Programs and Advancement. This office is also responsible for design, collection, and analysis of institutional data and preparation of evaluations, reports, an institutional factbook and data for grants. It coordinates the assessment of all operations, including academic and co-curricular programming.

MAILROOM

Pyle Center, First Floor

Ext. 227

Every student at Wilmington College is required to apply for a campus mailbox assignment at the mailroom in Pyle Center. Students may pick up their mail whenever Pyle Center is open. Packages too large to fit in the student's mailbox may be picked up with proper identification from the mailroom staff from 8am to 5pm, Monday through Friday. **STUDENTS SHOULD EMPTY THEIR MAILBOXES AT LEAST ONCE PER WEEK, AND DAILY IS PREFERRED.** We usually receive mail from the post office by 2:00 pm. Your mail will be in your box by 3:00 pm, barring any catastrophes.

The Mail Room uses July 1 as a deadline for returning student to confirm their student status for the Fall Semester. Students who have not registered by July 1 will have their mail boxes closed and possibly reassigned. Students registering late will be issued a mail box that is available at the time they register for classes.

The campus post office can provide postage for your letters and parcels. We can provide various rates and services for specific transactions. We only accept cash or check for postage transactions.

To ensure that the U.S. Postal Service delivers your mail, you must use the full address as follows:

Your Name

Wilmington College

Pyle Center Box # ___

1870 Quaker Way

Wilmington, OH 45177

MEDIA CENTER (AUDIO VISUAL AND PRESENTATION SERVICES, COPY SERVICES)

S. Arthur Watson Library, First Floor

Ext. 350 and 458

The Media Center offers a variety of equipment and services for viewing, listening, laminating, copying, sublimating and scanning. The center also provides significant services to the Curriculum Library, digital media conversion, Smartboard support, and consultations on media creation issues. Videos shown in classes and videos of campus events may be available for make-up and review during Watson Library hours, and can be accessed by visiting the Circulation desk. In advance of important presentations, you may schedule practice sessions with the appropriate equipment in the Media Center. If the Media Center does not have the needed media software (DVD, CD, etc.), you may check "available" holdings in the OhioLINK catalog (<http://www.ohiolink.edu>) and request delivery from another library. The Media Center supports campus media equipment setups by advance appointment (faculty mediated) as well as troubleshooting (x350). In addition, the campus copy center is located in the Media Center and provides copy services to campus departments and organizations with a billable account number.

Media Center service hours are:

Monday through Thursday: 8:00 a.m. to 8:00 p.m.

Friday: 8:00 a.m. to 5:00 p.m.

Break and vacation hours: Monday – Friday, 8:00 a.m. – 5:00 p.m.

ORIENTATION

578 Withrow Circle (Center for Service and Civic Engagement)

Ext. 383

The main purpose of the new student orientation program is to ensure new students have a successful transition into the Wilmington College community. The program focuses on facilitating student integration into college life through intentional orientation activities and programs which help to prepare the new students for their academic journey, as well as help integrate the new students into the intellectual, cultural and social climate of the college. The Orientation program operates from the Center for Service & Civic Engagement and utilizes student leaders known as “O.W.L.s” (Orientation Welcome Leaders) as program facilitators and new student mentors.

PEACE RESOURCE CENTER

51 College Street

Ext. 371

The Peace Resource Center (PRC) at Wilmington College creates a vital connection between the campus community and efforts toward nonviolence, social justice, and global peace. The PRC was founded in 1975 by the Quaker peace activist Barbara Reynolds (1915–1990) who worked ceaselessly to create a world free of nuclear weaponry and war and to help atomic bombing survivors share their stories of the tragedy of military conflict. The PRC is the home of the unique archives, “The Barbara Reynolds Memorial Archives” with a rare collection of archival materials related to the atomic bombings of Hiroshima and Nagasaki. Additionally, the PRC develops events and programming that encourage dialogue on the Wilmington College campus about how to resolve conflict from the personal to the global level. The PRC assists faculty and students in creating student-led projects, internships, and local/global collaborations. Together with its nonviolence, social justice, and global peace programming, as well as its priceless archive and collection of historical documents, the Peace Resource Center is a unique “Hands On” space that promotes and affirms peace as a core value of the Wilmington College mission.

PHYSICAL PLANT SERVICES

Ext. 220

The Physical Plant Department is responsible for the preservation, enhancement, and economical operation of the physical facilities at Wilmington College. Any problems with rooms or common areas in the residence halls should be reported to an RA, who will notify the Housing Department.

PRESIDENT’S OFFICE

College Hall, Room 200

Ext. 200

The President is responsible for the overall operation of the College. The President meets regularly with College administrators, oversees meetings and communications with the Wilmington College Board of Trustees, and cultivates alumni relations. The President also addresses concerns relating to the College. Students with concerns should be aware that the appropriate faculty member or College administrator should be consulted before requesting an appointment with the President.

PUBLIC RELATIONS OFFICE

Kelly House, 107 College Street

Ext. 344

The Director of Public Relations oversees news releases, press conferences, feature stories, media tip sheets, College statements, branding issues and media requests. The PR office produces hometown news releases, feature stories about students, faculty, staff and issues affecting the College. The office also publicizes accomplishments such as graduation, Dean's List, scholarships and sports, and provides photographic coverage of events. Students with knowledge of newsworthy events are welcome to contact this office.

The Director of Public Relations is the spokesperson for the College in the local community. All news media contacts (questions and statements) are handled by this office. The director serves as advisor on media and public relations for members of the faculty and administrative staff.

The Public Relations Office also includes a staff member overseeing the College Website/social media and is involved in the editing and production of specialized publications.

QUAKER ARCHIVES *see Collections, Special*

QUAKER RECREATION CENTER

700 Elm Street

The Quaker Recreation Center, located near the main entrance of the Center for Sports Sciences, has been open since the start of the 2017–2018 Academic Year. Available amenities include a basketball court, elevated track, weight/group fitness room, Spinning studio, exercise equipment and a study lounge area. A variety of QuakerFit (group fitness) classes are offered regularly. Please contact Wellness Director Paula Stewart at ext. 365 for more information.

S. ARTHUR WATSON LIBRARY

- Circulation/Loan Services: 937-481-2345 or x345
- ASK US (Reference) Desk: 937-481-2297 or x297
- Media Center: 937-481-2350 or x350

Library Regular / Semester open hours are:

- Monday – Thursday: 8:00 a.m. – 10:00 p.m.
- Friday: 8:00 a.m. – 5:00 p.m.
- Saturday: Closed. Online Library Remains Available at All Times.

- Sunday: 6:00 p.m. – 10:00 p.m.

Media Center: Monday – Thursday, 8 a.m. – 8 p.m. and Friday, 8 a.m. – 5 p.m., during semester sessions.

Library and Media Center summer, break, and vacation open hours are Monday – Friday, 8 a.m. – 5 p.m. Closed when the college is closed.

Watson Library Online (<http://watsonlibrary.info>) never closes. Consult this website for links to further information.

Library Mission and Services: Watson Library promotes intellectual discovery and creative interaction among students and faculty. The library provides a comfortable setting for inquiry and learning as well as a 365/24/7 online research center (<http://watsonlibrary.info>). Local information resources are selected by librarians and faculty to support and interpret the Wilmington College mission and curriculum, made accessible through the local catalog (<http://cat.opal-libraries.org>). Librarians help students individually and in classes make effective use of information resources including reference databases, Internet sites, and citation manuals. They can be reached at the “Ask Us” desk, by email (library@wilmington.edu), by telephone at x297 or x345, and by appointment.

Watson Library is a member of the OPAL, OhioLINK, and SearchOHIO library consortia, which provide valuable privileges such as online requesting and delivery of materials from other member libraries, walk-in borrowing at any OhioLINK member library, an extensive array of online research databases, and online video and e-book collections. Materials not available via OhioLINK are requested through Interlibrary Loan, a Loan Services activity that locates materials from libraries anywhere in the country. Watson provides WiFi internet hotspots, photocopying, computers with Internet/campus network/printer, color printing, digital scanning, test proctoring, and the Media Center. The Library supports the College Archives and Quaker Collections.

Special Collections (including College Archives and Quaker Collections): The College Archives preserves materials that document the history and development of Wilmington College, such as student newspapers, yearbooks, committee minutes, photographs, and departmental files. Student organization donations of publications, documents, and media are encouraged. The Quaker Collections contain several thousand books, pamphlets, and selected periodical titles related to Quaker history, philosophy, thought, and practice. Items that circulate are housed in the Ellen C. Wright Quaker Reading Room. Original records of the Wilmington Yearly Meeting and the Ohio Valley Yearly Meeting are preserved in the Quaker Rare Collection, along with early published materials. Quaker family genealogies are on long-term loan to the Clinton County History Center.

Quaker Rare Collections and College Archives are available by appointment only (Contact the Library’s “Ask Us” desk: 937-481-2297 or Public Services: 481-2345 to arrange an appointment with a Librarian).

Center for SERVICE & CIVIC ENGAGEMENT
578 Withrow Circle

Ext. 480

The Center for Service Learning and Civic Engagement provides a wide variety of volunteer opportunities for students to perform meaningful service to society. Opportunities include ongoing projects, plunge (one-day) projects, special events (e.g., Quake, Martin Luther King Day of Service and Random Acts of Kindness Week), Greek service activities, residence hall service projects, and Wilmington College Recycles Campaign. The Office provides faculty and staff with the latest service learning research and assists them with enhancement of course material through a service component. This Office also establishes partnerships with local agencies to ensure its needs are met by the campus.

SODEXO DINING SERVICES

Pyle Center, Second Floor (Top of Pyle: The T.O.P.)

Ext. 218

All students living in campus residence halls are required to subscribe to a meal plan. Carte Blanche Meal Plan hours are from 7:00 am to 7:00 pm Monday through Thursday. Friday hours end at 6:30 pm. Salad bar, soup, and deli are available during non-meal hours.

Monday Through Friday*	Breakfast	7:00 am – 9:30 am
	Lunch	11:30 am – 1:30 pm
	Dinner	5:00 pm – 7:00 pm: <i>Monday-Thursday</i>
		5:00 pm – 6:30 pm: <i>Friday</i>
Saturday and Sunday*	Brunch	11:30 am – 1:00 pm
	Dinner	5:00 pm – 6:30 pm

*SIMPLY-TO-GO**

Monday – Thursday: 7:00 AM – 7:00 PM

Friday: 7:00 AM – 6:30 PM

*Hours of operation are subject to change.

Resident students have ID cards that are encoded in a manner that permits them to eat all meals on the meal plan. ID CARDS ARE NOT TRANSFERABLE! Students must have ID CARDS to enter the dining facility.

COLLEGE POLICY PROHIBITS THE REMOVAL OF FOOD FROM THE DINING HALL.

Any student who violates this policy may be charged with violation of the Student Code of Conduct.

Commuter students, faculty, and staff may purchase specialized plans through Dining Services. Plans will be encoded on their ID cards. For information on meal plan exemptions, see *Residence Hall Policies and Procedures*.

Sandella's Flatbread Café

Center for the Sciences and Agriculture

Sandella's Flatbread Café is our new retail outlet in the Center for Science and Agriculture. Sandella's offers a healthy menu of salads, paninis, quesadillas, grilled flatbreads and wraps –built to order on a “secret family recipe” flatbread free of fat, cholesterol, and anything artificial.

Hours of Operation:

Monday – Thursday: 12PM to 8PM

Friday: 12PM to 5PM

Saturday/Sunday: Closed

STUDENT GAME ROOM

Pyle Center, Underground

The Student Game Room is accessible to the College community during regular operating hours of Pyle Center. There are pool tables, ping pong, televisions with available hookups for gaming systems, and other recreational offerings. All participants using the game equipment must sign the daily release and consent sign-in sheet. If no attendant is onsite, individuals use the equipment at their own risk.

STUDENT ONE STOP CENTER

Pyle Center

Ext. 600

The Student One Stop Center is designed to provide a “one stop” service area for families and the Wilmington College community. Students, parents, faculty, and staff may use the Student One Stop Center for the following:

- Obtain financial aid information
- Report the receipt of any outside scholarship or other educational resources
- Submit financial aid documents
- Apply for an education loan
- Obtain deadlines for payment of tuition and fees
- Make payment on a student account
- Discuss payment options
- Set up monthly payment plan
- Register for classes
- Cash College payroll checks (students only)
- Cash personal check up to \$50
- Obtain a class schedule, course authorization form, or drop/add form
- Change your major, minor, or advisor
- Request an enrollment or degree verification

**There is a \$25.00 fee for returned checks.

Walk In Hours:

8:00 a.m. – 5:00 p.m. Monday through Friday

Check Cashing Hours:

8:00 a.m. – 4:00 p.m. Monday through Friday

STUDENT RESOURCE CENTER
103 Robinson Communication Center
Ext. 208

The Student Resource Center offers interdisciplinary learning assistance through a variety of services to help students become more efficient and effective learners. All services, except credit courses, are free to Wilmington college students.

The services are:

- Peer tutoring – student-to-student support in most classes
- Writing Center – a drop-in or appointment service for help with writing assignments
- Math Center – a drop-in or appointment service for help with math or math-related courses
- Supplemental Instruction – group study sessions that integrate learning strategies with course content in high-risk courses
- Disability Services – support (such as extended time on tests) for students with documented disabilities.
- Support for students for whom English is a second language
- Preparation for standardized tests (GRE, Praxis, ACT)
- CLEP test administration
- Assistance with plagiarism and citation
- Study tables for athletics, Greek organizations, and other student groups
- Community tutoring

STUDENT SUCCESS LOUNGE / TITLE III
114 Robinson Communication Center
Jennifer Cornell, Title III Program Coordinator, x.238

Wilmington College applied for a Title III Strengthening Institutions Grant in June 2015. The grant was funded through the Federal Department of Education in September 2016. The Title III Grant brings resources to Wilmington College and its students for five years and is worth a total of \$1.9M.

The Title III Grant created the Student Success Lounge in RCC 114, which is a space and team that partners with the Student Resource Center to provide broader support services for students. The Title III Lounge is home to the Student Success Coaches and a mental health counselor that are here to help students connect to resources that can assist with everything from homesickness to academic support.

For assistance from the Title III Team contact:

Sara Rassing, Student Success Coach	RCC114 C	Ext. 508
Jena Frommeyer, Student Success Coach	RCC114 D	Ext. 507
Alexandra Sillato, Mental Health Counselor	RCC114 A	Ext. 509

STUDY ABROAD OPPORTUNITIES
Office of Academic Affairs
Cole Dawson, Associate VP for Academic Affairs CH202

Wilmington College has a variety of options for students who are interested in an international academic experience. Whether you are interested in studying in another country for an entire semester, a summer or just for a few weeks – there is an opportunity for you!

Semester Study Abroad. Students who wish to study abroad must have completed 30 hours at Wilmington College with a minimum cumulative WC GPA of 3.0. In addition, students must complete a study abroad application for WC and for the host institution/program. There is a \$150 administrative fee associated with the application. Institutional grants and awards from Wilmington College cannot be used toward tuition at another institution, but students can use other financial aid (such as federal loans) to help pay for tuition and other expenses. Students are encouraged to begin the approval process at least one full semester prior to the intended semester of study abroad. For more specific information about available programs around the world, visit the link to *Global Education Oregon* (GEO) at <http://geo.uoregon.edu>.

We also have an agreement with the University of Reading, in Reading, England (about 30 minutes from London). More information is available at the following link: www.reading.ac.uk/studyabroad/incoming.

Short-term trips. Students can enroll in study-travel trips offered during spring break or in January or May. The cost of the trip varies and is the responsibility of the student. Academic credit is part of the student's regular tuition cost. Recent trips have included travel to Holland, Belgium, Germany, Italy, Canada, Costa Rica, Mexico City, Ireland, England, Spain, and Western Europe. For more information, visit the following link: <https://www.wilmington.edu/academics/study-abroad/> or contact Cole Dawson at 937-481-2242 or at cole_dawson@wilmington.edu.

VICTIM SERVICES

We Care Program

WeCare provides support and service to victims on campus. It is a program that provides confidential support, service, advocacy, and awareness on campus for students who have experienced sexual assault, dating violence, child abuse, harassment, stalking, and physical assault. Their goal is to support students who have been through trauma with a Trauma Informed Care approach, while also promoting a culture of honor on campus and throughout the community through programming and awareness events. There are students that are employed by WeCare and that volunteer with the program to provide peer support, 24/7 crisis line access, programming, and awareness.

Director of Victim Services and Victim Advocate
Pyle Center, Office #1
Ext. 325

Male Victim Advocate and Victim Awareness Program Coordinator
Pyle Center, Office #2
Ext. 225

VENDING MACHINES

Food Service

Pyle Center Second Floor (TOP)

Ext. 218

Soft drink and candy machines are located in most residence halls and in most classroom buildings, including:

- Marble Hall
- Boyd (Coffee machine is in this location also)
- Robinson Center
- College Hall
- Friends Hall
- Austin/Pickett
- Hermann Court

If a machine malfunctions, it should be reported to Dining Services, and it will be repaired as soon as possible. For a refund, see a Dining Services Manager. The money will be refunded to the students in person in the Dining Services Office, located at the TOP of Pyle Center.

VICE PRESIDENT FOR STUDENT AFFAIRS

Pyle Center, Office 8 and 9

Ext. 339 and 270

The Vice President for Student Affairs (VPSA) is responsible for the Student Affairs Division, which includes the Bookstore; Campus Ministry; Campus Health and Counseling Services; Campus Safety; Dining Services; Greek Life; Housing and Residence Life; Diversity and Inclusion; Service Learning and Civic Engagement; Victim Services/Title IX; Student Activities, and the Mail Room. Through the VPSA, the Student Affairs Division is responsible for administering the student judicial process and for New Student Orientation, Family Weekend, Student Recognition, the Senior Luncheon and other events and activities. The Student Affairs office advises the Greek system, the Activities Programming Board and the Student Government Association. Peer Mentors, the College's Mediation and Service-Learning Programs, the Summer Leadership Plunge, and Commuter Services are also part of the Division. Any questions or concerns regarding student services-related issues should be directed to this office.

WELLNESS PROGRAMS

Quaker Recreation Center

Ext. 365

The Director of Wellness programs works with a variety of offices to develop and implement wellness education and programs. The Quaker Recreation Center is directed from this office. The Director of Wellness supervises the *WC Wellness Committee*, a programming board for wellness and health promotions.

STUDENT INVOLVEMENT OPPORTUNITIES

Students have a right to form, join, and participate in groups or organizations for purposes including, but not limited to, intellectual, religious, social, political, or cultural interests. The College recognizes the right of all students to engage in discussion, express thoughts and opinions, and the freedom to assemble, speak, write or publish on any subject in accordance with College policies and state and federal laws.

To obtain official recognition by the College a group must be approved by the Vice President for Student Affairs. After approval from that office, the organization may file for recognition with the Student Government Association (SGA). To obtain student activity fee funding an organization must be recognized by the SGA. All student groups looking to do fundraising must seek approval from the Director for Service and Civic Engagement.

ATHLETICS

Intramural Athletics

A varied program of athletics is provided for all students, including flag football, basketball and volleyball. Some sports are offered as co-ed activities. Tabling in Pyle Center is held in the fall/spring for intramural programs.

Intercollegiate Athletics

Wilmington College is a member of the National Collegiate Athletic Association Division III. We compete as members of the Ohio Athletic Conference.

Men's intercollegiate schedules are maintained in football, soccer, cross-country, basketball, baseball, track and field, swimming, and lacrosse. Students must maintain academic standards as stipulated by Wilmington College and the NCAA in order to be eligible for athletic participation. Academic eligibility is determined one week after grades are due to the Office of Academic Records each term.

Women's intercollegiate schedules are maintained in volleyball, basketball, softball, swimming, track and field, soccer, lacrosse and cross-country. The women hold the same academic standards as the men.

The College nickname is "Quakers" and the school's colors are green and white. Complete schedules for any College team may be obtained in the athletic office in Hermann Court or on the Wilmington College website: www.wilmington.edu/athletics.

FINE ARTS

Wilmington College Chorale

The *Wilmington College Chorale* is an ensemble of 20 to 40 singers. The group is open to all Wilmington College students, no matter your major. Previous experience in vocal/choral music is recommended but not required (but a voice placement audition is conducted at the beginning of each semester).

The chorale gives two main concerts each year and appears on- and off-campus for groups when asked. Students can elect to take for one hour fine arts credit or non-credit.

Quaker Thunder Athletic Band

The Wilmington College *Quaker Thunder Athletic Band* is a high-energy and exciting instrumental music ensemble, which functions as an extension of both the Music and Athletics departments. In addition, the *Quaker Thunder* has the distinction of representing Wilmington College as one of the most visible and regularly performing groups on-campus.

Membership is open to all Wilmington College students that play an approved instrument, regardless of academic majors/minors. Previous experience (performing in an instrumental ensemble, reading notated music, etc) is strongly encouraged; students with little or no prior experience may be required to receive individualized instruction before they are allowed to perform at public events.

Students in the *Quaker Thunder* rehearse regularly, attend occasional sectionals, and perform at select athletic events throughout the academic year, which are made available to students in advance via schedule. The average time commitment is approximately 3 to 5 hours per week. It is expected that members will perform at scheduled events as part of their academic requirements for this course. Students may elect to register for one hour of Fine Arts credit, or for non-credit. Students will need instructor approval in order to register, and should contact Stephen M. Wadsack at: stephen_wadsack@wilmington.edu.

Theatre Productions

Every year the Wilmington College Theatre Department stages three to four major productions: three during the academic year and one during the summer. Students from any area of study are invited and encouraged to audition for these plays. Audition dates are posted around campus near the beginning of each semester.

Cast and Crew may take *Applied Theatre: THR185/385* for one credit.

GOVERNMENT

Student Government Association (SGA)

Pyle Center Office #4

Ext. 468

It is the responsibility of Wilmington College's SGA to serve as the representative voice of the student population; to encourage understanding and respect for the Quaker tradition of peace, service, and inner direction; to recognize and aid worthy student organizations; and to promote pride in the College. The SGA seeks to serve all the students' desires for improved student services and academic programs, as well as to promote honest and open communications among students, faculty, administrators, and staff. The SGA Steering Committee is also responsible for the allocation of the student activity fee.

All registered and enrolled students of Wilmington College main campus are members of the Student Government Association. Any member of the SGA has the right to present a concern or grievance in accordance with the SGA Bylaws (Article I, Section I). Any member of SGA has the right to appeal a decision in accordance with the SGA Bylaws (Article I, Section II).

The SGA Board meets every Tuesday afternoon at 4:15 p.m. in Thomas Lounge. On the Second and Fourth Tuesdays of each month, the Student Senate of Wilmington College will meet at 5:30 p.m. in the McCoy Room. The Student Senate is comprised of students from all academic major areas, with one representative for every 25 students in the major. The Student Senate will serve as the voice to the Steering Committee to bring forward issues, concerns, and questions from all around campus. The Steering Committee of SGA will rely on the Student Senate to provide bi-weekly reports at the weekly SGA meetings on their discussions and ideas.

PUBLICATIONS

The Witness

The *Witness* is the student-run digital newspaper. It is published online at WCWitness.com and on Facebook and Twitter at *WCWitness* throughout the academic year. Students interested in working on the paper in any capacity should contact the adviser at ext. 302 or at Box 1253.

GREEKS

Wilmington College currently recognizes 12 active sororities and fraternities. The sororities are Alpha Phi Kappa, Delta Omega Theta, Delta Theta Sigma Lil Sis*, Kappa Delta*, Sigma Gamma Rho*, Sigma Alpha*, and Psi Beta Omega. The fraternities are Tau Kappa Beta, Delta Theta Sigma*, Lambda Chi Alpha* and Sigma Zeta. FarmHouse is currently in the process of colonization. This group of 12 Greek organizations constitutes the membership of the Greek Council.

Phi Alpha Psi, Phi Alpha Psi Sweethearts, Iota Phi Theta* are inactive Greek organizations which are recognized by the College. Gamma Phi Gamma is currently under suspension.

** Denotes affiliation with a national/regional organization.*

HONOR SOCIETIES

Delta Tau Alpha (National Agriculture Society)

The purposes of this organization are to promote and recognize high standards of scholarship, leadership, and character among agriculture students; to encourage and foster high ethical standards in agricultural and professional positions held by agriculture students; to promote the profession of agriculture; and to render service to Wilmington College.

To qualify for membership, a student does not have to be an Agriculture major, but must have completed 45 semester hours (including a minimum of 12 hours in agriculture) and have a 3.0 GPA.

Sigma Tau Delta (International English Honor Society)

The purpose of this organization is to recognize excellence in Literature, Rhetorical Theory, Composition, Critical Theory, English Education, Linguistics, and Creative Writing. A GPA of 3.5 or better, and completion of two or more English classes beyond composition with a "B" or better are required for consideration for membership.

Green Key (Wilmington College Honor Society)

The *Green Key Honor Society* was founded in May 1951 by Dr. Samuel Marble, 12th President of Wilmington College. The purpose of this organization is to recognize superior scholarship. Green Key reviews students annually after the fall semester. Eligibility requirements are:

Seniors—90 semester hours completed; 3.50 GPA

Transfer students are eligible for membership in Green Key after completing a minimum of 32 Wilmington College semester hours and fulfilling the above hour and GPA requirements. The GPA is calculated using all grades, Wilmington and transfer.

For students seeking a second degree, all coursework from both degrees (Wilmington and transfer) is included in the GPA calculation for Green Key determination.

Omicron Delta Epsilon (International Economics Honor Society)

The purpose of this international organization is to acknowledge excellent scholarship in the field of economics and to promote interaction among Wilmington College students, faculty, and those interested in economics at other area institutions.

Membership is by invitation only, minimum qualification are that a student must have completed 12 semester hours in Economics with a 3.0 average and also have a 3.0 cumulative grade point average.

Order of Omega (National Greek Honor Society)

The purpose of this organization is to honor Greek leaders for their service to their organization, the College and the community. To qualify, students must be a Junior or Senior and must be nominated by their membership. All nominees are reviewed by the officers and members of the Order.

Omicron Delta Kappa (National Leadership Honor Society)

This society honors juniors and seniors who are in the top 35% of their class academically and who have made significant contributions in one or more of the following areas:

- Academics
- Athletics
- Campus or community service, social and religious activities, and campus government
- Journalism, speech, and mass media
- Creative and performing arts

Students are further expected to *demonstrate "exemplary character, responsible leadership and service in campus or community life, and superior scholarship."*

Sigma Delta Pi (National Collegiate Hispanic Honor Society)

Sigma Delta Pi, the National Collegiate Hispanic Honor Society (*La Sociedad Nacional Honoraria Hispanica*), was established on November 14, 1919, at the University of California at Berkeley. It is not only the largest foreign language honor society in existence, but it is also one of the very best as attested to by its membership in the Association of College Honor

Societies, an accrediting body which demands the maintenance of the highest standards and which has extended its recognition to only two other foreign language societies.

The purpose of this society is to honor those who seek and attain excellence in the study of the Spanish language and in the study of the literature and culture of the Spanish speaking peoples; to encourage College and university students to acquire a greater interest in and a deeper understanding of Hispanic culture; to foster friendly relations and mutual respect between the nations of Hispanic speech and those of English speech; and to serve its membership in ways which will contribute to the attainment of the goals and ideals of the society. In order to be a member, students must be a junior and have a minimum of 18 hours of Spanish courses, which includes Spanish culture and literature. Contact Jeff Stahley, Associate Professor of Spanish, for more information.

Wilmington College Honors Program

The Honors Program at Wilmington College is designed to enrich the academic experience of qualified students with honors sections of core courses, interdisciplinary seminars, volunteering and civic engagement, a senior project, and various non-credit enrichment activities.

Entering freshmen on the Wilmington campus who received a high school GPA of 3.3 or higher and an ACT score of 25 or higher are invited to participate in this program. Full-time main campus students who have a 3.3 GPA at the end of the first term, but were not previously invited to participate, may petition the Honors Program, and if approved, may participate in second term activities.

At the end of the freshman year, all students who have participated in any Honors Program activities during the year will be evaluated for Honors Program continuation. Students who have a 3.3 cumulative GPA, who are in good academic standing with respect to credits earned, and who have participated in the required Honors Program activities will be confirmed into the Program.

Students must maintain a 3.3 cumulative GPA to remain active in the program during their remaining years at Wilmington College. Any transfer student interested in joining the program should contact the Director of the Honors Program. For further information, contact the Director of the Honors Program.

RELIGION

Worship and Prayer

The T. Canby Jones Meetinghouse is a place for worship, prayer, and encouraging one another in faith. Students, faculty, and staff gather for *Weekly Worship* in the Meetinghouse at the Quaker Heritage Center, on Wednesdays from 12:00 pm – 12:30 pm. Speakers and musicians are members of the campus and wider community. The Meetinghouse is available for personal reflection and/or corporate worship when not in use for other activities.

Campus Friends Meeting meets for worship every Sunday at the T. Canby Jones Meetinghouse, at 10:30 am. Many members of the Meeting are also members of the campus community, and students are always warmly welcomed. Worship at Campus Friends follows the traditional,

“unprogrammed” Quaker form, where worshippers gather and center in silence, and anyone present is free to speak when moved by the Spirit of God.

Wilmington and the surrounding area host a number of churches with a variety of denominational affiliations, including Friends, Catholic, Methodist, Baptist, Church of Christ, Presbyterian, Pentecostal, Episcopal, Adventist, Non-denominational, and others. Many local congregations love to welcome College students.

More information on churches in the Wilmington area and how to reach them can be obtained from the Campus Minister at ext. 239.

Small Groups

Initiated by students, staff, and faculty, a variety of small groups exist on campus aimed at nurturing and deepening the faith life of individuals and of the College community. In addition, Wilmington College has a very active volunteer program which assists students in finding places for service. Groups which meet for regular fellowship, led by Wilmington College staff, include these:

Bible Study

Bible study groups meet weekly for study and prayer, seeking to tie the Scriptures to daily life and concerns. Groups are led by interested members of the Wilmington College community, or sometimes by faith leaders invited to the campus. Students are always welcome to initiate new groups, and the campus minister is available to assist in planning and organization. Some groups are listed below.

Builders on the Rock

Builders on the Rock Bible Study is led by pastors from Wilmington's Bible Baptist Church. Weekly meetings consist of study and prayer. All students are welcome. For more information, see the Campus Minister.

Catholic Campus Ministry

Catholic Campus Ministry is co-sponsored by St. Columbkille Catholic Church, Wilmington. The group offers a variety of activities that include opportunities for ministry within the parish, some Mass on campus, and retreats. Membership is open to all students, staff, and faculty. For more information, contact Bud Lewis, ext. 341

Chi Alpha (XA)

Chi Alpha is a non-denominational Christian fellowship group. The group meets on campus, in all sorts of settings and sizes. The gatherings are informal and address topics that vary from relationships to the nature of truth. The goals of these gatherings are to meet with God, meet with friends, and meet real needs. For more information, contact Tina Dell (ext. 339).

Quaker Leader Scholars (QLS)

Recipients of the Quaker Leader Scholarship and other interested students meet regularly to develop their leadership abilities, plan service activities and deepen their spiritual life. Interested students can contact the Campus Minister for more information.

SPECIAL INTEREST GROUPS

Activities Programming Board (APB)

APB Office, Pyle Center

Ext. 355

The Wilmington College Activities Programming Board (APB) serves as the overall coordinating body for all student activities and programs. It is APB's goal to develop and maintain quality, diversity, and regularity in all student programs and activities. As a branch of the Student Government Association, APB works cooperatively with all SGA recognized student organizations to better plan, coordinate, and evaluate campus programming. Through this coordinated effort, APB hopes to encourage a greater sense of unity and participation in activities throughout the campus community. Students interested in APB should contact Pyle Box 636 for more information or call the Associate Vice President for Student Affairs and Director of Student Activities at extension 383.

Aggies (Wilmington College Student Agriculture Society)

The purpose of this organization is to promote agriculture, high scholastic standards, leadership, character, fellowship, and goodwill among agriculture students. Any Wilmington College student who is interested in agriculture is eligible for membership.

The club sponsors a livestock judging contest every spring for FFA and 4-H young people. Club activities include an Ag freshman orientation picnic, Christmas holiday dinner, barn dances, and a spring alumni and awards banquet.

WC Premedical Chapter of the American Medical Students Association (WC-AMSA)

The Wilmington College Premedical Chapter of the American Medical Student Association (WC-AMSA) supports students who aspire to careers as health professionals. We welcome students who want to be physicians, physician assistants, physical therapists, pharmacists, nurses, and others. WC-AMSA helps students build stronger resumes by providing opportunities for networking, community service, career-related experiences and leadership.

Black Student Initiative (BSI)

The primary focus of BSI is to unify students of Wilmington College from various backgrounds and ethnicities. This organization, though initiated by African American students, strives to provide a welcoming and comfortable environment where all students of varying backgrounds may express, celebrate and share their heritage. BSI sponsors a wide variety of activities and programs with the goal of increasing cultural awareness and involvement throughout the entire campus and surrounding community.

The organization, in association with the Office of Diversity and Inclusion, will also serve as a resource and connection point to discuss and address concerns pertaining to the African American student body, and support all efforts to improve the recruitment and retention of students who identify as such, as well as other under-

represented students. Membership is open to all students, regardless of race or ethnicity.

Collegiate 4-H Club

The Collegiate 4-H Club has as its purpose the promotion of: 4-H on campus and in the local community; fellowship among its members on campus and with other collegiate 4-H clubs; scholastic standards, leadership and character among its members; activities with the Clinton County Extension Service; and service and cooperation with other student organizations on campus.

Collegiate Farm Bureau

The purpose of Collegiate Farm Bureau is: to provide educational, leadership, and service opportunities for its membership; to facilitate political engagement in agricultural issues by way of advocacy experiences, roundtable discussions, lobby trips, and professional-development opportunities; and to network with other Farm Bureau members at the local, state, regional and national level.

E.T.C. – Educational Theater Company / A.C.T. – All Campus Theater (Contact: Tim Wiederhold, Ext. 265)

The Educational Theatre Company consists of freshmen, sophomores, juniors and seniors. Members of E.T.C. are not required to hold a Theater major or minor however they must have a passion for educating their peers. The student members of E.T.C. are not paid actors. They volunteer their time and skills to perform for diverse audiences using drama as an innovative way to educate.

International Club (contact Randy Sarvis, Ext. 344)

Both international and American students are invited to become members of the International Club. Multicultural programming, including the *International Speaker Series* and the *International Festival*, as well as off-campus social activities and educational excursions, are planned throughout the academic year.

Latino Student Association (LSA)

LSA is a pan-Latino student group that seeks to unite students of Wilmington College interested in sharing, celebrating, and learning about Hispanic and Latino cultures. The purpose of LSA is to provide all interested students, with an opportunity to interact and promote cultural awareness and reaffirmation through events and programming. Through the organization and its members, LSA hopes to foster solidarity among Hispanic and Latino students and harmony among all students at Wilmington College.

The organization, in association with the Office of Diversity and Inclusion, will also serve as a resource and connection point to discuss and address concerns pertaining to the Hispanic/Latino student body, and support all efforts to improve the recruitment and retention of students who identify as such, as well as other under-represented students. Membership is open to all students, regardless of race or ethnicity.

Residential Student Association (RSA) (contact The Housing Office, Ext. 312)

The Resident Student Association (RSA) affords leadership and involvement opportunities for all residential students. RSA serves as a voice for on-campus

students about residence hall policies and issues. The group also sponsors campus-wide activities such as a Homecoming Bonfire, Goodies for Goblins, Deck the Halls, and an Easter Egg Hunt. Wilmington College is a member of the National Association of College and University Residence Halls (NACURH) and RSA participates in leadership conferences for the Central Atlantic region.

Sports Medicine Leadership Council (SMLC)

This association is designed for Wilmington College athletic training students. Its purpose is the furthering of students' education and career opportunities in the athletic training field and other allied health care fields. The association creates College community and public awareness of area health/fitness programs and sponsors guest speakers.

Sexual Identity, Pride, Education, Community, Truth and Respect Alliance (SPECTRA)

SPECTRA strives to educate others and themselves, by raising awareness about sexual and gender identities, and working with other campus groups towards eliminating intolerance and prejudice. Their goal is to create an accepting environment within the Wilmington College community and be a safe place where everyone within the LGBTQIA community can feel comfortable and supported. They work closely with the Office of Diversity and Inclusion to advocate for the acceptance of all people through various forms of on-campus programming and support initiatives Membership is open to all students.

*The Wilmington College Student Alumni Association
Student Philanthropy Council*

(Contact Michelle Montgomery, Ext.427)

Since its inception in the spring of 1985, the Student Alumni Association has worked to promote pride within the current classes at Wilmington College, along with generating future alumni support. The group also works with the Office of Alumni Engagement on various events including Homecoming/Alumni Weekend. The group also develops its own events to build school spirit and create relationships between alumni and students.

STATEMENT OF ACCREDITATION

Wilmington College is accredited by The Higher Learning Commission (www.hlcommission.org, 230 South LaSalle St., Suite 7-500, Chicago, IL 60604- 1411, info@hlcommission.org or 800.621.7440).

Wilmington College is authorized by the Ohio Department of Higher Education. This authorization continues through December 31, 2024. A copy of the State of Ohio Certificate of Authorization may be reviewed in the Academic Affairs office. Please see the following website to file a student complaint: <https://www.ohiohighered.org/students/complaints>.

The College is an institutional member of the Association of Independent Colleges and Universities of Ohio, the Council of Independent Colleges, Friends Association for Higher Education, The Greater Cincinnati Consortium of Colleges and Universities, the National Association of Independent Colleges and Universities, Ohio Foundation of Independent Colleges, and the Southwest Ohio Council for Higher Education.

All women graduates are eligible for membership in the American Association of University Women.

ATHLETIC TRAINING PROGRAM

The Athletic Training Major is accredited by the Commission on Accreditation of Athletic Training Education (CAATE). After the last accreditation site visit, Wilmington was granted the maximum ten-year accreditation period. The next accreditation site visit will occur in 2022. A copy of the latest accreditation letter can be reviewed in the Academic Affairs office.

OHIO TEACHER EDUCATION PROGRAM

Wilmington College of Ohio Teacher Education Program, which is designed to prepare teachers in the liberal arts tradition, is granted Accreditation by the Teacher Education Accreditation Council, from October 2018 – December 2020. TEAC Accreditation is now administered by the Inquiry Brief Commission of the Council for the Accreditation of Educator Preparation (CAEP). A copy of the latest accreditation letter can be reviewed in the Academic Affairs office.



Wilmington College

HANDS-ON LEARNING. HANDS-ON LIVING.